



2025

Fuyao Glass Industry Group Co., Ltd.
Environmental, Social and Governance Report (ESG Report)

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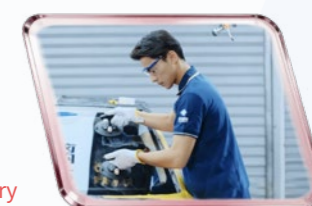
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Statement by the Board of Directors

Against the backdrop of a global shift toward green and low-carbon development, and the increasingly demanding requirements for sustainability governance, Fuyao Glass has been making it its mission to promote sustainability, embedding Environmental, Social, and Governance (ESG) principles into its strategic decision-making and operational processes. The Company recognizes that excellent ESG management is not only fundamental to long-term value growth in a volatile global economy but also represents a responsible commitment to global stakeholders.

Fuyao Glass has established a top-down ESG governance framework. The Board of Directors, serving as the ultimate governing body, assumes full responsibility for the development and oversight of ESG strategies, ensuring a scientifically sound and forward-thinking approach to the Company's sustainability initiatives. The Board regularly reviews ESG issues, prudently considers relevant ESG issues from the perspectives of long-term value, risk management, environmental and social benefits, and guides and oversees the implementation of key ESG initiatives.

The Company remains committed to transparent and efficient governance, ensuring the transparency and effectiveness of its ESG practices. In 2025, the Board of Directors actively engaged in ESG governance, engaging in discussions on the results of double materiality assessment and the identification of key issues, and providing guidance and oversight on the management priorities of key issues such as climate change response, energy use, product quality and safety, and technological innovation. The Board of Directors meticulously reviewed ESG-related proposals, including annual plans and progress updates, and provided strategic direction based on the Company's development strategy and the concerns of shareholders and investors, ensuring the successful execution of strategic objectives.

This report discloses the progress and outcomes of Fuyao Glass's ESG efforts in 2025 and was reviewed and approved by the Board of Directors on March 17, 2026.

About This Report

This report is the tenth Environmental, Social and Governance (ESG) report publicly disclosed by Fuyao Glass Industry Group Co., Ltd. It aims to respond to the expectations of stakeholders and demonstrate Fuyao Glass's concept, management, action and results in ESG and sustainability in 2025. This report is confirmed and approved by the Board of Directors, to warrant that the content of this report does not contain any false representations, misleading statements or material omissions.

Reference

This Report is informed by the *Environmental, Social and Governance Reporting Guide* (the "ESG Reporting Guide") in Appendix C2 to the *Main Board Listing Rules of Hong Kong Exchanges and Clearing Limited* ("HKEx"), *Guidelines No. 14 of Shanghai Stock Exchange for Self-Regulation of Listed Companies—Sustainability Report (Trial)* and *Guide No.4 for Self-Regulatory Supervision on Listed Companies of the Shanghai Stock Exchange—Compilation of Sustainable Development Reports* (Revised in January 2026), *GRI Sustainability Reporting Standard* ("GRI Standard") released by Global Sustainability Standard Board, as well as United Nations Sustainable Development Goals (SDGs). The Report is also in line with the *Guidance on Social Responsibility* (GB/T 36000-2015), *Guidance on Social Responsibility Reporting* (GB/T 36001-2015), *Guidance on Classifying Social Responsibility Performance* (GB/T 36002-2015) released by State Administration for Quality Supervision and Inspection and Quarantine and Standardization Administration of China, and *Guidance on Social Responsibility* (ISO 26000: 2010) released by International Standard Organization. The Report has been compiled in accordance with the reporting principles of HKEx's *ESG Reporting Guide*:

Materiality

The Report discloses stakeholders' engagement and materiality assessment. Refer to "Stakeholder's Engagement" and "Materiality Assessment" in the section of "Responsibility Management" for details.

Quantitative

The Report discloses quantitative data on environmental and social dimensions, with environmental data marked with reference standards, calculation methods and parameters.

Balance

The Report objectively discloses both positive and negative information to ensure content balance.

Consistency

The relevant disclosure and statistical methods of the Report are consistent with those used in prior years.

Reporting Scope

This Report primarily covers the core business of the Company and its major subsidiaries, both within and outside the Chinese Mainland, where it holds operational control. The scope of the report aligns with the Company's annual report. It is disclosed annually, covering the period from January 1, 2025, to December 31, 2025, with some content appropriately tracing back to previous years or extending into 2026.

Descriptions

For the shorter form of expression, "Fuyao Glass", "the Group", "the Company" and "we" refer to Fuyao Glass Industry Group Co., Ltd. In this Report, "yuan" refers to "RMB" or "Renminbi", unless otherwise stated.

Source of Data

All information and data in this report are from formal documents, statistic reports and financial reports, etc. of the Company and reviewed by relevant departments.

External Assurance

We have engaged an independent third-party assurance provider to perform assurance procedures on this Report and issue an assurance statement. The scope, standards, and conclusions of the assurance are detailed in the appendix.

Availability

This Report is available in three versions: Simplified Chinese, Traditional Chinese, and English. The versions can be accessed on the Company's website (<http://www.fuyaogroup.com>), the website of the Shanghai Stock Exchange (<https://www.sse.com.cn>), and the website of the Stock Exchange of Hong Kong Limited (<http://www.hkexnews.hk>). In the event of any conflict or inconsistency among the Simplified Chinese, Traditional Chinese, and English versions, the Simplified Chinese version shall prevail.

About Fuyao

Corporate Profile

Fuyao Glass Industry Group Co., Ltd. was incorporated in 1987. The Company was listed on the main board of the Shanghai Stock Exchange in 1993 and commenced trading on the Stock Exchange of Hong Kong Limited ("HKEx") in 2015, which formed the "A+H" model involving two capital platforms inside and outside the Chinese mainland.

Fuyao Glass upholds the corporate mission of "Respecting the Heaven and Loving the People, Striving for the Ultimate Good". From its inception with the vision of "manufacturing quality glass independently for Chinese people", Fuyao Glass's trajectory has propelled itself towards the aspiration of "becoming the most competitive supplier specialized in automobile glass in the world". To this end, it upholds the core values of "diligence, simplicity, learning, and innovation," and adheres to the management philosophy of "human orientation and integrity operation", and embracing the team ethos of "unity, efficiency, integrity, and fairness", striving for self-improvement while contributing to the business, industry, employees, and society at large.

We are committed to becoming a loyal partner to our global customers, a noteworthy example in the global automobile industry, the best employer trusted by global employees, and a trusted brand around the world. Built on a culture and talent

pool of technology and innovation, we systematically build our sustainable competitive advantages and profitability. Our goal is to become a great enterprise that earns long-term trust from customers, shareholders, employees, suppliers, governments, distributors, and society, while nurturing a harmonious connection between the Company's progress and societal advancement.

The Company dedicates itself to providing total solutions of safety glass for various transportation vehicles, including the design, production, sales and services related to automobile float glass, automobile glass, locomotive glass, luggage racks and window decorations. In addition, it continues to improve the industrial ecological chain from design to service and implement the brand development strategy of technology leadership and rapid response. Thus, it makes R&D, design, manufacturing, distribution, and after-sales service for globalization as the Company's business model, focusing on responding to customer expectations and satisfying customer needs, demonstrating systematic, professional, and prompt service levels, and committing to creating value for customers. Fuyao Glass is a green-driven enterprise that bears a strong sense of social responsibility, seeks mutual benefits and win-win results, practices safety and environmental protection, and pursues technological innovation.

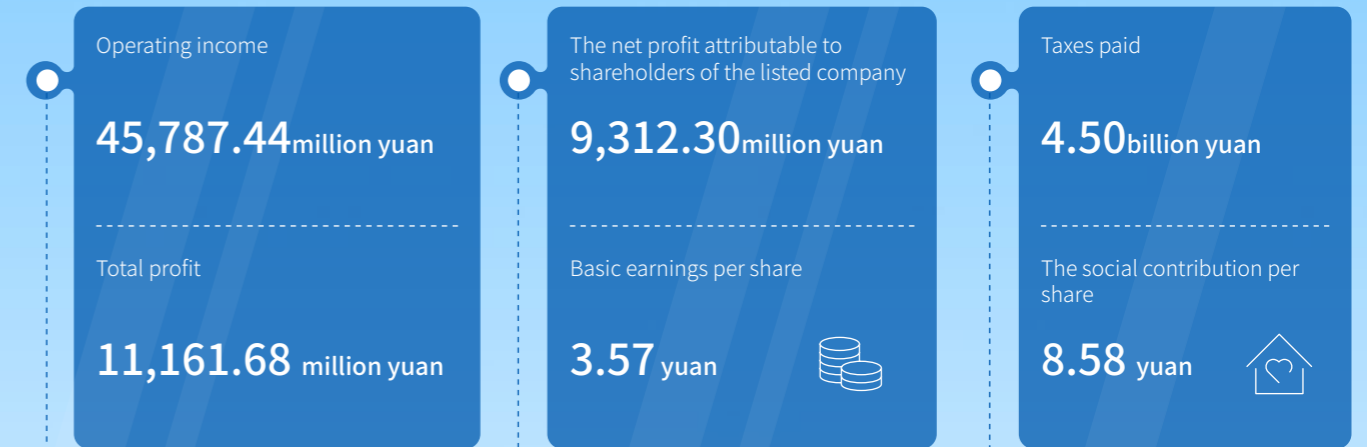
Annual Operation

As a leading enterprise in integrated solutions for global automobile glass and automobile float glass design, development, manufacturing, supply, and service, Fuyao Glass operates 63 subsidiaries, with 43 located within China and 20 overseas. The Company has established modern production bases in provinces and municipalities, including Tianjin, Shanghai, Chongqing, Guangdong, Fujian, Jilin, Hubei, Henan, and Inner Mongolia. Concurrently, Fuyao Glass continues to advance its internationalization efforts by establishing modern production bases and business entities in countries and regions such as the United States, Russia, Germany, Japan, and South Korea. This strategic expansion enables the Company to consistently deliver automobile safety glass products and services imbued with the wisdom and care of Fuyao employees to global automobile manufacturers and repair markets.

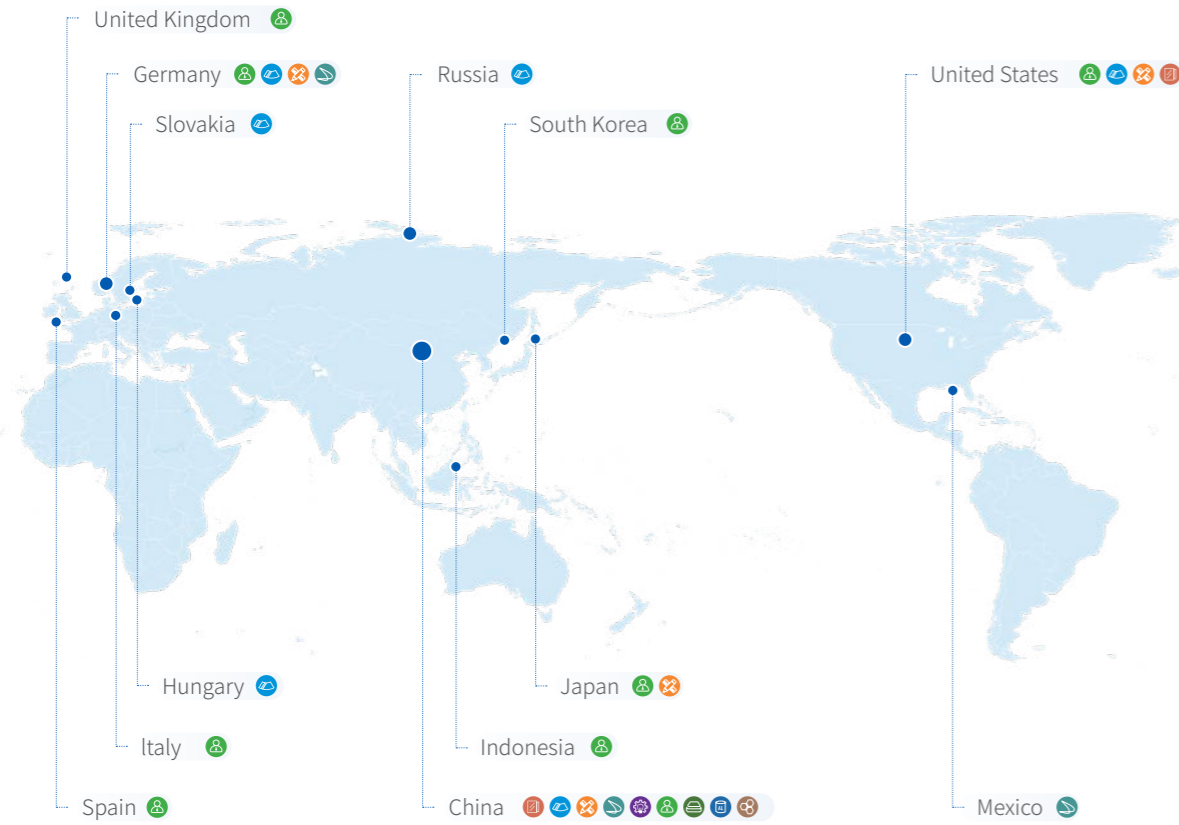
Fuyao implements a synergistic development model across the entire industry chain, beginning with the raw material of sand and progressing through the production of float glass, advanced processing of automobile glass, manufacturing of exterior parts and glass assemblies, and ultimately culminating in the delivery to end customers. This strategic approach ensures that Fuyao effectively meets the diverse needs of its global clients. It has established partnerships with the world's top automobile manufacturers such as Mercedes-Benz, BMW, Audi, GM, Toyota, Volkswagen, Ford, and Chrysler, for whom it provides global OEM¹ services and complete solutions for automobile glass. With advanced innovative design, manufacturing, and quality control, Fuyao Glass has been recognized and selected by major automobile manufacturers and awarded as an Excellent Global Supplier, maintaining a leading position in the global automobile glass industry.

¹ OEM: Original Equipment Manufacturer.

Revenue in 2025 at Fuyao Glass

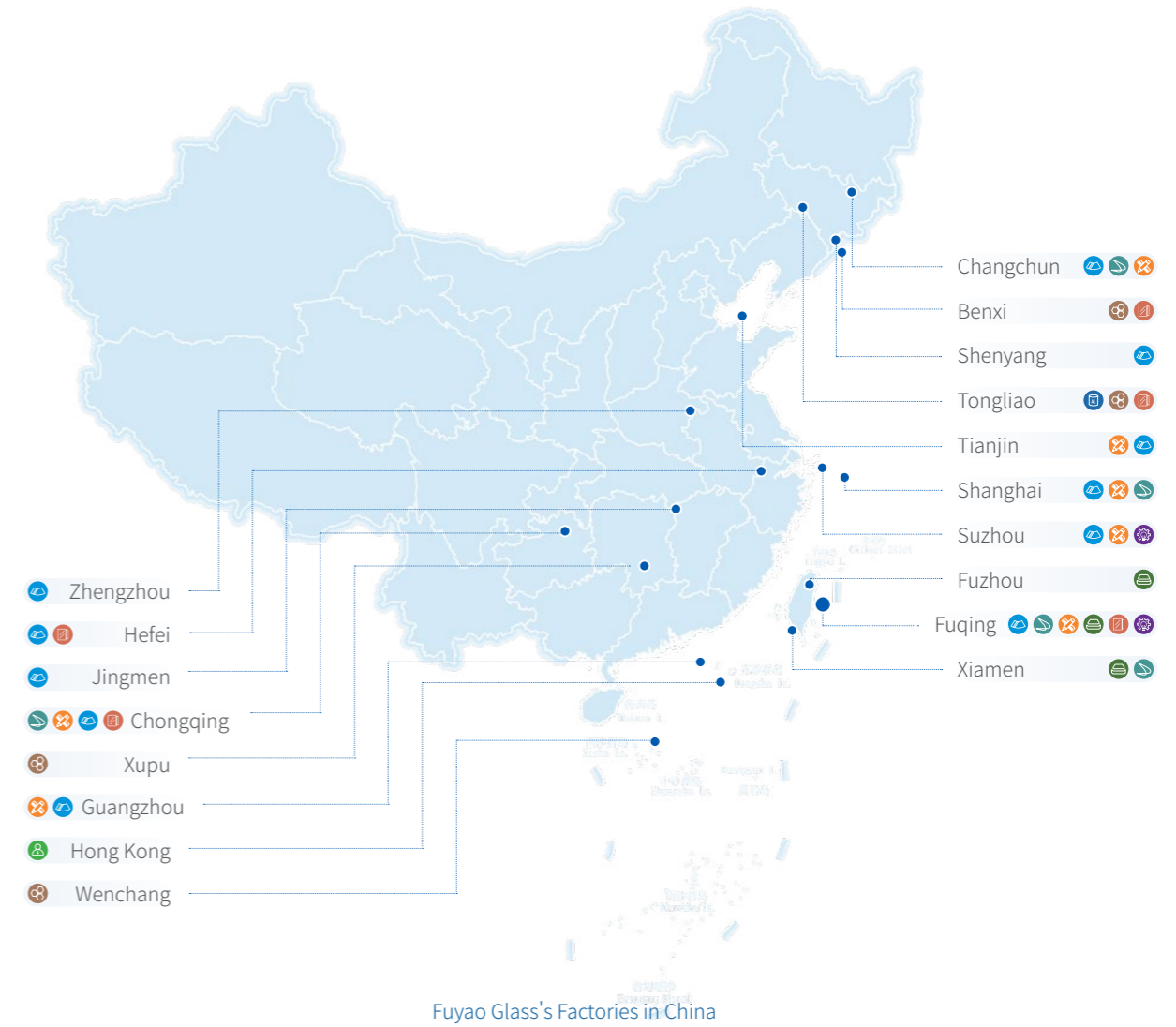


GLOBAL



Fuyao Glass's Factories Around the Globe

CHINA



Fuyao Glass's Factories in China

- Automotive Glass
- Float Glass
- Business Institution
- Automotive Accessories
- R&D and Design
- R&D
- Aluminum Refining
- Alluvium Ore Mining
- Equipment & Mold Inspection Tools

ESG Performance Highlights in 2025

ESG Performance Highlights

Going Green and Becoming a Safeguard of the Global Ecological Environment

UN SDGs Responded: 6, 7, 12, 13

The installed capacity of the photovoltaic and waste heat power generation systems reached	with total annual power generation	Factories awarded the title of "Green Factory"	Mines awarded the title of "Green Mine" totaling
168.86MWP	268,454.75MWh	16	2 18

Workplaces conducted environmental risk assessments	Manufacturing base subsidiaries obtained ISO 14001:2015 environmental management system certification
27	26
representing percent of the total number of factories	with a coverage rate
100%	96.30%

Prioritizing Quality and Becoming a Loyal Partner to Our Global Customers

UN SDGs Responded: 9

Number of training sessions conducted on quality	Number of employees covered	Hours of training	Pass rate for the OEM customer performance
2,632	167,053	544,493hours	90%

Number of third-party audits conducted	Number of subsidiaries certified to IATF 16949:2016 or ISO 9001:2015
41	33

Number of training sessions conducted on information security	Number of employees covered	Hours of training	Number of patents applied	Number of patents granted
466	253,385	19,191hours	932	492

Upholding Human Orientation and Becoming the Best Employer Trusted by Global Employees

UN SDGs Responded: 3, 4, 5, 8, 10

Proportion of employees covered by the collective bargaining agreement	Employees in need assisted	Total amount
53.36%	14	1,496,846.09yuan

Percentage of manufacturing organizations certified to ISO 45001: 2018

88.89%

Adhering to Integrity Operation and Becoming a World-Renowned Trustworthy Brand

UN SDGs Responded: 8, 16

Number of subsidiaries conducted internal control management or risk evaluations	Coverage of manufacturing organizations
45	100%

Percentage of employees have received training on business ethics	Percentage of complaints related to business ethics being handled
100%	100%

Taking Collective Action and Becoming a Noteworthy Example in the Global Industry

UN SDGs Responded: 1, 2, 11, 16, 17

Sessions of sustainable procurement training conducted	Number of employees covered	Hours of training	Percentage of suppliers signed the <i>Sustainable Procurement Charter</i> (contracts with environmental, labor and human rights provisions)
101	4,216	2,930hours	72.90%

Completion rate of suppliers on-site CSR questionnaires	Percentage of suppliers passed CSR evaluations	Percentage of suppliers submitted reports on conflict minerals (tin, tantalum, tungsten, gold)
97.50%	42.86%	100%

Amount of social welfare donations by Fuyao Glass	Amount of social welfare donations by Heren Charity Foundation
2.46 million yuan	1,603.64 million yuan

Company Honor

January 2025

- Fuyao Group was among the Top 100 Listed Companies in China by Market Value released by Eastmoney Choice data and the Top 10 climbers in the top 100 listed companies.
- Fuyao Group was selected for the 2024 China's Top 500 Listed Manufacturers by the Research Institute of Machinery Industry Economic & Management and the 2024 China's Top 100 Listed Companies in Equipment Manufacturing Industry.
- Fuyao Glass (Hubei) Co., Ltd. was awarded the title of Green Factory issued by the Ministry of Industry and Information Technology.
- Guangzhou Fuyao Glass Co., Ltd. was awarded the Guangzhou Clean Production Enterprise Certificate (valid until December 2029) by Guangzhou Municipal Industry and Information Technology Bureau.
- Tianjin Hongde Automobile Glass Co., Ltd. was awarded the title of Zero Waste Factory issued by Tianjin Joint Conference Office on Building a Zero Waste City.
- Fuyao Glass (Suzhou) Co., Ltd. won the 2024 Best Practice Partner of Super Q by Li Auto.
- Fuyao Group (Shanghai) Automobile Glass Co., Ltd. won the Excellent Partner Award by Leapmotor and the Excellent Supplier at the 20th anniversary of Changan Mazda.
- Fuyao Group Changchun Co., Ltd. won the United Endeavor Award by FAW Hongqi, Excellent Supplier of Audi Quality Assurance Department by FAW-Volkswagen, 2025 Excellent Partner Award by FAW-Volkswagen, and New Pentium Golden Award by FAW- Bestune.
- Fuyao Glass (Hubei) Co., Ltd. was awarded the Supplier of the Year 2024 by JMEV.
- Chongqing Wansheng Fuyao Glass Co., Ltd. was awarded the Supplier of the Year 2024 by Dongfeng Liuzhou Motor Co., Ltd.

February 2025

- Tianjin Hongde Automobile Glass Co., Ltd. won the 2024 Quality Contribution Award by Golde Shanghai Co., Ltd.
- Fuyao Glass (Suzhou) Co., Ltd. received the Excellent Guarantee Award by Geely Auto.
- Fuyao Glass (Hubei) Co., Ltd. won the 2024 Lean Logistics Contribution Award by Jiangxi Isuzu.

March 2025

- Fuyao Group was selected for the 2024 Hurun China 500 list.
- Chongqing Wansheng Fuyao Glass Co., Ltd. received the 2025 Global Excellent Partner Award by SAIC-GM-Wuling.
- Fuyao Glass (Chongqing) Co., Ltd. was awarded the Supplier of the Year 2024 by Geely Galaxy.
- Tianjin Hongde Automobile Glass Co., Ltd. was awarded the 2025 Global Navigation Award by GWM.
- Fuyao Glass (Suzhou) Co., Ltd. won the 2024 Best Quality Award by Spotlight.
- Fuyao Glass (Suzhou) Co., Ltd. was included in the 8th batch of Leading Enterprise in Water Efficiency List jointly issued by Suzhou Water Authority, Suzhou Municipal Development and Reform Commission, Suzhou Municipal Industry and Information Technology Bureau, Suzhou Municipal Finance Bureau and Suzhou Municipal Market Supervision and Management Bureau.

April 2025

- Lai Wenjian, a process technology expert and senior engineer of industrial design in Fuyao Glass (Chongqing) Co., Ltd., was awarded the title of National Role Model Worker.
- Huang Xianqian, Vice President of Fuyao Group, was awarded the title of National Model Worker of Industry and Information Technology System by the Ministry of Human Resources and Social Security and the Ministry of Industry and Information Technology.
- Fuyao Glass (Hubei) Co., Ltd. won the 2025 Hubei May 1st Labor Award jointly issued by the Department of Human Resources and Social Security of Hubei Province and the Hubei Federation of Trade Unions.
- Guangzhou Fuyao Glass Co., Ltd. won the 2024 Cost Contribution Award issued by GAC Toyota.
- Fuyao Glass (Chongqing) Co., Ltd. and Fuyao Group Changchun Co., Ltd. both won the Regional Golden Star Award in 2024 Quality Improvement Activity by FAW Toyota.
- Fuyao Glass (Suzhou) Co., Ltd. was awarded the title of Supplier of the Year 2025 for Win-win Cooperation by Yueda Kia.
- Fuyao Group (Shanghai) Automobile Glass Co., Ltd. was awarded the Best Supplier of the Year 2024 by SAIC General Motors and Supplier of the Year 2025 by SAIC Maxus.
- Fujian Wanda Automobile Glass Industry Co., Ltd. was awarded the 2024 Direct Material AE Partner Supplier by John Deere.
- Guangzhou Fuyao Glass Co., Ltd. was awarded the 2024 Five Star Labor Union by Guangzhou Federation of Trade Unions.
- Fuyao Group was included in S&P Global's Sustainability Yearbook (China Edition) 2025.

June 2025

- Fuyao Group was selected for the 2025 Top 100 Global Automobile Supply Chain Companies and the 2025 Top 100 China Automobile Supply Chain Companies by *China Automotive News* and China Automotive Engineering Research Institute.
- Fuyao Group was among 2024-2025 Forbes China Sustainable Development Industrial Enterprises.
- Guangzhou Fuyao Glass Co., Ltd. was awarded the 2025 Strategic Supply Chain Partner by Dongfeng Nissan.

May 2025

- Fuyao Group was selected in the list of 2025 China's 500 Most Valuable Brands released by GYBrand.
- Fuyao Group was selected for the China's 500 Most Valuable Brands of 2025 released by Brand Finance, a British brand evaluation agency.
- Fuyao Group was selected for the Top 500 National Science and Technology Innovation Enterprises released by Bayuegua Innovation Research Institute.
- Suzhou Fuyao Automobile Glass Intelligent Factory of Fuyao Glass (Suzhou) Co., Ltd. was selected in the list of 2025 Advanced Intelligent Factories in Jiangsu Province released by Industry and Information Technology Department of Jiangsu.

July 2025

- Fuyao Group was selected for the 2025 Fortune China 500.
- Fuyao Group was honored with the 2025 China Best Managed Companies by Deloitte China.
- Fuyao Group received the 2024 Excellent Quality Appreciation Certificate by Nissan Motor.
- Fuyao Group was among the 2025 Top 100 ESG Investment Value List released by Stockstar.
- Fuyao Group was selected for the China's Top 500 Listed Enterprises in the first half of 2025 by Eastmoney Choice.

November 2025

- Cho Tak Wong, Founder and Honorary Chairman of Fuyao Group, was awarded the Lifetime Achievement Award 2025 – Outstanding Chinese Diaspora, presented by IFENG.com.
- Fuyao Group was honored with the 2025 Sustainable Long-Term Partner Award and the Outstanding Contribution to Sustainability Award by Volvo.
- Fuyao Group was awarded the 2025 Golden Bull Award for listed Companies (H-share)—Corporate Social Responsibility, by *China Securities Journal*.
- Fuyao Group was selected for the 2025 China Enterprise Innovation & Technology Power Ranking, and the Top 100 Enterprises of the Year, by the Southern Weekend Innovation Power Research Center.
- Fuyao Group was honored with the title of 2025 Outstanding Enterprise in Standardization Work by the Electronics and Electromagnetic Compatibility Subcommittee of the National Technical Committee of Auto Standardization.
- Fuyao Group was among the 2025 Top 100 Enterprises in Fujian Province and the 2025 Top 100 Manufacturing Enterprises in Fujian Province by the Fujian Enterprise Federation, Fujian Academy of Social Sciences, *Fujian Daily*, and Fujian Broadcasting & Television Group.
- Fuyao Europe GmbH was among the first batch of overseas factories certified at AAA-level by CMMM L3, achieving Level 3 in smart manufacturing maturity.
- Fuyao Group (Shanghai) Automobile Glass Co., Ltd. received the Li TOP Award from Li Auto in 2025.
- Fuyao Glass (Hubei) Co., Ltd. was awarded the 2025 Outstanding Partner Award by VOYAH.
- Fuyao Group (Shenyang) Automobile Glass Co., Ltd. was awarded the May 1st Labor Certificate of Merit by the Shenyang Federation of Trade Unions.
- Tianjin Hongde Automobile Glass Co., Ltd. was among the Top 100 Industrial Enterprises from Strategic Emerging Industries and the Top 100 Enterprises for Tax Compliance under the 14th Tianjin Private Economy Healthy Development Project by the Tianjin Federation of Industry and Commerce.
- Fuyao Group Changchun Co., Ltd. was selected for the 2025 Top 100 Enterprises in Changchun and the 2025 Top 100 Private Enterprises in Changchun, by the Changchun Enterprise Federation and the Changchun Private Enterprise Association.
- Fuyao Group won the Best Corporate Governance (G) Award at the Sina Finance China Enterprise "Golden Responsibility Awards".

September 2025

- Fuyao Group was selected as one of China's Most Admired Companies in 2025 by *Fortune China*.
- Fuyao Group was selected as one of China's ESG Top 50 in 2025 by *Forbes China*.
- Fuyao Group was among the 2025 Top 100 Private Enterprises in Fujian Province, the Top 100 Private Manufacturing Enterprises, and the Top 100 Innovative Private Enterprises by the Fujian Federation of Industry and Commerce.
- Chongqing Wansheng Float Glass Co., Ltd. was among the 2025 Top 100 Private Enterprises in Chongqing and among the 2025 Top 100 Private Manufacturing Enterprises in Chongqing, by the Chongqing Federation of Industry and Commerce, the Chongqing Development and Reform Commission, and the Chongqing Bureau of Industry and Information Technology.
- Fujian Fuyao Automotive Aluminum System Co., Ltd. was recognized as a Fuzhou Enterprise Technology Center for 2025 by the Fuzhou Bureau of Industry and Information Technology and the Fuzhou Finance Bureau.

August 2025

- Fuyao Group was selected for the 2025 China Top 500 Private Enterprises and the China Top 500 Private Manufacturing Enterprises by the All-China Federation of Industry and Commerce.
- Fuyao Group was selected for the 2025 TOP 500 Asian Brand by GYBrand.
- Fuyao Group and Fujian Wanda Automobile Glass Industry Co., Ltd. were selected as one of the 2025 Leading Industrial Enterprises in Fuzhou by Fuzhou Municipal Bureau of Industry and Information Technology, and Fujian Fuyao Automotive Aluminum System Co., Ltd., Fuyao Group (Fujian) Machinery Manufacturing Co., Ltd. and Fujian Fuyao Automobile Trim Co., Ltd. were listed in 2025 Leading Industrial Enterprises for Cultivation in Fuzhou.
- Fuyao Group was selected for the Top 500 Chinese Brands, the Top 100 Chinese Brands Going Global and the Top 500 Chinese Innovative Brands.

December 2025

- Cho Tak Wong, Founder and Honorary Chairman of Fuyao Group, was selected among the Figures of the Year 2025 of Top 100 Chinese Brands Going Global by GYBrand.
- Fuyao Group was listed in the 2025 Top 100 Chinese Brands Going Global Index, jointly released by People's Daily Overseas Edition and GYBrand, as well as the 2025 Chinese Corporate ESG 100 Index, compiled by the All-China Environment Federation and the China Quality Certification Center.
- Fuyao Group was included in the *Forbes China's* 2024-2025 Sustainable Development Industrial Enterprises Selection Series.
- Fuyao Group was awarded the Partner of Xiaopeng by Xiaopeng Automobile.
- Fuyao Group was honored as one of the Top 100 Main Board Listed Companies by Value of China's Listed Companies by the *Securities Times* in the 19th session of the China's Listed Companies Value Award.
- Tianjin Hongde Automobile Glass Co., Ltd. was selected as a 2025 Advanced Smart Factory (Batch 2) by the Tianjin Bureau of Industry and Information Technology.
- Zhengzhou Fuyao Glass Co., Ltd. was awarded the Outstanding Supplier Award and the Best Quality Award for Year of 2025 by Zhongtong Bus.

October 2025

- Fuyao Group's Panoramic Head-Up Display (PHUD) Windshield Product was awarded the 7th Golden Clipper Award for Top 100 Players of China's New Automotive Supply Chain (Smart Cockpit Category) by Gasgoo in 2025.
- Fuyao Group (Shanghai) Automobile Glass Co., Ltd. was honored with the title of Outstanding Entity in Talent-Driven Development 2025 by the Jiading District Economic Committee, Shanghai.

01

Responsibility Management

Fuyao Glass prioritizes sustainability in corporate governance and operational management. Guided by the goal of long-term, synergistic development between the Company and society, Fuyao Glass advances the implementation of ESG principles across strategic decision-making and daily operations. The Company continues to refine its ESG management mechanisms, extending ESG requirements to the complete operational lifecycle of the Company. The Company enhances communication with stakeholders to identify and manage material topics, driving continuous improvement in ESG management and the implementation of related initiatives, thereby creating lasting value for society.

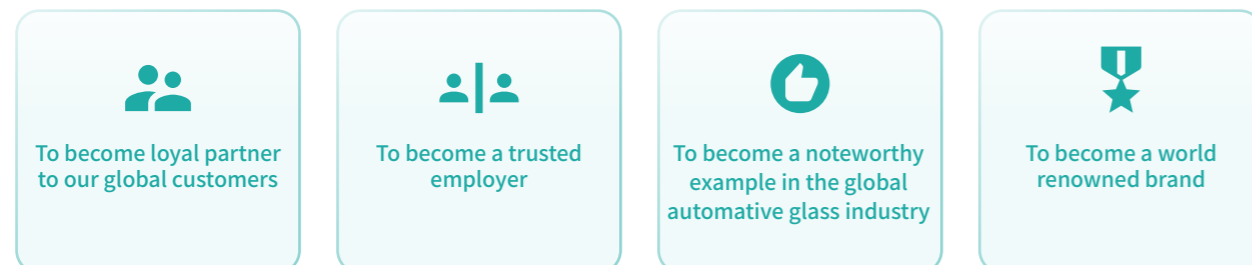


ESG Philosophy

Fuyao Glass has remained dedicated to its core philosophy of "A Better Fuyao, A Better World," striving to achieve an organic integration of corporate growth and social responsibility. The Company's aspirations have evolved from the initial goal of "manufacturing quality glass independently for Chinese people" to "becoming the most competitive supplier specialized in automobile glass in the world" and now to further advancing its global footprint. Fuyao Glass has remained committed to environment, health, and safety (EHS) approaches grounded in compliance, a people-centric approach, green and low-carbon practices, and ongoing enhancement. Through its own development, Fuyao Glass seeks to contribute to its customers, employees, the industry, and the public, actively striving to be a responsible corporate citizen.



Fuyao's Goals



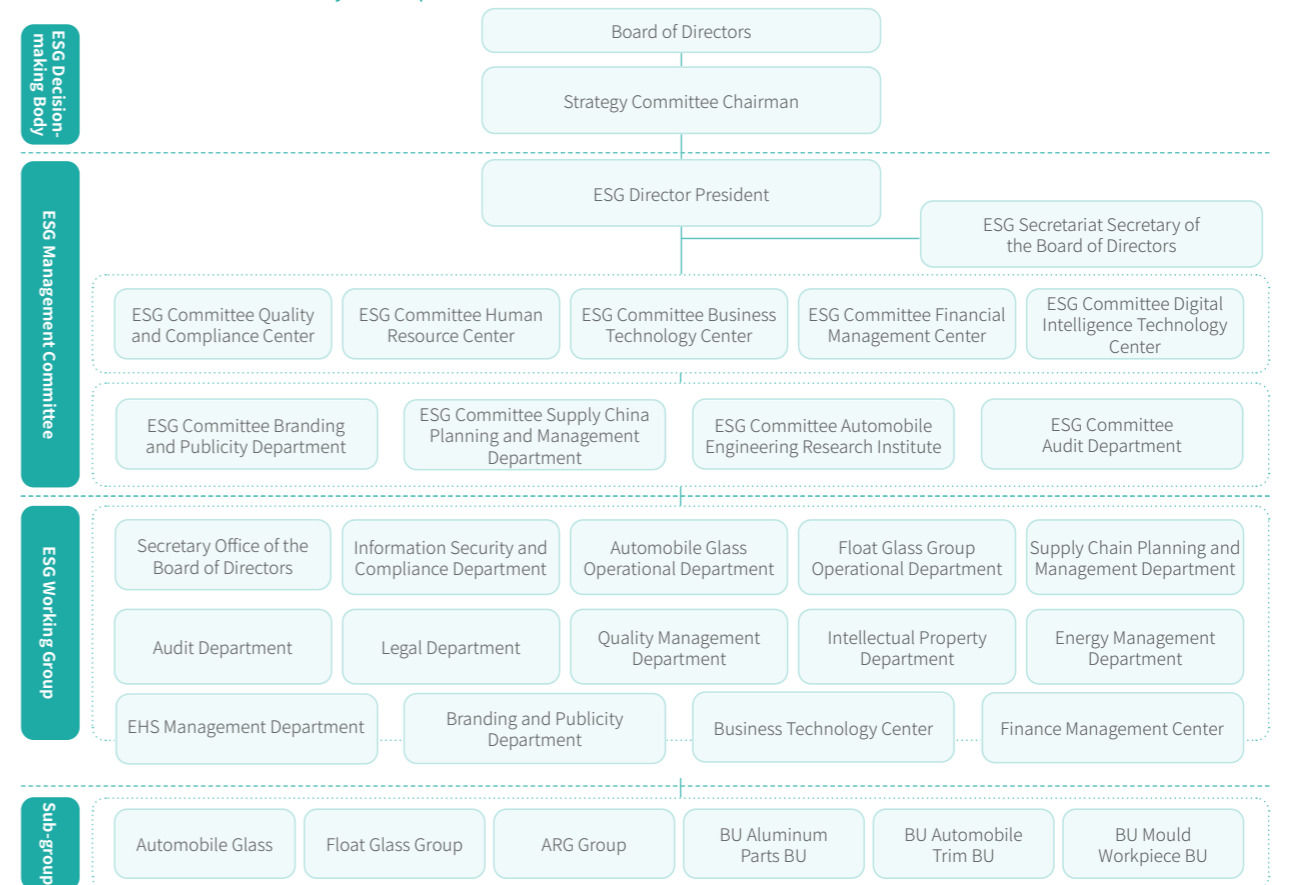
ESG Management

To foster high-quality and sustainable development, Fuyao Glass has established a comprehensive ESG management system. This system clarifies the focus of ESG initiatives and delineates responsibilities at each organizational level, ensuring that ESG initiatives are implemented and advanced in a standardized and orderly manner.

The Company has established a top-down, clearly defined ESG governance structure, with active participation from the Board of Directors, the Strategy Committee, the ESG Management Committee, the ESG working group, and point of contact of various sub-groups. This structure integrates ESG management requirements into key business processes and daily operations. The Board of Directors serves as the ultimate decision-making body for ESG matters, responsible for overarching coordination of the Company's ESG endeavors, oversight of the work of ESG Management Committee, and ultimate accountability for ESG governance. The ESG Management Committee, comprising group president and department heads (vice presidents), leads ESG working group to formulate ESG work plans, identifies

and monitors ESG-related risks within business processes, and regularly promotes the systematic collection and reporting of environmental and social data from each business process. Under the guidance of the ESG Management Committee, the ESG working group, comprising designated personnel of relevant departments and point of contact of sub-groups, executes day-to-day ESG-related tasks, including ESG data collection, and the implementation of ESG programs and policies. The Company utilizes a bi-directional feedback mechanism. ESG data collected at each level, after consolidated analysis, is escalated to the Board of Directors for deliberation. Solutions determined by the Board of Directors are then delegated to the working group and sub-groups for specific implementation by the relevant departments.

ESG Governance Framework at Fuyao Group



To strengthen the systematic approach and transparency of ESG management, the Company has publicly released a series of policies, such as the *Environmental Management Statement of Fuyao Glass Industry Group Co., Ltd.*, the *Anti-Fraud Policy of Fuyao Glass Industry Group Co., Ltd.*, and the *Occupational Health Management Policy of Fuyao Glass Industry Group Co., Ltd.* These documents clearly outline the Company's requirements regarding environmental management, biodiversity protection, anti-fraud practices, board diversity, conflict minerals, and occupational health management—not only for the Company itself but also for its partners across the value chain. For details, please refer to the Company's official website.

Shareholders Engagement

Fuyao Glass attaches importance to stakeholder expectations and concerns, and builds a multi-channel, routine communication framework. The Company integrates stakeholder perspectives into its business decisions and development plans and actively responds to their concerns, promoting the mutual growth of the Company and its stakeholders.

Stakeholders	Stakeholders' Focus Areas	Communication Channels
 Government and Regulatory Authorities	<ul style="list-style-type: none"> Professional ethics and anti-corruption Legal compliance Legal tax payment Intellectual property right Environmental protection Biodiversity 	<ul style="list-style-type: none"> Government meetings Supervision and monitoring
 Shareholders and Investors	<ul style="list-style-type: none"> Corporate performance Shareholder returns Information disclosure Investor relations Corporate governance Risk control 	<ul style="list-style-type: none"> Shareholders' Meetings Investor relations activities
 Employees	<ul style="list-style-type: none"> Occupational health and safety Talent development Staff care Anti-discrimination, diversity, and equal opportunities 	<ul style="list-style-type: none"> Staff congress Internal communication platforms such as staff forums and employee voice sessions
 Customers	<ul style="list-style-type: none"> Product quality Customer service Consumer rights protection 	<ul style="list-style-type: none"> Customer service hotline Customer satisfaction surveys Customer visits
 Partners/Suppliers	<ul style="list-style-type: none"> Responsible procurement Contract compliance Win-win development 	<ul style="list-style-type: none"> Supplier conferences Supplier training Supplier reviews
 Society	<ul style="list-style-type: none"> Public welfare Community harmony Urban development Environmental protection 	<ul style="list-style-type: none"> Community welfare activities Recruitment of community-based roles

Double Materiality Assessment

Fuyao Glass identified and assessed double materiality in 2025 in a well-planned manner, in accordance with the Hong Kong Stock Exchange (HKEX)'s *Environmental, Social and Governance Reporting Code* and the *Guidelines No. 14 of Shanghai Stock Exchange for Self-Regulation of Listed Companies—Sustainability Report (Trial)*.

Building on previous materiality assessment results, the Company assessed the impact and financial materiality of ESG topics through a comprehensive process that integrated regulatory requirements, industry trends, capital market focuses, and stakeholder feedback. The assessment was conducted via questionnaires, departmental interviews, and management discussions. Fuyao Glass finalized its 2025 Double Materiality Matrix, comprising 24 ESG topics, including 5 topics with high financial materiality and 3 topics with both high financial and high impact materiality.

Process to Define Topics with Double Materiality

- 1 | Identify the list of ESG topics**
 - Based on the 21 ESG topics outlined in the *No. 14 of Shanghai Stock Exchange for Self-Regulation of Listed Companies*, the Company identified its 2025 list of material topics, taking into account industry trends, capital market focuses, and stakeholder communications.
- 2 | Assess impact materiality of topics**
 - The Company distributed online questionnaires to key stakeholders, including investors, clients, employees, partners, and regulators, to assess their level of concern regarding various ESG topics. Over 5,000 responses were collected. The results were analyzed to determine the impact materiality of each topic.
- 3 | Assess financial materiality of topics**
 - The Company identified the financial impact methods and indicators associated with each ESG topic, compiled relevant financial data and established financial materiality thresholds, and compared analysis results with these thresholds to determine the financial materiality of each topic.
- 4 | Finalize the Double Materiality Matrix**
 - The Company established a double materiality ranking for ESG topics based on the results of the impact and financial materiality assessments, reviewed the reasonability of the ranking, and finalized the Double Materiality Matrix.

Double Materiality Matrix



02

Going Green and Becoming a Safeguard of the Global Ecological Environment

Fuyao Glass remains steadfast in its commitment to a low-carbon, ecology-first green development philosophy. The Company actively navigates climate change, continuously enhances its environmental management system, and integrates clean technology development into its core strategic planning. Through sustained efforts in circular economy practices, advanced pollution control, and biodiversity conservation, the Company fulfills its environmental responsibilities on all fronts. Fuyao Glass is dedicated to building a resource-efficient and environmentally friendly operational model, striving for harmonious coexistence of the Company and nature.

UN SDGs Responded



Annual Major Progress

The installed capacity of the photovoltaic and waste heat power generation systems reached

168.86MWp

with total annual power generation

268,454.75MWh

Environmental risk assessments were conducted at all

27

of its business locations, accounting for

100% of total factories

Factories awarded the title of "Green Factory"

16

Mines awarded the title of "Green Mine"

2

totaling

18

Manufacturing subsidiaries obtained ISO 14001:2015 Environmental Management System certification

26

achieving a coverage rate of

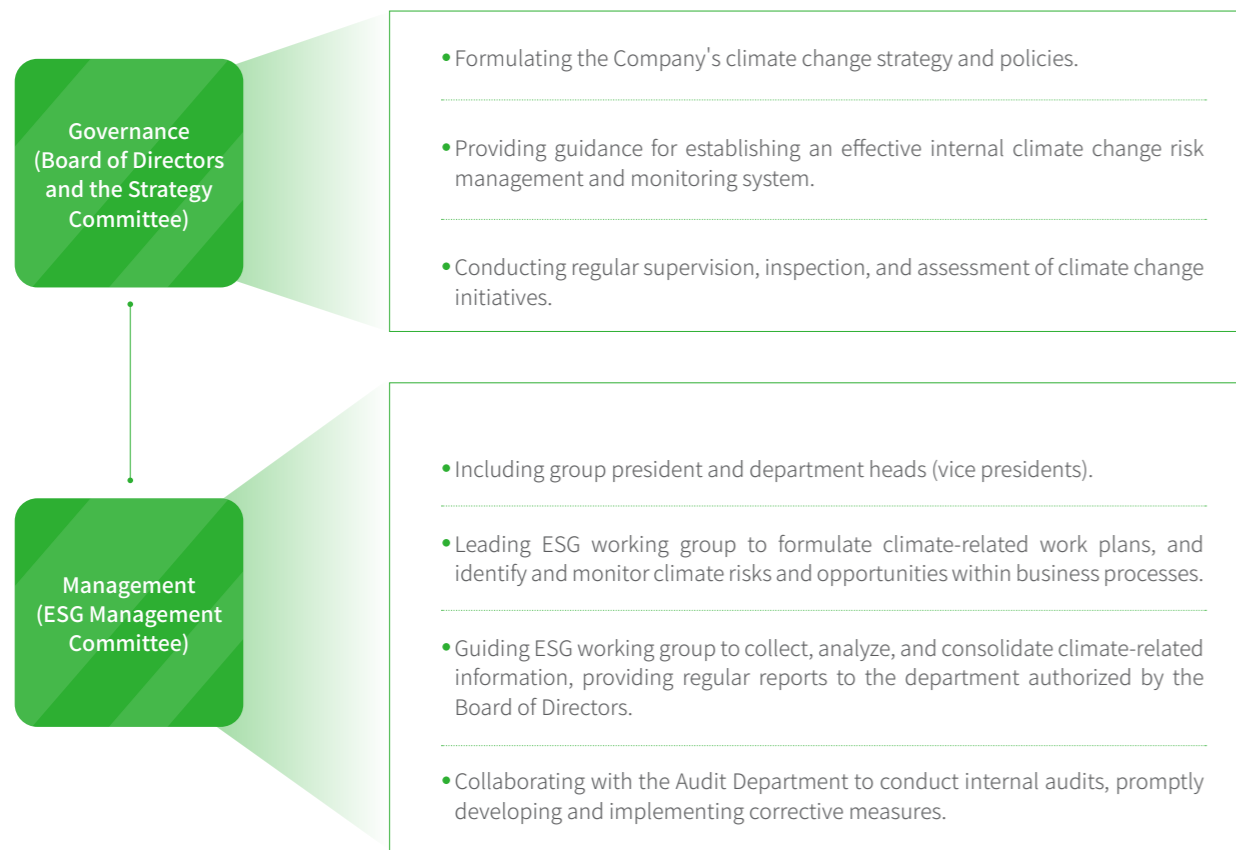
96.30%

Addressing Climate Change

Fuyao Glass is advancing climate governance through concrete actions. The Company identifies, assesses and addresses climate-related risks in line with key frameworks, including IFRS S2 *Climate-Related Disclosures*, the *Implementation Guidance for Climate Disclosures under HKEX ESG Reporting Framework*, and the *Guidelines No. 4 of Shanghai Stock Exchange for Self-Regulation of Listed Companies—Preparation of Sustainability Reports* (Revised in January 2026). The Company remains committed to the global climate governance framework guided by the Paris Agreement, actively implements national carbon peaking and carbon neutrality strategy, and deeply integrates green and low-carbon principles into its strategic planning and daily operations. The Company continues to optimize its end-to-end carbon management system across the entire value chain.

Governance

Climate-related responsibilities and management functions have been embedded into Fuyao Glass's ESG governance structure. Clear roles and accountability have been defined across all organizational levels to ensure sound decision-making and effective implementation of climate initiatives. Key climate indicators—including total energy consumption, comprehensive electricity intensity, greenhouse gas emissions per unit of product, and the achievement of energy conservation and emission reduction—have been integrated into the Company's KPI performance management system. These indicators are directly linked to performance evaluations for both management and execution teams.



Strategy

Fuyao Glass is actively addressing climate-related risks and opportunities by establishing a closed-loop management system: Risk identification, Risk assessment, and Risk response, continuously enhancing the Company's climate resilience and enabling it to seize green development opportunities.

Scenario Selection and Timeframes

In 2025, to further strengthen scientific and systematic climate-related risk and opportunity management, Fuyao Glass conducted a climate scenario-based analysis. Based on industry characteristics and its facts and circumstances, the Company selected scenarios developed by the Intergovernmental Panel on Climate Change (IPCC) and the International Energy Agency (IEA) to analyze risks and opportunities in the near term (by 2030), medium term (by 2040) and long term (by 2050).

Scenario Selection by Fuyao Glass

Type of scenario	Scenario selected	Characteristic	Temperature rise range
Physical risk	SSP2-4.5	SSP2-4.5 is an intermediate scenario where global GHG emissions peak around mid-century and then decline gradually. The energy systems transition toward low-carbon sources, but fossil fuels still play a significant role. In this scenario, global average temperature is projected to rise by approximately 2.7°C above pre-industrial levels. Extreme weather events increase in frequency and intensity, and sea levels continue to rise, posing medium-level climate-related risks to natural ecosystems and human societies.	2.1~3.5°C
	SSP5-8.5	SSP5-8.5 is a high-emission scenario, characterized by rapid and sustained growth in global greenhouse gas emissions, with the energy systems heavily reliant on fossil fuels and limited mitigation efforts. In this scenario, global temperature could rise by over 4°C by the end of the century, leading to severe climate impacts including extreme heatwaves, intense precipitation, droughts, and significant sea-level rise, posing severe threats to global ecosystems and socioeconomic systems.	3.3~5.7°C
Transition risk	STEPS	The STEPS scenario is based on current announced and effective climate policies, assuming countries fulfill existing commitments without further enhancement. The energy systems gradually shift toward clean energy, but fossil fuels remain a major component. GHG emissions decline slowly, with a projected global temperature rise of around 2.5°C by 2100, indicating medium to high-level climate risks.	2.5°C
	NZE	The NZE scenario sets global net-zero CO ₂ emissions around 2050, with deep decarbonization of the energy systems. Renewable energy becomes the dominant source, and fossil fuel consumption is drastically reduced. In this scenario, global temperature rise is expected to be limited to below 1.5°C, significantly reducing the risk of extreme climate events. However, this requires rapid, comprehensive energy transformation and continuous technological innovation.	1.5°C

Risk and Opportunity Assessment

Fuyao Glass has conducted an assessment of climate-related risks and opportunities, based on selected climate scenarios and timeframes, to systematically identify climate-related risks and opportunities and relevant impacts, and continuously adjust its business strategies and optimize resource allocation. The climate-related risks and opportunities that have been identified by the Company, along with corresponding responses, are shown in the following tables.

Climate-related Physical Risks

Physical Risks			
Category	Timeframe	Description	Response
Acute Risks	Short-term	<ul style="list-style-type: none"> Increased frequency and intensity of extreme rainfall, floods, and typhoons may directly damage production facilities, warehouses, and critical equipment, leading to higher maintenance and repair costs and production disruptions. Extreme weather events may disrupt raw material supply and logistics, lead to extended lead times or increased transportation costs, and negatively impact supplier reliability and operational stability. 	<ul style="list-style-type: none"> Conduct a comprehensive assessment of acute risks, analyzing the threats of natural disasters to factories, supply chain nodes, and logistics routes in different regions, combining historical data and future climate models to develop risk level classification based on historical data and future climate models. Develop and optimize emergency plans for typhoons and extreme rainfall, covering factory shutdown plans, personnel evacuation plans, supply chain disruption responses, and emergency material reserves, and conduct drills at various factories to ensure implementation. Conduct adaptive transformation on factory infrastructure, supply chain, and intelligent monitoring systems: <ul style="list-style-type: none"> Strengthen the waterproofing and windproof measures for factories located in high-risk areas, and enhance their drainage capacity. Optimize the supplier network to reduce dependency on key materials in high-risk areas and establish backup supply chains and inventory strategies. Introduce a meteorological early warning system to monitor weather changes in real-time and initiate emergency responses in advance. Provide training on acute risk response to employees to enhance their ability to respond to disasters.
	Medium term Long-term		
Chronic Risks	Long-term	<ul style="list-style-type: none"> Rising temperatures and increased frequency of heatwaves may raise energy consumption for cooling and power demands in production, increasing operational costs and placing higher demands on equipment performance in high-temperature conditions. Long-term climate change may affect employee health and working conditions, increasing labor protection and safety management costs, which could drive further pressure on productivity and labor costs. Intensifying regional water scarcity and frequent droughts may lead to restrictions on production water withdrawals or reductions in water usage quotas, increase the cost of water acquisition, and impose constraints on the continuous and stable operation of high water-consumption production processes. 	<ul style="list-style-type: none"> Continuously optimize infrastructure and equipment management to enhance energy management and production scheduling during high-temperature seasons, improve working conditions and strengthen resilience and adaptability of the production system. Continuously promote water-saving technology upgrades and water resource recycling, strengthen daily water metering and system optimization, and explore alternative water sources such as reclaimed water reuse.

Climate-related Transition Risks

Transition Risks			
Category	Timeframe	Description	Response
Policy and Regulatory Risks	Medium term Long-term	<ul style="list-style-type: none"> In 2025, the General Office of the State Council issued the <i>Work Plan for Accelerating the Construction of a Dual Control System for Carbon Emissions</i> and the <i>Opinions on Promoting Green and Low-Carbon Transformation and Strengthening the Construction of the National Carbon Market</i>, emphasizing intensified control over energy consumption and carbon emission and an aim to gradually expand the national carbon market. The Company may be included in the national carbon market in the future. The Company is facing increasingly stringent policy and regulatory requirements in terms of energy consumption and carbon emissions, which may lead to increased costs related to energy and carbon emissions. 	<ul style="list-style-type: none"> Stay informed about the national trends in green automobile glass products and green manufacturing standards, and establish an industry-leading energy consumption and carbon emission management system that exceeds both national and industry standards. Develop a phased carbon reduction plan by gradually increasing the use of renewable and green energy and reducing reliance on fossil fuels, and lower energy-related emissions, with an aim to reduce carbon emissions per unit of output by 50% by 2030 as compared with 2019. Actively participate in the carbon emissions trading market and use carbon quotas to hedge costs.
Technology Transition Risks	Medium term Long-term	<ul style="list-style-type: none"> The push for energy conservation and emission reduction and low-carbon transformation places higher technological requirements for automobile glass in terms of lightweighting, thermal insulation, and energy efficiency. If the Company fails to keep pace with relevant trends and develop high-performance products with low-carbon footprint, the high-value-added products may become mainstream products with their widespread adoption, leading to margin erosion. As end-market demand for energy-efficient and environmentally friendly products grows, if the Company fails to consider the full lifecycle performance in energy consumption and environment protection of products during the design and R&D process, its product competitiveness may be weakened, which further affect customer purchasing decisions. 	<ul style="list-style-type: none"> Continuously monitor the developments of automotive and low-carbon technology sectors, incorporating energy efficiency and environmental performance into product R&D as key considerations. Increase R&D investment to develop high-performance glass products with low energy consumption, focusing on magnetron sputtering and photovoltaic glass technologies. Strengthen core technology development and intellectual property protection by actively applying for patents and enhancing technical barriers to maintain competitive advantages in high-value product segments. Collaborate with universities and research institutions to establish R&D platforms and accelerate technology transfer. Build a technical talent reserve pool and attract high-level international professionals. Upgrade production equipment in phases to ensure capacity alignment with new technologies.
Market Risks	Short-term Medium term Long-term	<ul style="list-style-type: none"> The global automobile industry is accelerating its shift toward electrification, intelligence, and connectivity, leading to continuous changes in product structures and customer demands. If the Company fails to adjust its product offerings or meet customer expectations for low-carbon performance and added value, it may face market fluctuations that negatively impact business performance. The Company's key customers have gradually incorporated climate change response, product carbon footprint and low-carbon performance into supplier evaluation and procurement standards. A lack of capabilities in low-carbon products and green manufacturing may affect customer relationships and lead to a loss in market share. 	<ul style="list-style-type: none"> Continue to expand product lines, optimize product structure, expand production capacity of green and energy-saving glass, and provide customers with comprehensive solutions covering different application scenarios. Expand overseas green glass market and reduce dependence on a single market. Strengthen collaboration with new energy vehicle manufacturers and conduct R&D on customized products to meet the needs of new energy vehicles. Continuously enhance energy efficiency in production and green manufacturing.
Reputational Risks	Long-term	<ul style="list-style-type: none"> With increasing attention from customers, regulators, and the public on corporate environmental performance, the Company's involvement in building the national green manufacturing system and green supply chain management will directly impact its brand image and external assessment. If the Company's practices in green products, green manufacturing, or supply chain management fall short of external expectations, it may lose competitive advantages in international cooperation, customer selection, and policy support. 	<ul style="list-style-type: none"> Actively participate in national and local green manufacturing projects and evaluations, and continue to promote green factory and green supply chain construction. Enhance transparency by strengthening environmental and climate-related disclosures to showcase the Company's progress in green and low-carbon transformation. Promote green transformation across the supply chain by requiring core suppliers to set carbon reduction targets. Conduct green public welfare activities to enhance the Company's brand image in going green. Establish a public opinion monitoring mechanism to respond promptly to negative information.

Climate-related Opportunities

Opportunities			
Category	Timeframe	Description	Response
Product and Technology Upgrade Opportunities	Short-term Medium term Long-term	<ul style="list-style-type: none"> Amid the trend toward electrification, intelligence, and connectivity in the automobile industry, automakers' demands for high-performance, lightweight, and functionally integrated automobile glass continue to grow. This trend supports the expansion of high-value-added product application scenarios, increasing value per vehicle and gross profit margins. 	<ul style="list-style-type: none"> Continue to increase R&D investment to develop lightweight, high-performance, and functionally integrated automobile glass products. Develop differentiated competitive advantages through technological innovation and product iteration, and strengthen core customer relationships.
Growth Opportunities from EV Penetration	Short-term Medium term Long-term	<ul style="list-style-type: none"> As the penetration rate of electric vehicles increases, automakers are placing higher demands on automobile glass functions and glass-covered area in terms of lightweighting, energy efficiency, and intelligence. The application of panoramic sunroofs, large side windows, and functionally integrated glass is growing, increasing the use of glass per vehicle and value per vehicle. 	<ul style="list-style-type: none"> Develop lightweight, insulating, and functionally integrated glass products tailored to new energy vehicles to increase value per vehicle. Strengthen co-development and early-stage engagement with EV manufacturers and promote the large-scale application of related products in new EV models.

Resilience Assessment

The Company systematically identified and analyzed the physical risks faced by its key production bases by taking into account its asset distribution. The assessment results indicate that production bases located in coastal areas of southeastern China are more vulnerable to extreme weather events such as typhoons, particularly affecting enterprises in regions including Fujian, Guangdong, and Shanghai. Some production bases in southwestern and central China face a higher risk of flooding, while certain bases in northeastern China and overseas locations may encounter operational challenges under winter climate conditions such as extreme cold and heavy snowfall. Based on these findings, the Company continues to monitor the potential impacts of regional climate characteristics on its operations in production base planning, equipment selection, and operational management. These climate-related risks are also incorporated into daily operations and emergency response planning to enhance the resilience of core assets under extreme climate scenarios.

The Company conducted financial impact analyses for both physical risks and transition risks based on the results of climate risk identification and climate scenario parameters, and evaluated the financial impacts of various climate risks at different stages in terms of asset exposure and revenue exposure. The results indicate that typhoons and heavy snowfall pose long-term risks to the Company under the SSP5-8.5 scenario, and medium risks to revenue in the long-term (by 2050). Transition risks related to technological shifts also pose medium risks to revenue under both the NZE and STEPS scenarios by 2050. Except for these identified medium- to high-risk exposures in the long-term, all other physical risks (e.g., floods, climate warming, water scarcity) and transition risks (e.g., policy and regulatory changes, market shifts, reputational risks) remain at low-risk levels across all assessed timeframes and scenarios, with potential losses accounting for less than 0.5% of assets or revenue. Overall, the Company demonstrates strong climate resilience, with climate-related impacts being minor and largely manageable. For the identified medium- and high-risk exposures, the Company will proactively develop baseline response strategies and targeted mitigation measures to further reduce potential financial and operational disruptions.

Risk Level Classification

Risk Level	Potential Loss as a Percentage of Assets or Revenue	Description
Low Risk	< 0.5%	Minor risk impact, no need for large-scale additional responses
Medium Risk	0.5%—1%	Acceptable risk impact, requiring a basic response strategy
High Risk	1%—2%	Significant risk impact, requiring special risk responses and budget
Extremely High Risk	>2%	Severe risk impact, requiring emergency plans and transfer strategies immediately

Physical Risk Exposure

Risks	Current Actual Impact	Assets						Current Actual Impact	Revenue						
		2030		2040		2050			2030		2040		2050		
		SSP 2-4.5	SSP 5-8.5	SSP 2-4.5	SSP 5-8.5	SSP 2-4.5	SSP 5-8.5		SSP 2-4.5	SSP 5-8.5	SSP 2-4.5	SSP 5-8.5	SSP 2-4.5	SSP 5-8.5	
Acute Risks	Typhoon														
	Flood														
	Heavy snow														
Chronic Risks	Climate warming														
	Water shortage														

Transition Risk Exposure

Risks	Current Actual Impact	Assets						Current Actual Impact	Revenue						
		2030		2040		2050			2030		2040		2050		
		NZE	STEPS	NZE	STEPS	NZE	STEPS		NZE	STEPS	NZE	STEPS	NZE	STEPS	
Policy and Regulatory Risks															
Technological Transition Risks															
Market Risks															
Reputational Risks															

Low Carbon Transformation

Fuyao Glass steadily advances low-carbon transformation and continuously strengthens greenhouse gas (GHG) emission management. In 2025, the Company issued the *Carbon Peaking and Carbon Neutrality Management Regulations*, which systematically defines the responsibilities of functional departments and subsidiaries in dual carbon-related work. The policy also clarifies the GHG inventory process and requirements for GHG data management.

The Company continues to promote the construction of green factories and zero carbon factories, steadily advancing its overall low-carbon transformation strategy from pilot projects to broader implementation. In 2025, the Company invested 3.25 billion yuan and 5.75 billion yuan, respectively, to build a zero-carbon smart factory in Fuqing and a green smart factory in Anhui, steadfastly fulfilling its commitment to low-carbon transformation by continuous investment in green projects.

Jointly Promoting Green Collaboration and Advancing Low-carbon Transformation

In November 2025, Fuyao Glass held a high-level meeting with State Power Investment Corporation (SPIC), focusing on cooperation in green energy and technological innovation. Both parties agreed to deepen collaboration for greater synergies in areas such as clean energy supply and low-carbon technology, and to jointly explore pathways for green transformation. Going forward, they will establish a regular coordination mechanism and set up dedicated teams to advance energy cooperation projects, forging a new chapter of common development and shared prosperity.



Fuyao Glass communicated with State Power Investment Group on site

A Zero-carbon Smart Factory Successfully Completed in Fuqing

In 2025, Fuyao Glass invested 3.25 billion yuan to build a zero-carbon smart factory in Fuqing, aiming to establish a world-class zero-carbon smart manufacturing base. The facility integrated green and low-carbon principles throughout its design, construction, and equipment procurement processes. It has completed GHG emissions inventory in accordance with *ISO 14064 – Specification with Guidance at The Organization Level for Quantification and Reporting of Greenhouse Gas Emissions and Removals*, and has achieved and declared carbon neutrality in line with the requirements of *PAS 2060 – The Journey to Carbon Neutrality*. The office building has also attained LEED Platinum certification.

The zero carbon smart factory in Fuqing has comprehensively implemented systematic green design across energy, water resources, lighting, ventilation and other areas. The facility is equipped with advanced systems including photovoltaic and wind power generation, rainwater harvesting and reclaimed water systems, zoned lighting control, and high-efficiency fresh air systems. Smart management solutions are also adopted to enable free flow of real-time energy consumption data and rapid optimization across the entire production line.

After commencing operations, the factory is expected to generate an annual output value of over 3 billion yuan and create around 3,000 jobs. The factory officially began production in January 2026 and is expected to achieve its net zero emissions target by January 2027.



Zero Carbon Smart Factory in Fuqing

Risk Management

Fuyao Glass integrates climate change risks into its corporate risk management system, continuously improving the processes for identifying, assessing, and managing climate-related risks. Every year, the Company systematically identifies climate change risks that have significant potential impacts, based on its business characteristics, internal and external development environment, and carbon inventory results. Relevant business departments further assess, review, and discuss these risks based on their specific situations.

Risk Identification

- Establish a cross-functional collaboration mechanism. The General Manager's Office sets up a risk information collection team consisting of personnel from the Finance, HR, Environment & Safety, Technology, Sales, Systems, and Procurement departments. This team actively collects and identifies climate-related risk information to better inform business decision-making.

Risk Assessment

- Assess the potential impacts of climate risks on the Company's production and operations, supply chain stability, and financial performance through a combination of quantitative and qualitative methods, using historical operational data, climate scenario analysis, and business impact analysis, with a focus on production areas with high energy consumption and carbon intensity, as well as those vulnerable to extreme weather and climate change—especially in coastal regions.
- Compile the assessment results into analysis reports, which contribute much to the Company's annual internal and external environmental analysis reports. Submit the findings to the Group Operations Management Department and the Board Office to support decision-making and resource allocation.

Risk Management

- Prioritize the identified climate risks based on their materiality and clearly define the key climate risk issues that require focused management, with reference to the risk assessment results, and by considering academic research, industry trends, stakeholder concerns, and the Company's actual business conditions.
- For the prioritized climate risks, develop corresponding management policies and responses, and implement these measures through strategic planning, operational management, investment decisions, and performance management frameworks. Continue to monitor the implementation progress and make adjustments as needed.

Indicators and Targets

Fuyao Glass has established a clear decarbonization roadmap with quantifiable indicators, advancing its climate goals through initiatives such as carbon inventory, energy efficiency upgrades, and the procurement of renewable energy.



Carbon Reduction Targets at Fuyao Glass

The Company has clearly defined, in its *Dual-Carbon Management Regulations*, the responsible departments, procedures, underlying entities, formats, review requirements, and data management standards for carbon inventory. Each year, the Company conducts carbon inventory in accordance with ISO 14064-1:2018 *Greenhouse Gases—Part 1: Specification with Guidance at the Organization Level for Quantification and Reporting of Greenhouse Gas Emissions and Removals*. The scope boundary is determined based on operational control rights. The Company systematically analyzes major emission sources and energy use structures to identify key areas for emission reduction.

The Company primarily reduces its carbon emissions through proactive emission reduction initiatives, and does not currently use internal carbon pricing for management.

The Company actively procures green electricity and green power certificates. In 2025, it purchased green power certificates equivalent to **12.98** 10,000MWh, reducing emissions by **6.89** 10,000 tonnes of CO₂ equivalent.

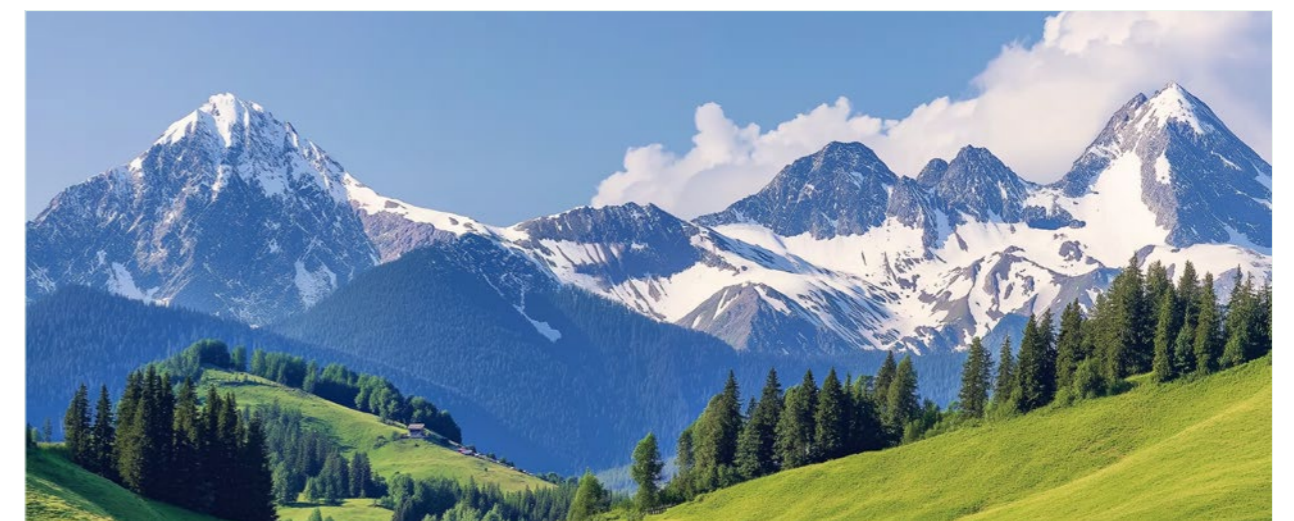
In 2025, the carbon inventory scope was expanded to include **6** new overseas subsidiaries. The Company's GHG emissions for the year amounted to **6,104,918.13** tonnes of CO₂ equivalent.

Greenhouse gas emissions per unit of output value of Automobile Glass (Scope 1 + Scope 2) is **0.24** tonnes of CO₂ equivalent per 10,000 yuan. Greenhouse gas emissions per unit of output value of Float Glass (Scope 1 + Scope 2) is **1.72** tonnes of CO₂ equivalent per 10,000 yuan.

The carbon emission intensity per unit of output value for both Automobile glass and Float Glass has steadily declined.

GHG Emissions and Density (2023—2025)

	Automobile Glass			Float Glass			Overseas Subsidiaries ²
	2025	2024	2023	2025	2024	2023	2025
Scope 1 emissions (tonnes of CO ₂ eq)	34,396.75	25,798.72	27,419.33	978,707.20	968,576.78	1,002,934.03	244,290.98
Scope 2 emissions (tonnes of CO ₂ eq)	958,932.73	1,061,135.81	761,376.99	137,348.39	179,862.13	201,393.38	279,045.29
GHG emission intensity (Scope 1 + Scope 2)(tonnes of CO ₂ eq/10,000 yuan of output)	0.24	0.30	0.26	1.72	1.93	2.11	0.25
Scope 3 emissions ³ (tonnes of CO ₂ eq)	2,393,753.46	500,726.24	/	671,364.20	157,088.59	/	407,079.13
Total emissions ⁴ (tonnes of CO ₂ eq)	3,387,082.94	1,587,660.77	788,796.32	1,787,419.79	1,305,527.50	1,204,327.41	930,415.40
GHG emission intensity (tonnes of CO ₂ eq/10,000 yuan of output)	0.81	0.44	0.26	2.76	2.19	2.11	0.45



² Overseas subsidiaries were included in the carbon inventory boundary for the first time in 2025.

³ Scope includes categories 1, 2, 3, 4, 6, 7, 8, 9, 13, and 14. The statistical scope for Scope 3 upstream and downstream transportation was expanded in 2025, resulting in a more accurate assessment.

⁴ In 2024 and 2025, the total emissions equal the sum of Scope 1, Scope 2, and Scope 3 emissions. In 2023, no Scope 3 inventory was carried out, so the total emissions equal the sum of Scope 1 and Scope 2 emissions.

Improving Environmental Management

Fuyao Glass upholds a green development philosophy, establishes a robust environmental management system, and conducts in-depth environmental governance. The Company strictly controls environmental risks, promotes the development of clean technology and circular economy, and continuously enhances its environmental management, striving to become an environmentally friendly, green enterprise.

System Construction

Fuyao Glass has established and improved its environmental management system, driving continuous optimization and systematic implementation of environmental management practices through efforts in policy development, governance structure enhancement, and improvement of environmental awareness and capabilities among personnel, providing strong support for the Company's sustainable development.

Environmental Management Policies

Fuyao Glass strictly complies with laws and regulations such as the *Environmental Protection Law of the People's Republic of China*, the *Law of the People's Republic of China on the Prevention and Control of Air Pollution*, the *Law of the People's Republic of China on the Prevention and Control of Water Pollution*, the *Law of the People's Republic of China on the Prevention and Control of Environmental Pollution by Solid Waste*, the *Law of the People's Republic of China on the Prevention and Control of Pollution from Environmental Noise*, and the *Law of the People's Republic of China on the Prevention and Control of Soil Pollution*. The Company developed a series of rules and procedures, including the *EHS Management Regulations*, the *Environmental and Resource Protection Management Regulations*, and the *EHS "Three Simultaneities" Management Regulations*, ensuring the normalization and transparency of environmental management requirements and measures.

In 2025, the Company revised existing internal policies, including the *EHS Management Regulations*, the *EHS Risk Classification and Hidden Dangers Inspection and Management Regulations*, and the *Environmental and Resource Protection Management Regulations*, and released new rules, such as the *EHS Emergency Response Management Workflows*, the *Water Resource Management Regulations* and the *Special Operations Management Regulations*. These new and revised rules and policies further refine the environmental management responsibilities of each department and business unit.

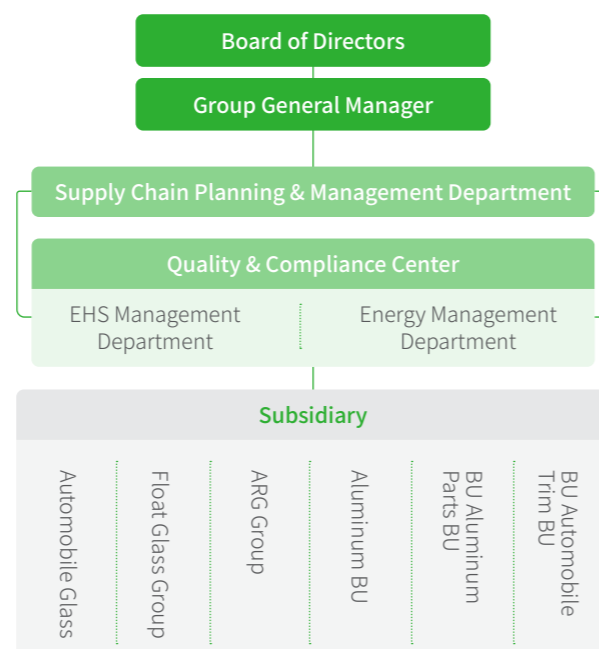
Environmental Governance Structure

Fuyao Glass has established an environmental governance structure that covers relevant functional departments across the Group and all subsidiaries. This structure also applies to key environment topics addressed in this Report, including energy management, water resource management, material management, pollutant management, waste management, and biodiversity conservation.

The Board of Directors oversees environmental matters and appoints the Group President to lead and supervise the overall environmental management efforts. The Group's Quality and Compliance Center houses the EHS Management Department and the Energy Management Department, which are responsible for guiding the implementation of the Group's environmental management policy. Fuyao Glass Group has established a Systems Engineering Department, while other subsidiaries have set up System Process Management Departments. These units organize and carry out environmental management activities in accordance with the Group's requirements.

The Company advances environmental management through the Plan-Do-Check-Act (PDCA) mechanism. It develops environmental management policies and annual targets, clearly defines responsibilities, and integrates environmental requirements into daily operations and management decisions. The Company incorporates environmental protection performance in the annual performance evaluation of each subsidiary and considers environmental management performance as an important factor in the selection of cadres, salary adjustments, and bonus distribution plans.

Environmental Management Structure at Fuyao Glass



Environment-Related Training

The Company integrates environment-related training into its employee training system, delivering routine sessions. The training covers core topics such as environmental laws and regulations, green manufacturing, energy efficiency, water resource management, and waste control, continuously enhancing employees' environmental compliance awareness and professional skills. This initiative promotes organization-wide participation in environmental management, laying a solid foundation for green development. In 2025, the Company conducted 433 environmental training sessions, covering 116,805 participants, totaling 101,912 hours of training. The training program spanned multiple areas, including environmental management, energy, water resource, pollutant and ecological environment.

Digital Learning Enhances Organization-Wide Environmental and Safety Awareness

In 2025, Fuyao Glass launched a special training program on interpretation of EHS-related laws and regulations via its digital learning platform, Yaoxue. The program included targeted sessions for senior management, followed by online assessments. A total of 184 senior managers participated in the training and examination, with average score reaching 97.7 out of 100, significantly strengthening the management team's legal awareness and their ability to fulfill environmental and safety responsibilities.



Environmental Management Certification

Fuyao Glass regularly conducts environmental management system certification. In 2025, 26 subsidiaries engaging in the Group's primary businesses obtained ISO 14001:2015 Environmental Management System certification, with a coverage rate of 96.30%. At the same time, the Company responded to the national call by actively constructing and applying for green factory and green mine certifications. As of the end of the reporting period, a total of 16 factories obtained green factory certification, including 11 national-level factories and 5 provincial-level (incl. Shanghai and Chongqing, a municipality directly under the central government) factories, and 2 mines obtained green mine certification at the local level.

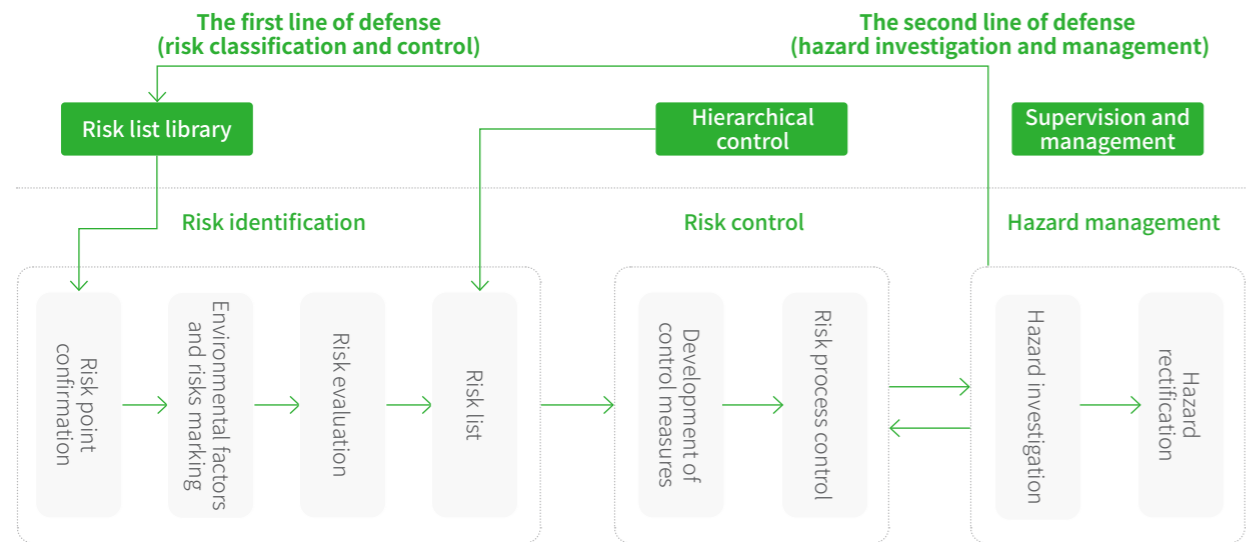
Risk Management

Fuyao Glass actively advances environmental risk prevention and control and emergency management, strictly complying with laws and regulations such as the *Environmental Impact Assessment Law of the People's Republic of China*, the *Notice of Issuing the Interim Procedures for Emergency Plan for Environmental Emergencies*, and the *State Emergency Plan for Environmental Accidents*. The Company has developed and released internal policies and checklists, including the *EHS Risk Management and Hidden Dangers Inspection and Management Regulations*, the *Emergency Response Plan for Sudden Environmental Events*, the *Environmental Factor*

Identification and Evaluation Form, and the *List of Important Environmental Factors*.

Each year, the Company identifies and evaluates environmental factors, categorizes associated risks for tiered management, and takes risk control measures based on the assessment results. It regularly inspects potential threats that may cause negative environmental impacts, carries out hidden danger rectification, and forms a dual prevention mechanism for environmental risk, enhancing early detection, timely reporting, and rapid response capabilities.

Dual Environmental Risk Prevention Mechanism at Fuyao Glass



In 2025, Fuyao Glass achieved

Coverage of its main business locations for employee health and safety risk assessments **100%**



Fuyao Glass continues to strengthen its emergency management system for environmental incidents, clearly defining emergency response principles and establishing targeted response procedures for key scenarios, including abnormal wastewater discharge, hazardous chemical leaks, and power outages that affect environmental facilities. These measures ensure that environmental incidents are promptly and effectively addressed. In post-incident management, the Company clearly defines the procedures for emergency termination and subsequent handling, ensuring that emergency recovery work is completed properly. During the reporting period, the Company conducted multiple emergency response drills and awareness training sessions to enhance employees' emergency response capabilities and operational proficiency.

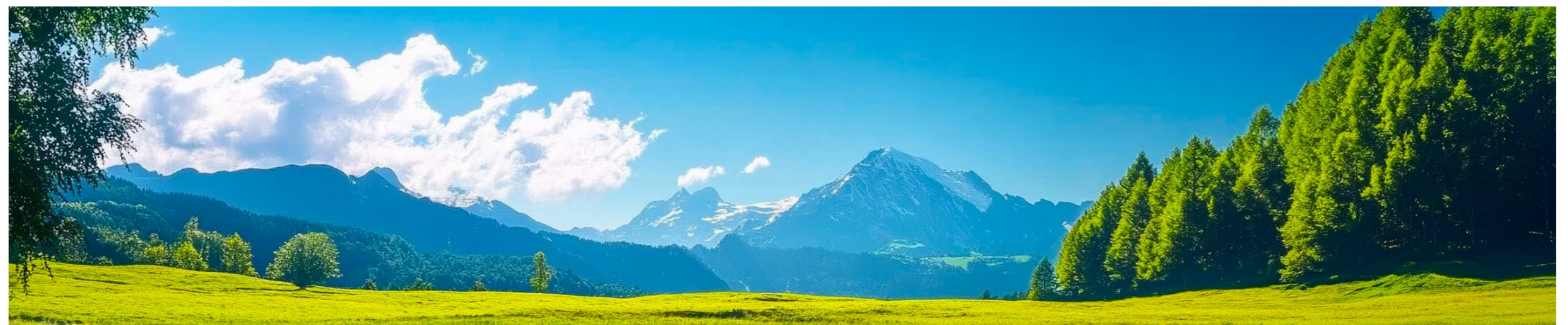
Special Training on Environmental Management and Emergency Response at Fuyao Tongliao Silica Sand

In October 2025, Fuyao Tongliao Silica Sand organized a special training program on environmental management and emergency response for all employees. The training adopted a "Theory + Case Study" approach, featuring expert lectures by green mine evaluation specialists to systematically interpret relevant standards and regulations. The session focused on typical environmental risks such as slope landslides and wastewater seepage, with explanations and demonstrations of emergency response procedures.



Training on Environmental Management and Emergency Response

Participants then conducted onsite drills at the mine site and wastewater treatment station, followed by group discussions on hazard identification and corrective action plans. The outcomes were incorporated into the Company's environmental management practice optimization list.



Clean Technology and Circular Economy

Fuyao Glass integrates clean technology and circular economy practices into daily operations and production processes. It comprehensively advances green transition across the industrial chain, and enhances resource efficiency and material recycling capabilities, driving a shift toward green, low-carbon production and operational models.

Clean technology development is a core strategic initiative for the Company. Through systematic deployment across dimensions of R&D, manufacturing, and product, Fuyao Glass promotes energy conservation and consumption reduction in manufacturing processes, accelerates the R&D and market promotion of green products, and continuously strengthens the strategic support of clean technology in business development, supporting its transition toward a low-carbon, highly efficient, and sustainable future.

Fuyao Glass's Clean Technology Development Strategy

Focus Areas	Strategic Priority	Key Measures	Section
R&D	Green product innovation	The Company systematically advances the R&D of green products and related clean technologies, and integrates low-carbon, energy-efficient, and environmentally friendly requirements into product design and technological innovation.	See "Focusing on Innovative Development"
Manufacturing	Clean and efficient manufacturing	The Company implements energy-saving technology upgrades, optimizes manufacturing processes, and expands the use of renewable energy to continuously improve energy structure, reduce energy consumption, and lower carbon intensity in manufacturing.	See "Energy Management"
Product	Commercialization of clean technology	The Company actively develops and promotes green products, and transforms clean technology achievements into market-competitive offerings, enabling synergistic growth between clean technology and business.	See "Focusing on Innovative Development"

In its pursuit of circular economy practices, Fuyao Glass focuses on key areas including energy, water resources, materials, and solid waste, strengthening resource recycling and value recovery. The Company vigorously enhances resource efficiency, reduces environmental impact, and provides strong support for sustainable development.

Key Circular Economy Initiatives at Fuyao Glass

Dimension	Key Measures	Section
Energy	The Company actively promotes the comprehensive utilization of waste heat. In 2025, the waste heat power generation volume reached 139,000 MWh.	See "Energy Management"
Water resources	The Company implements closed-loop water systems and water recycling units, replacing fresh water with recycled water in multiple processes. In 2025, the water recycling rate reached 93.58%.	See "Water Resource Management"
Materials	The Company procures recycled liner paper, and enhances the reuse of packaging boxes and the recycling of glass cullet. In 2025, the proportion of recycled liner paper reached 25.69%, and the volume of recycled glass cullet reached 566,300 metric tons.	See "Material Management"
Solid waste	The Company advances refined management and resale of recyclable waste materials. In 2025, 480,626.14 tons of recyclable waste were managed and resold.	See "Waste Management"

⁵ Clean technology investment of Fuyao Glass refers to the total investment made by Fuyao Glass in the construction of green and zero-carbon emission factories, energy-saving technology upgrades, and the research and development of green products.

In 2025, the Company set a target for clean technology investment⁵ exceeding

3 billion yuan

and the actual investment reached

3,954 million yuan

surpassing the target



Conservation and Efficient Utilization of Resources

Fuyao Glass places strong emphasis on resource conservation and recycling, continuously strengthening management of key resources such as energy, water, raw materials, and packaging. Through the promotion of energy- and water-saving measures, increased use of clean energy, and enhanced resource recovery, the Company continuously improves overall resource efficiency and deeply implements its low-carbon operational strategy.

Energy Management

Fuyao Glass strictly complies with laws and regulations such as the *Energy Conservation Law of the People's Republic of China*, the *Administrative Measures for Energy Conservation of Key Energy Users*, and the *Administrative Measures for Industrial Energy Conservation*. The Company has developed internal management systems, including the *Management Procedures of Energy Operations*, the *Management Procedures of Monitoring and Measurement*, and the *Administrative Provisions on Energy Conservation and Environmental Protection*. These frameworks support systematic and orderly energy management. In 2025, multiple subsidiaries achieved ISO 50001 Energy Management certification, and received national and provincial honors including the Green Factory and the Energy Efficiency Leader.



Certification of Management System for Energy Received by Hainan Sand Mines



Strategy

Fuyao Glass integrates energy-saving concepts into various facets of its production and operations. The Company actively implements various energy-saving projects, and continuously improves energy efficiency by upgrading production processes, introducing energy-efficient equipment, and advancing digitalization in energy management, to reduce reliance on fossil fuels.



Optimization of the Compressed Air System at Chongqing Automobile Glass

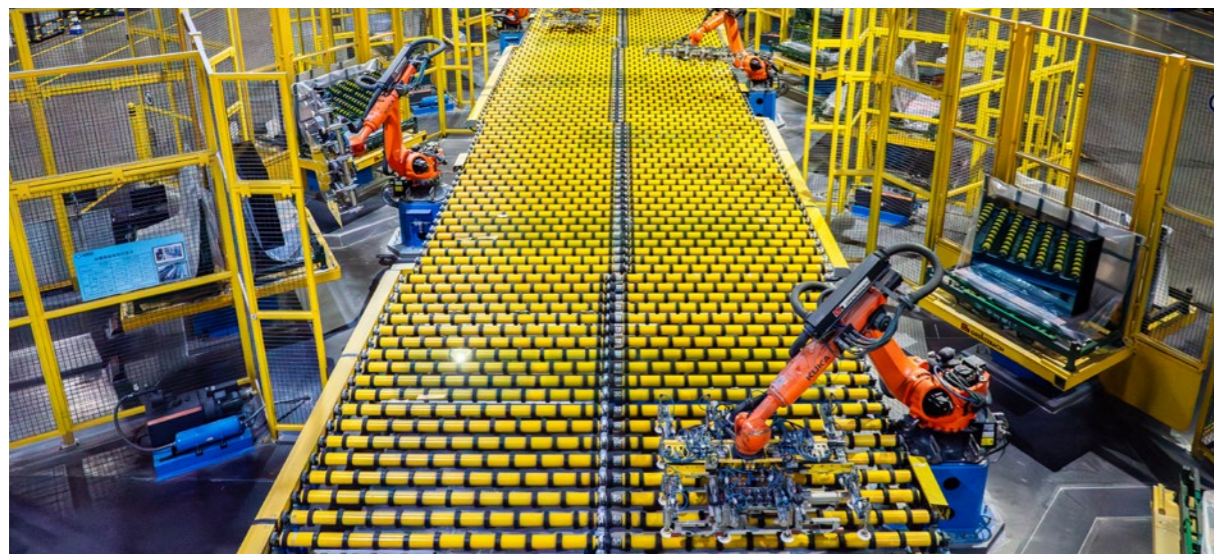
In 2025, to enhance energy efficiency and operational reliability of its compressed air system, Chongqing Automobile Glass implemented a comprehensive system upgrade. Prior to the upgrade, the system suffered from long-term over-pressurization due to mismatched pipe diameters and compressor capacity. Additionally, pipe corrosion led to declining air quality, causing frequent equipment failures and persistently high energy consumption. By replacing large-diameter stainless steel pipes, installing advanced precision filters, and upgrading and optimizing the air supply network, the system's air delivery capacity and stability were significantly improved, effectively reducing the specific energy consumption of air compressors, with an estimated annual electricity savings of 851,000 kWh. Beyond energy savings, the upgrade resolved the issue of moisture-laden compressed air, which had previously caused damage to equipment, reducing energy conservation and enhancing production reliability.



Optimizing Raw Glass Production Process to Reduce Product Carbon Footprint

In 2025, Fuqing Float Glass implemented a series of energy-saving technology upgrades in the raw glass production phase, significantly reducing the carbon footprint of raw glass products. It adjusted the operational frequency of combustion and tin bath blowers, and deployed an automated damper control system to enable equipment operation at reduced frequency, thereby reducing electricity consumption. Moreover, it advanced the oxygen-enriched combustion upgrade of the melting furnace, optimizing flame combustion conditions, enhancing thermal recirculation in the melting zone, and improving overall thermal efficiency. Through continuous optimization of the oxygen-enriched combustion process, natural gas consumption was further reduced.

Over the past three years, the company has consistently and systematically reduced the carbon footprint of its products through various measures, achieving a 22.22% reduction in the carbon footprint of the raw glass production stage and a 9.47% reduction in the overall product carbon footprint between 2023 and 2025. These measures not only achieved energy savings and cost reduction in production process but also provided foundational support for downstream product decarbonization, demonstrating a practical path toward low-carbon transition across the entire value chain through green manufacturing.



Production Line

Clean Energy Utilization

In alignment with its dual-carbon strategy, Fuyao Glass is committed to increasing the proportion of clean energy in its energy mix, optimizing the overall energy structure, and accelerating green and low-carbon transition, while advancing energy-saving technology upgrades and clean manufacturing initiatives.

Fuyao Group has been actively developing PV projects since 2017 and has continuously increased its investment in this area. As of the end of the reporting period, 13 subsidiaries had put their distributed PV systems into use, with a total installed capacity of 146.36 MWp, generating a total of 129,000 MWh of

electricity, achieving a carbon reduction by 68,000 tonnes of CO₂ equivalent.

At the same time, the Company vigorously advances the comprehensive utilization of waste heat. In 2025, the total installed capacity of power generation using waste heat reached 22.5 MWp, generating approximately 139,000 MWh of electricity annually. In addition to power generation, recovered heat is also used for process heating in production lines, heating for employee living spaces, and the plant's air conditioning system, enabling tiered and efficient energy utilization.



Construction and Application of Distributed PV Project at Chongqing Automobile Glass

In 2025, Chongqing Automobile Glass established a distributed PV system with a total installed capacity of approximately 10.25MWp, utilizing rooftops of main production buildings, employee dormitories, and auxiliary facilities such as the timber warehouse. The project adopted an integrated technical solution combining Building-Integrated Photovoltaics (BIPV) with a Thermoplastic Polyolefin (TPO) waterproofing membrane. After structural reinforcement of existing buildings, 14,819 PV modules were installed in a flat-tilt configuration. The system is expected to generate 7,300 MWh of electricity annually. By efficiently utilizing rooftop space, the project enables onsite consumption of clean electricity, significantly reducing the subsidiary's electric bills, delivering strong economic and environmental benefits.



PV Modules



Project was Successfully Grid-Connected

Energy Training

Fuyao Glass strengthens training on energy management and utilization, enhancing employees' awareness of energy conservation and environmental protection.



Energy Conservation Training at Changchun Automobile Aluminum Parts

In May 2025, Changchun Automobile Aluminum Parts organized a special training session on energy conservation for its engineering department. The session introduced key energy conservation methods such as high-efficiency equipment selection and energy-saving upgrade of legacy equipment. Participants were assessed via Q&As to reinforce their understanding and practical capabilities in equipment energy efficiency management.



Energy Conservation Training

Risk Management

Energy costs are one of the core operating expenses for the Company. The efficiency of use and the stability of supply are critical to ensuring uninterrupted production, cost control, and the successful transition to a low-carbon future. As such, Fuyao Glass places high importance on energy risk management, proactively identifying and addressing potential risks associated with energy supply, price volatility, energy efficiency compliance, and energy transition.

Risk Identification and Assessment	The Company conducts regular assessments of energy consumption and structure at major energy-consuming stages, closely monitors dynamic changes in domestic and international energy policies and market prices, and analyzes their potential impact on production, operations and cost control.
Risk Response	The Company actively promotes the optimization of energy structure, gradually increasing the proportion of clean energy in its energy mix. It continues to advance energy-saving technology upgrades in processes and equipment, enhancing overall energy efficiency. It also dynamically adjusts the energy management strategy in line with business development needs, to proactively adapt to increasingly stringent policies relating to total energy consumption and total energy consumption density control and carbon reduction, strengthening its resilience and competitiveness during energy transition.
Continuous Improvement	The Company continues to track key energy management indicators, integrating the results into daily operations and improvement mechanisms. This establishes a closed-loop management cycle of monitoring → analysis → improvement, ensuring that energy risks remain under control and providing data support for long-term energy strategy formulation and adjustment.

Indicators and Targets

Fuyao Glass has established energy efficiency targets based on its current operations and development status. Specific sub-targets and project plans have been defined to improve energy efficiency and reduce energy waste, steadily lowering the Company's energy consumption.

Fuyao Glass's Energy Efficiency Targets:

By 2030

To achieve a

50% reduction in total energy consumption per 10,000 yuan of output by 2030 compared to the 2019 baseline

Fuyao Glass has built an energy management platform that enables real-time data collection, analysis, and early warning for all energy indicators. The platform continues to monitor the Company's total energy consumption, facilitates benchmarking across subsidiaries, tracks progress toward targets, and supports the development of targeted improvement plans. Subsidiaries and project teams that achieve their targets are recognized with performance-based incentives, which motivates all employees to actively participate in energy conservation and consumption reduction activities, thereby driving sustainable development with green momentum.

In 2025, Fuyao Glass consumed a total of 6,590,811.80 MWh of energy (Chinese mainland). The installed capacity of the photovoltaic and waste heat power generation systems reached 168.86 MWp, with a total annual power generation of 268,454.75 MWh, equivalent to energy consumption reduction by 32,992.89 tonnes of standard coal.

Energy Usage and Density in 2023—2025 (Chinese mainland)⁶

	Automobile Glass			Float Glass		
	2025	2024	2023	2025	2024	2023
Natural Gas (MWh)	94,449.46	78,970.37	35,076.80	4,058,869.76	4,084,183.54	3,776,449.41
Diesel (MWh)	7,985.77	9,295.25	8,671.83	12,330.95	17,821.16	14,643.83
Gasoline (MWh)	1,871.41	1,529.93	1,621.49	54.79	35.75	199.11
Liquefied Petroleum Gas (MWh)	5.99	0	27.21	9,184.11	0	0
Direct Energy Consumption (MWh)	104,312.62	89,795.55	45,397.34	4,080,439.62	4,102,040.45	3,791,292.35
Direct Energy Consumption Density (MWh/10,000 yuan of output)	0.025	0.025	0.015	6.30	6.88	6.64
Purchased Electricity (MWh)	1,947,090.53	2,134,634.70	1,507,120.97	300,844.33	251,265.12	340,403.76
Purchased Heat (MWh)	29,116.15	1,938.29	1,683.61	0	0	0
Indirect Energy Consumption (MWh)	1,976,206.68	2,136,572.99	1,508,804.58	300,844.33	251,265.12	340,403.76
Indirect Energy Consumption Density (MWh/10,000 yuan of output)	0.47	0.60	0.50	0.46	0.42	0.60
PV power generation (MWh)	110,136.16	83,140.30	95,930.01	18,872.39	19,581.88	2,996.21
Waste Heat Power Generation (Self-Generated Electricity) (MWh)	23,904.00	25,531.60	22,413.65	115,542.20	100,802.12	51,321.91
Total Energy Consumption ⁷ (MWh)	2,190,655.47	2,309,508.84	1,650,131.93	4,400,156.34	4,372,887.45	4,134,692.32
Total Energy Consumption Density (MWh/10,000 yuan of output)	0.52	0.65	0.55	6.79	7.34	7.24

⁶ In 2025, Fuyao Glass included environmental data from Tongliao Plant in its reporting. Yangxia Plant, Fuqing Plant, and Anhui Plant were not yet operational in 2025, and relevant permits and procedures are still being finalized. As such, these plants are excluded from the 2025 environmental data.

⁷ The total energy consumption is the sum of direct energy consumption, indirect energy consumption, and renewable energy consumption.

Water Resource Management

Fuyao Glass values water conservation and the protection of water resources, giving equal weight to both efficient water use and water recycling. The Company regularly analyses its water usage and recycling situation, actively explores water quota management and total volume control to set water resource management targets and annual water-saving plans. Through these efforts, it continuously optimizes its water use structure and contributes to the protection of regional water environment.

Fuyao Glass's Water Efficiency Goals:

Fuyao automobile Glass:

to reduce water consumption per square meter of product to less than **0.03 tonnes** by 2030

Fuyao Float Glass:

to reduce water consumption per ton of product by **30%** from the 2019 baseline.

In 2025, the Company launched a water resource management project to review and assess the main issues in its current water use, with the aim of identifying opportunities to improve water efficiency. Four key problems were identified: non-standard on-site water management, excessive water use, insufficient recycling of water, and unreasonable equipment design. In response, the Company optimized its management in four areas: governance structure, policy system, management mechanisms, and water-saving culture, thereby laying a solid management foundation for continuously improving water efficiency in the future. During the reporting period, the water consumption per square meter for processed raw glass decreased from 0.042 in 2024 to 0.035, with a reduction of 15.58%.

Water Resource Management Optimization Measures

Governance Structure

- Established a Water Conservation Improvement Team operating on a "top-level coordination + professional support + frontline execution" model to overcome cross-functional and cross-regional collaboration challenges.

Policy System

- Formulated the *Water Resource Management Regulations* to clarify responsibilities and build a long-term mechanism of "standard setting – implementation control – data review – continuous improvement", ensuring water conservation efforts are sustained and institutionalized.
- Developed the *Specification for Water Use in Automobile Glass Washing* to standardize water use procedures across processes, achieving a technical breakthrough in "saving water without compromising quality" and filling a gap in the Company's water use standards.
- Issued the *On-site Water Use Management Checklist* to refine control production granularity throughout the entire production process and drive daily operational improvements.

Water Resource Management Optimization Measures

Management Mechanisms

- Implemented a water resource management strategy of source control and equipment upgrades, strengthening full-process management from water intake to discharge, applying water-saving measures across all operations and operating locations, rationally controlling freshwater use, and effectively alleviating water scarcity pressures in operating areas.
- Adopted water-efficient production processes, technologies, and equipment, introduced recycled water systems and water reuse devices, and made every effort to enhance water resource efficiency.
- Promoted best practices from pilot sites to all subsidiaries through a closed-loop "research, refinement, and promotion" model, accelerating the deployment of water-saving technologies;
- Unified smart water meter installation standards and achieved full coverage deployment, built a "Smart Water Management" data acquisition foundation, and integrated water resource management into the digital and intelligent energy management system, enabling real-time monitoring and precise tracing of water consumption;
- Standardized water use categories to ensure data accuracy and consistency, facilitating statistical analysis, evaluation, correction, and benchmarking;
- Established a "data reporting + two-way incentive" mechanism, conducting monthly data reviews with the Accounting Department, and employed red flag commendations and red card warnings to drive corrective actions on water use issues.

Water-Saving Culture

- Issued and promoted a dedicated *Water Conservation Initiative*, actively carried out water-saving training and awareness campaigns, fostered a water-saving culture of "full participation and full supervision", and activated grassroots momentum for water conservation.

Water Consumption in 2023—2025 (Chinese mainland)

	Automobile Glass			Float Glass		
	2025	2024	2023	2025	2024	2023
Total Water Intake (10,000 tonnes)	817.24	696.08	684.59	237.77	331.11	64.16
Total Water Discharge (10,000 tonnes)	616.93	533.62	411.30	20.74	17.27	8.35
Total Water Consumption (10,000 tonnes)	200.31	162.46	273.29	217.03	313.83	55.81
Water Consumption Density ⁸	0.011 tonnes/m ² of product	0.010 tonnes/m ² of product	0.019 tonnes/m ² of product	1.25 tonnes/tonnes of product	1.82 tonnes/tonnes of product	0.32 tonnes/tonnes of product
Recycled Water Consumption (10,000 tonnes) ⁹	3,611.15	/	/	11,411.35	10,495.57	/

⁸ Production data is aligned with the annual report standards, and historical data has been retrospectively adjusted accordingly.

⁹ Certain historical data were not systematically collected.

Implementation of a Series of Water-Saving Retrofit Projects at Fuqing Automobile Glass

In 2025, Fuqing Automobile Glass systematically carried out water-saving retrofit projects focusing on metering and monitoring, recycling and substitution, leak control, and cascading use, with a total investment of approximately 353,000 yuan. Key measures included:

- Installing metering devices at water use points without flow meters in the Fuqing Wanda Plant to enable precise monitoring of water consumption and provide data support for water conservation management.
- Retrofitting the cooling water replenishment system for autoclaves, toilet flushing water, and workshop floor mopping water, originally using tap water or deionized water, by replacing them with reclaimed water through equipment upgrades and pipeline modifications, systematically improving the water recycling and reuse rate.
- Repairing leak points in fire protection pipelines identified through inspections to reduce "run-off, drip, and leak" losses, thereby minimizing water waste and lowering production costs.

Through these measures, Fuqing Automobile Glass achieved precise water use management while significantly improving water resource efficiency. The Initiatives saved over 40,000 tonnes of water annually and reduced water costs by more than 70,000 yuan, demonstrating the Company's solid practices in whole-process water conservation and resource recycling.



Implementation of a Series of Measures to Reduce Water Consumption per Unit at Changchun Automobile Glass

In 2025, to reduce water consumption per unit at its laminating plant and tempering plant, Changchun Automobile Glass carried out a series of water-saving rectification measures in both public areas and factory sites. For rectification in public areas, the Company retrofitted toilet flushing and printing wash stations to use recycling water instead of tap water, saving 600 tonnes of water per month. At the same time, it conducted on-site leak inspections, checking weekly for leaks at water-consuming equipment such as washing machines to further reduce water wastage. For rectification on factory sites, the Company achieved whole-process water conservation, from source control to prevent waste, through precise process management, to resource recycling, by optimizing equipment control programs, implementing cascading use of wastewater, strengthening physical flow restriction on hardware, and ensuring system water supply. These measures effectively improved water use efficiency and reduced operating costs.

Waste-Saving Training at Suzhou Automobile Glass

In October 2025, Suzhou Automobile Glass organized special training on water conservation and consumption reduction. The training focused on strengthening water-saving awareness, utilizing recycling water systems, and eliminating "run-off, drip and leak" losses. By structuring the sessions around systematic explanations and case studies, the training helped participants grasp key control points in water conservation and develop a sense of responsibility for water saving, from daily behaviors to management implementation. In addition, the Company installed water-saving signage at key water consumption points in both production and domestic areas to further reinforce company-wide awareness of water conservation.

World Water Day Promotion Event at Fuyao Aluminum Parts

In March 2025, in response to the global initiative of World Water Day and to deepen employees' awareness of water resource conservation, Fuyao Automotive Aluminum Parts designed and released a poster themed "Water Conservation for Ecological Advancement." The poster was displayed in public spaces, vividly conveying the importance of water conservation and ecological protection through engaging visuals and messaging.



Material Management

Fuyao Glass highly values the management of raw materials and packaging materials for its products. It carries out a sustainable raw materials management program and continues to advance the greening, reduction and recycling of production raw materials and packaging materials, thereby reducing the environmental impact of its production activities while contributing the ecological protection and the circular economy.

In terms of green material management, the Company focuses on controlling the negative environmental impact of raw material production, consistently conducts hazardous substance testing on raw materials, and strictly controls the content of hazardous substances in raw materials from the procurement source through the entire production process, ensuring product safety and environmental friendliness. At the same time, the Company actively promotes the greening of packaging materials and continues to increase the proportion of recycled paper used. In 2025, the proportion of recycled paper used by the Company reached 25.69%.

Hazardous Substance Testing Measures for Production Raw Materials

Category B Accessories (e.g., plastic and rubber parts)

- The Company explicitly stipulates in the *Inspection Reference Document* and *Testing Outline* that inspections must be conducted for prohibited substances, volatile organic compounds (VOCs), and other relevant parameters.
- During the development stage, the first batch of raw materials must pass testing before a procurement agreement can be signed.
- One mass production begins, retesting is required annually to ensure continued compliance with environment and safety requirements.
- Before bulk delivery, suppliers must submit the material's MSDS (Material Safety Data Sheet) and IMDS (International Material Data System) information, which must be verified before production can proceed.

Category B Chemical Materials (e.g., adhesives, coatings)

- Before introducing a material, the Company evaluates its MSDS and TDS (Technical Data Sheet), and requires suppliers to send samples to third-party testing institutions after the formulation is finalized to ensure the material is free from hazardous substances such as lead, chromium, and mercury.
- After the material is introduced, relevant safety documentation is placed at the production site to guide proper use.
- Once bulk delivery commences, suppliers are required to submit samples for testing and provide a conformity report annually to ensure continued compliance with safety and environmental standards.



In terms of material reduction and recycling, the Company focuses on two key areas—packaging box recycling and cullet reuse—to build a closed-loop resource management system.

Packaging Box Recycling

The Company has established a packaging recycling system centered on recyclable iron boxes. It maintains a standing inventory of 270,000 recyclable packaging assets, each designed with a service life of five years to support continuous and efficient recycling. At the same time, the Company has embedded the concept of green intensification at the structural design stage by upgrading traditional iron boxes to foldable, returnable designs. This significantly improves space utilization during return transport, thereby reducing both per-trip operating costs and carbon emissions from logistics, and driving the continuous evolution of packaging system toward greater intensification and lower carbon.



Foldable Iron Box

Cullet Resource Utilization

The Company has developed an internal and external dual-circulation model for cullet, prioritizing internal reuse and supplementing with external transfer. Cullet recovered from end-of-life automotive glass is processed into flat glass and used in automotive glass manufacturing, promoting the effective recycling of glass materials and reducing both the demand for virgin materials and waste generation at the source. In 2025, the Company's comprehensive cullet utilization reached 566,300 tonnes, of which 415,800 tonnes (73.4%) was reused internally, and 150,500 tonnes (26.6%) was transferred from externally.

Total Packaging Material Use in 2023-2025 (Chinese mainland)¹⁰

	Automobile Glass			Float Glass		
	2025	2024	2023	2025	2024	2023
Metal (tonnes)	6,170.85 ¹¹	3,294.47	3,226.71	758.15	633.54	1,089.35
Wood (tonnes)	70,314.04	25,348.08	22,910.51	982.54	1,221.30	1,284.50
Paper (tonnes)	17,693.17	18,464.02	16,129.33	21.95	29.55	93.95
Others (tonnes)	4,060.59	4,405.91	3,086.33	664.93	211.49	135.70
Total Packaging Material (tonnes)	98,238.65	51,512.48	45,352.88	2,427.57	2,095.87	2,603.50
Packing Material Intensity (tonnes/10,000 yuan of output)	0.023	0.012	0.011	0.0037	0.0035	0.0046

¹⁰ The increase in the total weight of packaging materials for the year compared to previous years was mainly due to changes in customer requirements for packaging - a shift from solid wood to plywood, which has a higher density per unit volume than the materials previously used.

¹¹ The statistical scope has been adjusted compared to previous years; metal packaging materials now include steel, cold-rolled sheets, galvanized pipes, and others.

Strengthening Pollution Control

Fuyao Glass adheres to the concept of green operation, strictly complying with national and local environmental protection regulations. The Company strengthens the prevention, monitoring, and control of pollution from wastewater, exhaust gas, noise, and solid waste. It ensures the effectiveness and compliance of the pollutant, actively promotes waste recycling and reuse, reduces pollution at the source, and drives the synergistic progress of corporate development and ecological protection.

Waste Management

In terms of waste management, Fuyao Glass has formulated internal policies including the *Scrap Materials Management Policy* and the *Provisions on Waste Classification and Waste Disposal* to classify waste for disposal and recycling. These policies ensure that management standards and treatment processes for all types of waste are effectively regulated, enabling compliant waste discharge and resource utilization. In 2025, the Company did not experience any waste-related pollution incidents.

Strategy

Fuyao Glass adheres to a circular economy approach in coordinating its waste management efforts. By establishing a clear classification and disposal mechanism and promoting the internal recycling and disposal of recyclable waste, the Company has significantly reduced both waste generation and final disposal volumes. In addition, category-based management of industrial wastes generated during production was implemented. Such wastes were sold to qualified resource recovery entities in compliance with relevant requirements. This approach enables recycling of waste, enhances the internal recycling rate, and advances the transition from relying on external resource to building an internal closed-loop system.

Solid Waste Management at Fuyao Glass

Type	Source	Measures
Hazardous Waste	Waste liquid packaging container, waste lamp tube, spraying waste liquid, wiping waste gauze, waste activated carbon, and other hazardous wastes	<ul style="list-style-type: none"> Implemented in accordance with the <i>Provisions on Chemical Management</i>, regular identification of hazardous waste within their respective areas is organized across departments and factories. Strict operational standards for the collection, packaging, transportation, and storage of hazardous waste are formulated and enforced; Hazardous waste is treated in accordance with regulatory standards, either through in-house harmless treatment or by outsourcing to qualified contractors. Disposal records shall be kept; Regularly review the qualification of the contractor for the disposal of hazardous wastes, and regularly and irregularly review the contractor's waste disposal process to ensure the correct disposal of wastes in accordance with laws and regulations and contract requirements; During the reporting period, the Company achieved a 100% compliance rate for hazardous waste disposal.
Non-Hazardous Waste	Packaging leftovers, trimmings, and domestic waste, etc.	<ul style="list-style-type: none"> In accordance with the <i>Provisions on Waste Classification and Waste Disposal</i>, non-hazardous waste generated during production and operations is categorized into self-recyclable scrap and industrial waste, and is managed and disposed of accordingly; For waste designated for self-recycling, the Company has established a full-process operational standard covering sorting, transportation, and storage. A cooperation mechanism has also been set up with qualified material recycling enterprises to facilitate scrap sales and achieve effective recycling; For industrial waste, it is handled by qualified contractors, and disposal records shall be kept; Regularly review the qualification of the contractor for the disposal of industrial wastes, and regularly and irregularly review the contractor's waste disposal process to ensure the correct disposal of wastes in accordance with laws and regulations and contract requirements; During the reporting period, the Company implemented refined management of recyclable waste and has established a classification system covering 11 major categories and 242 subcategories. In 2025, a total of 480,626.14 tons of waste were disposed.

Emission Reduction and Management Capability Enhancement Through Environmental Training

In April 2025, Tongliao Silicon Industry in Inner Mongolia carried out a company-wide special training on pollutant management, waste reduction and resource conservation. The training adopted a "categorized and tiered" model and was structured around three main modules. The pollutant management module focused on the collection, treatment processes and discharge standards for exhaust gas, wastewater and solid waste. The waste reduction module centered on source reduction and waste sorting and recycling methods in production processes. The resource conservation module highlighted practical strategies such as the efficient use of raw materials and the recycling of end-of-life equipment. The training integrated actual production cases from the Company, incorporated on-site simulation exercises and interactive analysis, and enhanced both relevance and operability. Through this systematic training, employees' awareness and operational capabilities in reducing pollution and conserving resources were significantly improved.

Risk Management

The Company fully recognizes the importance of waste management to compliant operations, environmental performance, resource utilization efficiency and operating costs. It systematically conducts risk identification and response covering the generation, classification, disposal and resource utilization of waste.

Risk Identification and Response

The Company regularly reviews the types and quantities of waste it generates, and assesses the standardization of waste classification and compliance of disposal, with a focus on management-sensitive areas such as hazardous waste and general industrial solid waste. At the same time, it closely monitors national and local policies and regulations related to solid waste, hazardous waste, and resource recycling and reuse, and analyzes potential compliance risks and cost fluctuations in light of external disposal capacity and industry trends.

Risk Response

In its waste management practices, the Company continuously strengthens source reduction and process control, and improves the standardization of the entire waste collection, classification and disposal process. For recyclable waste, it enhances resource utilization; for waste requiring external disposal, it strictly selects qualified disposal contractors and strengthens performance monitoring to reduce external dependence and compliance risks.

Continuous Improvement

The Company dynamically tracks key indicators such as waste discharge volume and the volume of waste materials sold, and incorporates them into performance appraisals and improvement processes, thereby driving the optimization of waste management procedures and the enhancement of resource utilization.

Indicators and Targets

The Company has set targets for hazardous waste discharge and continuously tracks progress toward these targets. During the reporting period, the Company achieved 100% compliance with hazardous waste disposal, and disposed of a total of 480,626.14 tonnes of waste.

Waste Discharge Targets

Fuyao Automobile Glass

Reduce hazardous waste discharge per square meter of product by 20% from the 2019 baseline by 2030

20%

Fuyao Float Glass

Reduce hazardous waste discharge per ton of product by 20% from the 2019 baseline by 2030

20%

Pollutant Management in 2023—2025 (Chinese mainland)

	Automobile Glass			Float Glass		
	2025	2024	2023	2025	2024	2023
Hazardous waste emissions (tonnes)	6,566.35	4,277.06	2,414.13	33.26	73.75	166.98
Hazardous waste emission density (tonnes/10,000 yuan of output)	0.0016	0.0012	0.00081	0.000051	0.00012	0.00029
Emission of non-hazardous waste (tonnes)	368,869.73	364,921.70	323,845.39	183,044.36 ¹²	4,992.90	2,681.16
Density of non-hazardous waste emission (tonnes/10,000 yuan of output)	0.09	0.10	0.11	0.28	0.0084	0.0047



¹² Some of the waste materials that were sold in previous years were not sold in 2025.

Pollutant Management

Fuyao Glass has implemented a management strategy that combines source control with advanced treatment measures for major pollutants such as wastewater, exhaust gas, and noise. The Company continuously enhances online monitoring of pollutants and intensifies efforts to ensure compliance with discharge standards. It has set targets for wastewater discharge and regularly tracks progress. During the reporting period, the Company achieved 100% compliance with wastewater and exhaust gas discharge standards; the Company did not experience any negative environmental incidents.

Wastewater Discharge Targets

Fuyao Automobile Glass

Reduce wastewater discharge per square meter of product by 30% from the 2019 baseline by 2030

30%

Fuyao Float Glass

Reduce wastewater discharge per ton of product by 30% from the 2019 baseline by 2030

30%

Pollutant Management in 2023-2025 (Chinese mainland)

	Automobile Glass			Float Glass			
	2025	2024	2023	2025	2024	2023	
Wastewater	Wastewater discharge (10,000 tonnes)	616.93	533.62	411.30	20.74	17.27	8.35
	Chemical oxygen demand (tonnes)	255.08	219.19	134.45	2.95	18.92	2.03
	Ammonia nitrogen (tonnes)	57.19	13.68	9.31	0.43	0.19	0.33
	Suspended solids (tonnes)	138.04	153.31	85.51	5.72	2.56	1.02
Exhaust gas	Sulfur dioxide (tonnes)	1.37	0.06	0.09	149.44	154.46	466.81
	Nitrogen oxides (tonnes)	2.10	1.42	1.50	585.41	725.16	1,243.66
	Particulate matter (tonnes)	5.69	10.66	13.11	20.56	26.06	58.67

Emission Source Management at Fuyao Glass

Wastewater Management

Wastewater from production processes, and domestic sewage

- Wastewater treatment equipment should be concurrently designed, constructed, and put into production alongside production equipment
- The wastewater generated by each post is discharged into the reclaimed water reuse and treatment facility of each process through the sewage pipeline. After centralized treatment, it is discharged into the municipal sewage pipe network after passing the inspection of wastewater indicators by the automatic detection device with manual detection data. If the effluent does not meet the standard, the production should be suspended, and the sewage should be discharged into the emergency pool
- Implement real-time monitoring of water quality, actively develop and improve water recycling technology, and immediately suspend production if wastewater discharge anomalies occur
- Timely manage, maintain, and inspect wastewater treatment facilities, and make records
- Spot check the wastewater regularly or irregularly, formulate response plans for abnormal conditions and entrust qualified companies to test the production wastewater and domestic wastewater
- Strictly implement rainwater and sewage separation
- During the reporting period, the Company achieved a 100% compliance rate for wastewater discharge

Exhaust Gas Management

Exhaust gas generated from the processing
Oil fume and waste gas from the canteen

- Waste gas treatment equipment and production equipment should be concurrently designed and put into production alongside production equipment
- All subsidiaries should strengthen the treatment and monitoring of the waste gas generated by production; the monitoring indicators and frequency should meet the local standards, and the waste gas treatment facilities should meet the requirements of the Local Environmental Protection Bureau
- Continuously upgrade and transform exhaust gas treatment technology, building new factories and adopting new technologies, materials, and equipment encouraged by the state, such as fixed molecular sieve + regenerative thermal oxidizer (RTO), activated carbon adsorption + regenerative catalytic oxidizer (RCO), and rotary wheel adsorption + regenerative thermal oxidizer (RTO)
- Subsidiaries using activated carbon and UV photolysis waste gas treatment equipment replace activated carbon and catalyst regularly, in full and in sufficient quantity according to the equipment design parameters
- Use the non-methane hydrocarbon online monitoring system and connect with the local environmental management department to record the operation of the equipment in real-time
- Regularly monitor the waste gas discharged from kitchen equipment to ensure compliance with regulations and standards
- During the reporting period, the Company achieved a 100% compliance rate for exhaust gas discharge

Noise Management

Noise generated during the operation of cutting machines, washing machines, drying machines, and other production facilities

- Regularly inspect the working environment and boundary noise according to the Standard for Noise at Boundary of Industrial Enterprises
- Take measures to effectively control the noise in the area beyond the acceptable level (for example, take targeted measures such as shock absorption, sound insulation, and noise elimination according to the noise principle)
- During the reporting period, the Company achieved a 100% compliance rate for noise control



Efficient Treatment of Organic Exhaust Gas in Multiple Plants at Guangzhou Automobile Glass

To improve the efficiency of organic exhaust gas treatment and implement environmental compliance requirements, Guangzhou Automobile Glass invested 6.55 million yuan to construct three new exhaust gas treatment facilities in three plants, following the principle of proximity-based layout principle. The system adopts a combined treatment process of "temperature reduction pretreatment + dry filtration + honeycomb zeolite adsorption concentration + catalytic oxidation (CO)". The organic exhaust gases are adsorbed and purified by honeycomb zeolite and are discharged when they meet the required emission standards. The VOCs adsorbed on the zeolite are then desorbed using high-temperature heat, generating low-volume, medium-to-high concentration exhaust gases, which are further treated through catalytic oxidation, ensuring continuous and stable compliant emissions. The project has been operating stably since its commissioning, with a maximum total VOCs disposal efficiency of up to 96.0%. The project has realized efficient purification of exhaust

gases across multiple plants and accumulated valuable technical and management experience for the Company's centralized and standardized multi-site waste gas treatment.



Newly Constructed Exhaust Gas Treatment Facilities



Breakthroughs in Denitrification Technology at Chongqing Float Glass

In 2025, Chongqing Float Glass addressed a common industry-wide issue, the frequent breakage of integrated denitration ceramic filter tubes. The Company innovatively adopted a stepwise verification approach combining data analysis, SolidWorks stress simulation, and small-batch trial installations, successfully overcoming this technical bottleneck. As a result, the operational stability and treatment efficiency of the denitration system were greatly enhanced and the maintenance and material costs were substantially reduced, generating annual savings of approximately 1.13 million yuan. While achieving cost reduction and efficiency improvement, the breakthrough also contributed a practical and replicable solution to the advancement of industrial exhaust gas treatment technologies.



Denitrification System

In addition, the Company conducts specialized training on pollutant emission management to enhance the professional capabilities and environmental awareness of relevant personnel. This helps standardize the daily management of environmental protection facilities and comprehensively improved the Company's overall level of pollutant management.



Fuqing Automobile Trim Conducts Online Specialized Training on "Application and Maintenance of Environmental Facilities"

In June 2025, Fuqing Automobile Trim organized an online specialized training session titled "Application and Maintenance of Environmental Facilities" for 116 equipment management personnel through the "YaoXue" learning platform. The training focused on operational standards of environmental equipment, routine maintenance essentials, and fundamental principles of pollutant emission reduction. By combining theoretical instruction with practical demonstrations, the training systematically enhanced participants' professional capabilities in facility operation, maintenance, and emission control. As a result, the equipment management team further strengthened their skills in the precision operation and maintenance of environmental facilities, enabling them to better integrate environmental principles into daily operations. This initiative effectively contributed to the improvement of the plant's overall pollutant emission management performance.

Protecting the Ecological Environment

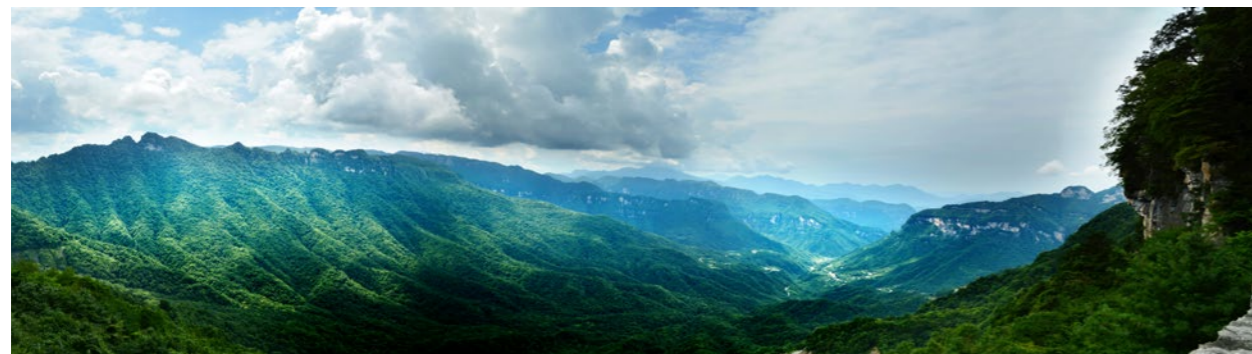
Fuyao Glass strictly complies with laws and regulations related to biodiversity conservation, including the *Wetland Conservation Law of the People's Republic of China*, the *Forest Law of the People's Republic of China*, the *Regulations of the People's Republic of China on Nature Reserves*, and the *Interim Administrative Measures on Aquatic Germplasm Resources Conservation Zones*, committed to protecting the ecological environment while pursuing development, and actively practicing the concept of green development and respecting nature.

Biodiversity Commitment

Fuyao Glass is committed to complying with regulations and going beyond compliance, taking preventive and mitigation measures to reduce its ecological footprint and protect natural habitats and species. At the same time, the Company aims to promote collaboration across its value chain, enhance supply chain resilience, and advance the mainstreaming of biodiversity, contributing to the sustainable development goal of achieving harmonious coexistence between humanity and nature. In 2025, to standardize management requirements and measures related to biodiversity conservation and to clearly demonstrate the Company's determination and commitment in this area, Fuyao Glass issued the *Fuyao Glass Industry Group Co., Ltd. Biodiversity Statement*, pledging to work with upstream and downstream partners to advance environmental conservation efforts.

Our Commitment

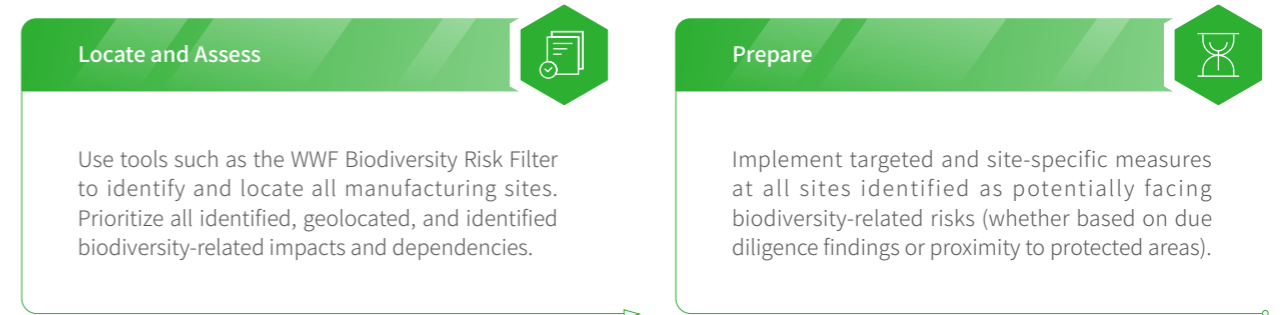
- We strictly comply with biodiversity protection laws and regulations in all countries and regions where we operate, deeply integrating the requirements of existing policies such as the *Environmental and Resource Protection Management Regulations*, the *Three Simultaneities (safety, health, and environmental protection) Management Regulations*, and the *Dual Carbon Management Regulations with biodiversity conservation*.
- Throughout the entire process of project site selection, construction, and operation, maintaining ecosystem stability is a core consideration. We rigorously implement the "Three Simultaneities" requirement, with a focus on identifying and protecting World Heritage Sites and key biodiversity areas, and strictly prohibit high-risk operations in sensitive regions.
- Leveraging green mine construction as a key approach, we regulate ecological protection during mineral extraction to minimize impacts on native vegetation, soil, and aquatic ecosystems. Building on green factory operations, we continuously optimize resource utilization efficiency to reduce potential risks to biodiversity from production activities.



Biodiversity Risk Assessment

In terms of biodiversity risk assessment, the Company refers to methods such as LEAP, recommended by the Taskforce on Nature-related Financial Disclosures (TNFD), to assess biodiversity-related risks, to conduct systematic assessments across its entire value chain (including operational sites, adjacent areas, and upstream and downstream of the supply chain) and take targeted actions to address identified ecological risks. Fuyao Glass uses the *KBA Guidelines* and geographic portal tools to identify key biodiversity areas and their potential impacts on species and applies the WWF Biodiversity Risk Filter to identify areas of biodiversity risk. Additionally, the Company engages with relevant stakeholders through questionnaires to communicate on issues related to ecosystem and biodiversity conservation.

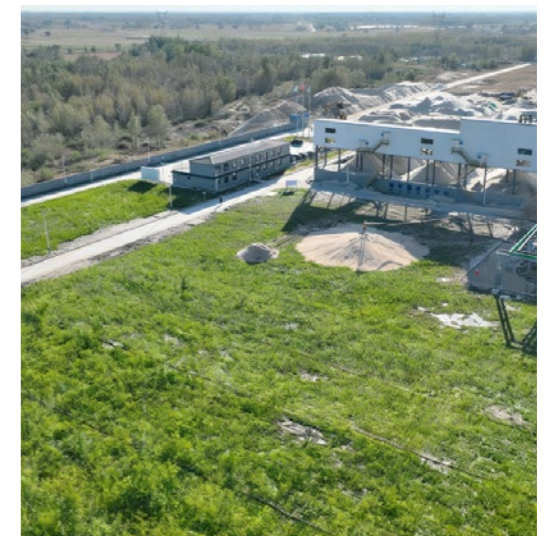
Biodiversity Risk Assessment Process at Fuyao Glass



The Company integrates biodiversity risk assessments into the environmental impact assessments of all projects, and actively takes ecological conservation and restoration measures throughout the entire project lifecycle, in order to minimize the negative impacts of project construction on the ecological environment and biodiversity.

Biodiversity Assessment and Conservation Practices at Tongliao Silicon Industry in Inner Mongolia

In 2025, Tongliao Silicon Industry in Inner Mongolia engaged professional organizations and ecological specialists as part of its environmental impact assessment to carry out field investigations and comprehensive assessments. The assessment comprehensively investigated the types of ecosystems and the current status of biodiversity within the project area, and identified potential impacts that project construction and production might have on wild plant species, soil structure, and hydrological ecosystems. Based on the findings, Tongliao Silicon Industry in Inner Mongolia established a series of targeted conservation measures, including: designating ecological red lines to prohibit construction activities in areas with concentrated wild plant populations, implementing topsoil stripping, centralized storage, and post-construction backfilling to minimize soil disturbance, as well as planning a 12,000-square-meter green space for ecological restoration using native plant species to enhance local ecological carrying capacity. In addition, Tongliao Silicon Industry in Inner Mongolia plans to establish a long-term ecological monitoring mechanism to regularly track changes in ecosystems and biodiversity. Through these systematic and forward-looking conservation measures, Tongliao Silicon Industry in Inner Mongolia has effectively managed environmental risks associated with project development and put into practice its green operation philosophy of "coordinating development with conservation, and prioritizing operations alongside ecological restoration".



Vegetation Restoration

03

Prioritizing Quality and Becoming a Loyal Partner to Our Global Customers

Quality as the foundation, innovation as the driving force, Fuyao Glass builds its brand on the rigorous pursuit of "zero defects" in quality management. Through forward-looking technological breakthroughs, the Company continuously creates value for its customers, and is committed to becoming a long-term partner that grows and moves forward side by side with its partners and customers.

UN SDGs Responded



Major Annual Progress

Number of training sessions conducted on quality	Number of employees covered	Hours of training	Pass rate for the OEM customer performance	
2,632	167,053	544,493 hours	90%	
Number of third-party audits conducted	Number of subsidiaries certified to IATF 16949:2016 or ISO 9001:2015			
41	33			
Training sessions conducted on information security	Number of employees covered	Hours of training	Number of patents applied	Number of patents granted
466	253,385	19,191 hours	932	492

Perfecting Quality Management

Fuyao Glass has established a scientific quality governance framework, with a clear strategic direction aimed at driving value creation through continuous quality improvement. At the same time, the Company proactively manages quality risks and leads the entire organization through measurable and achievable quality objectives, extending systematic assurance of superior quality to every link of its global operations.

Governance

Fuyao Glass strictly complies with laws, regulations, and industry standards such as the *Product Quality Law of the People's Republic of China* and the *National Standard for Flat Glass*. The Company has established internal management systems, including the *Quality Management Handbook*, the *Management Regulations on Quality Accident Prevention and Accountability*, and the *Quality Management Regulations for European Subsidiaries and Domestic Subsidiaries for Exports of Automobile Glass*, and continues to improve and implement these systems.

The Company has established a three-tier quality governance structure with clearly defined responsibilities and coordinated operations. The Board of Directors and the Strategy Committee lead strategic decision-making and top-level design, the Quality and Compliance Center is responsible for system construction and resource allocation, and relevant departments and personnel at each plant manage quality processes and enforce standards. In 2025, to meet the customers' requirement for a unified contact for containment problems, effectively manage containment activities, and mitigate overseas regulatory risks, we proposed to establish a Rapid Response Group within FYE. This group will centrally manage the containment and selection processes for which domestic subsidiaries are responsible for, achieving rapid response and enhancement of customer satisfaction.

Strategy

Fuyao Glass adheres to the quality management policy of "Customer First, Full Participation, Scientific Management, and Pursuit of Excellence", systematically promotes a quality management strategy that covers the entire product lifecycle and all business processes of the enterprise. With the goal of excellence in performance, the Company continuously enhances its quality capabilities; with customer satisfaction as the core, it continuously optimizes its service system; with safety and compliance as the foundation, it strengthens the base for development; and with culture building as the lever, it activates organizational efficiency — all to build a sustainable quality ecosystem with global competitiveness.

Enhancing Quality Capabilities

In the context of the intelligent era, Fuyao Glass has systematically built an AI-empowered comprehensive quality management system centered on the goal of "zero defects". Guided by the four pillars of quality planning, production, supply chain collaboration, and execution capability, the Company is advancing the transformation of quality management from localized optimization toward full-chain synergy. Through systematic practices such as early-stage planning, intelligent manufacturing, collaborative optimization of supply chain quality, and comprehensive product quality monitoring, Fuyao Glass has significantly enhanced product consistency and strengthened its risk prevention and control capabilities.

Fuyao Glass Quality Improvement Initiatives in 2025

Strengthening Intelligent Manufacturing Foundations	<ul style="list-style-type: none"> • Institutionalized daily management: Deeply integrate the concept of "Own-Process Completion" into daily operations. Systematically organize and solidify the prerequisites for high-quality production, and strengthen execution and supervision of work standards. Establish preventive quality assurance mechanisms in core production processes. • Autonomous quality verification: Build an autonomous quality management system centered on "full employee participation and proactive prevention". Implement 28 autonomous quality checklists to drive the transformation of quality management from reactive response to an efficient, preventive, and self-driven model. • Systematic control of electronic products: Organize the quality characteristics of electronic products. Develop comprehensive testing plans and methods across the entire value chain, from supplier management and raw material receiving, through production, to final assembly shipment. Prepare dedicated control plans and work instructions to ensure effective implementation of critical quality control points.
Deepen AI Application	<ul style="list-style-type: none"> • Large-scale deployment of AI visual inspection: Fully promote AI-based visual inspection for flat glass. Over 20 sets of equipment have been deployed across multiple subsidiaries. At the same time, R&D and verification of AI inspection equipment for curved glass are also underway. • Automated inspection of key processes: Advance automated inspection for critical process characteristics such as transparency of the extracted gas and primer coating. Implement online breakage detection for embedded wires and heating wires, ensuring stable quality in special processes. • Data-driven process optimization: By using point and line intelligent inspection to collect volumetric and surface-level data, build a self-feedback mechanism of "intelligent inspection → data analysis → process optimization".
Strengthening Supply Chain Collaboration	<ul style="list-style-type: none"> • Supplier tiered management: Identify key suppliers and manage them through a tiered system (A to F). Differentiated evaluation, monitoring, and optimization strategies are applied to each tier, ensuring cost control and continuous improvement across the supply chain. • Supplier review: Complete annual review for 96 Tier-1 suppliers (A, B, and C classifications) in line with the VDA6.3¹³ standard, and further extend the review scope to Tier-2 and Tier-3 suppliers, with a focus on how their quality management systems are designed and how effective they are. • Supplier resource compilation: Review and audit its existing supplier base, and update the List of Tier B Component Suppliers, including onboarding 30 new suppliers, removing 15 underperforming ones, and retaining 76 qualified suppliers. Material and process classifications were further refined to build a safer and more stable supply chain system. • Supplier capability enhancement: Initiate improvement programs for 21 suppliers. In response to quality issues arising from mass production in 2025, require 20 suppliers to conduct a total of 28 on-site improvement presentations to ensure closed-loop resolution of quality problems.
Digital Platform Development	<ul style="list-style-type: none"> • FY-QMS Platform Development: Based on an event-driven and microservices architecture, integrate the data chain from product design to manufacturing, enabling intelligent management of quality early warning and process collaboration. By building a unified industrial internet of things platform, standardize the connectivity of production equipment and inspection tools, laying a solid foundation for accurate traceability and real-time control.

¹³ VDA6.3: Verband der Automobilindustrie 6.3, the process audit standard of the Verband der Deutschen Automobilindustrie.

Intelligent Quality Inspection System Pilot Successful on BYSTRONIC Line for Guangzhou Automobile Glass Preprocessing

In 2025, Fuyao Glass launched a pilot of the intelligent quality inspection system on the BYSTRONIC line for automobile glass preprocessing in Guangzhou, successfully realizing the intelligent upgrade of in-process completion for equipment. By analyzing historical optimal cases, the system automatically recommends key process parameters such as grinding wheel clamping force and cutting speed. It also establishes a real-time monitoring mechanism similar to a "production line electrocardiogram", enabling instant early warning of production anomalies. The system has successfully built a closed-loop quality inspection system covering "monitoring-diagnosis-optimization-verification", effectively improving quality control over the production process.



Intelligent Quality Inspection System Pilot on BYSTRONIC Line for Guangzhou Automobile Glass Preprocessing

Quality Closed-Loop Driven by "Unannounced Inspection"

In 2025, Fuyao Glass planned and implemented 3-5-day unannounced inspections across 10 subsidiaries. Through random spot checks, special audits were conducted on physical product quality, quality planning and project management for new projects, manufacturing processes, and customer service management, fully supervising the implementation of quality management processes, systems, and various important announcements. Upon completion of inspections, summary reports and improvement opportunities were issued, and subsidiaries were supported in implementing continuous improvement. As of 30 October 2025, the improvement closure rate reached 100%, delivering a substantial improvement in the Company's overall quality management capability.



Unannounced Inspection

In 2025, relying on its comprehensive strength in quality performance, technical collaboration, and service delivery, Fuyao Glass successively won multiple awards from customers including Excellent Quality Award from FAW-Volkswagen, Excellent Supplier Award from FAW Audi, and Excellent Quality Award from Geely Auto, fully demonstrating high recognition from mainstream automakers for Fuyao Glass's product quality and service capabilities. Meanwhile, Fuyao Glass was selected into the 2025 Top 100 Global automobile Supply Chain Companies and awarded the 2025 Outstanding Enterprise in Standardization Work.

Fostering a Culture of Quality

Culture of quality serves as the internal cornerstone for Fuyao Glass to achieve high-quality development. The Company conducts annual quality training and promotion for all employees to build a quality-first corporate culture. In 2025, the Company continued to improve its quality management training system, carrying out structured, multi-level, practice-oriented training regularly around quality standards and control processes. The Company conducted 2,632 quality related training sessions throughout the year, reaching all quality-related employees with a total duration of 544,493 hours. To further deepen the philosophy of "Quality First" and implement the principle of "Strictly control product quality with zero compromise and enhance customer satisfaction", the Company commended units and individuals with outstanding contributions to quality work in 2025. It guided all employees to follow the example of advanced models, practice the "One Vote Veto" principle, safeguard the quality lifeline, and jointly promote the continuous improvement of the Company's quality management.

In 2025

Number of training sessions conducted on quality

2,632

Number of employees covered

167,053

Hours of training

544,493 hours



Fuyao Glass Quality Management Training 2025

In 2025, Fuyao Glass Management Academy systematically planned and implemented a series of specialized training programs focused on professional capacity building in quality management, including Lean Yellow Belt/Green Belt, Lean Six Sigma, and the Five Core Quality Tools. The training reached a total of 1,670 participants. The structured training system not only significantly improved employees' professional knowledge and practical capabilities in quality management, but also cultivated a group of internal professional lecturers, providing a steady stream of quality management talents for subsidiaries and effectively realizing knowledge inheritance and the implementation of quality culture.

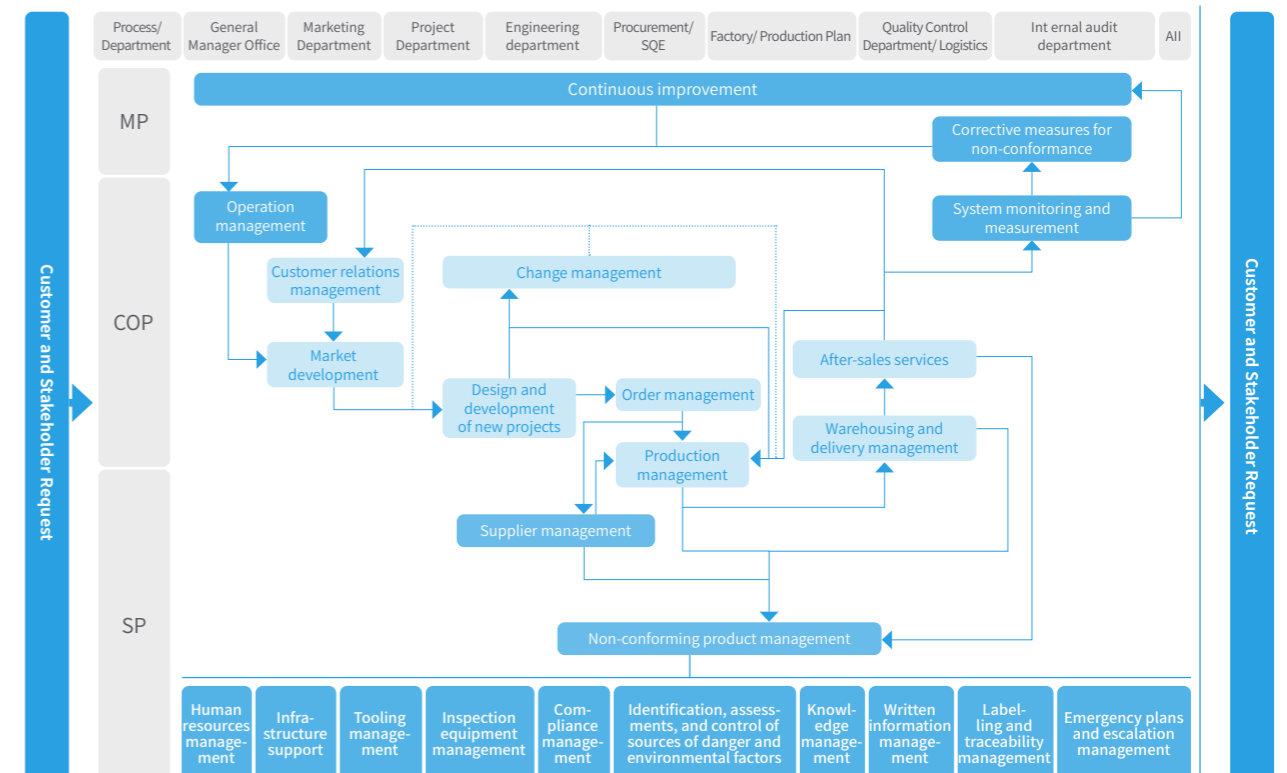


Quality Management Training Group Photo

Risk Management

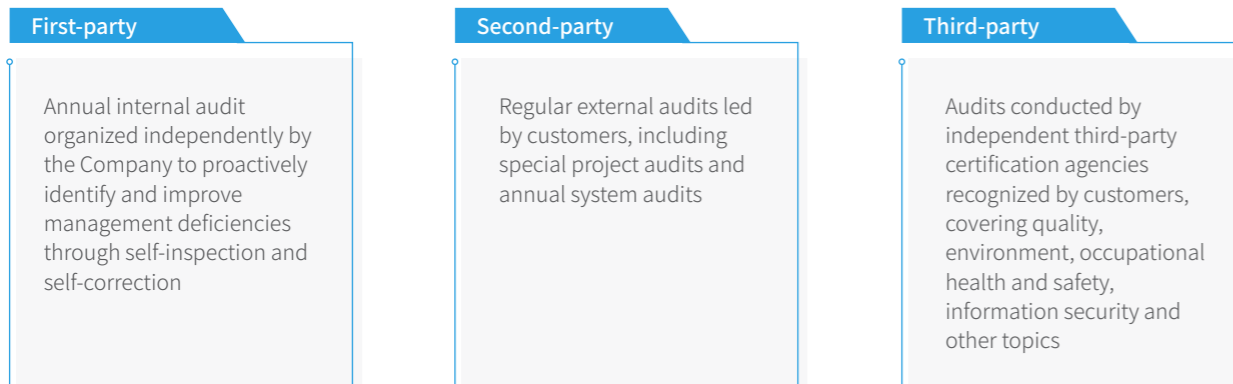
Fuyao Glass attaches great importance to quality risk management. It has established standardized workflows for the quality system covering the entire product lifecycle including design, production, inspection, warehousing, and after-sales service. The Company conducts more than 20,000 R&D, preventive, and special testing items covering the whole product development process, implements cross-departmental collaborative management, and launches targeted quality improvement measures. These efforts continuously promote the systematization and standardization of product and service quality, minimize quality risks to the greatest extent, and consistently meet the high standards of customers and other stakeholders for quality and safety.

Fuyao Automobile Glass's Standardized Workflow Specifications for the Quality System



Fuyao Glass has built a three-tier audit defense system centered on "First-party Self-Audit, Second-party Supervision, and Third-party Certification" to implement strict quality management across all production bases. Through regular internal self-audits, proactive acceptance of customer project and system reviews, and introduction of independent third-party certifications, the Company systematically verifies and improves quality management processes to ensure strict compliance of product quality.

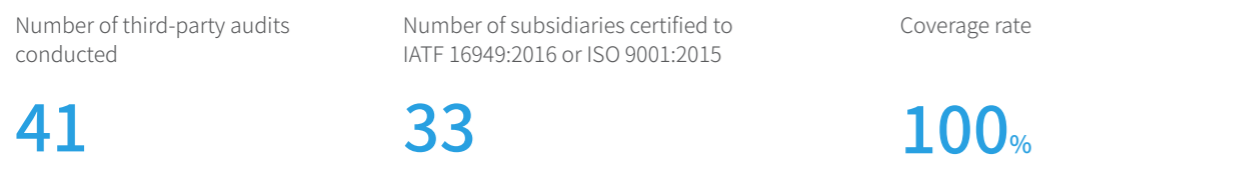
Fuyao Glass Quality Audit System



Indicators and targets

In 2025, taking total quality management as the focus, Fuyao Glass continuously promoted the systematic improvement of its quality management system and key performance indicators. The Company carried out 41 third-party audits throughout the year. All 33 of its affiliated subsidiaries have obtained IATF 16949:2016 or ISO 9001:2015 certification, achieving a 100% coverage rate¹⁴. No recall-type serious customer complaints occurred during the year. Market Return PPM¹⁵ decreased by 32% year on year, after-sales service expense ratio further dropped to 0.17%, and the overall product qualification rate remained at a high level of 99.48%. The overall quality performance continued to improve.

In 2025



¹⁴ Due to the relocation of its production facilities, the audit plan for one subsidiary has been adjusted to 2026 accordingly.

¹⁵ Return PPM: Parts Per Million, referring to the number of returned products per million pieces delivered.

Focusing on Innovative Development

Innovation serves as the core engine for Fuyao Glass to embrace the future. Led by technological breakthroughs and guided by market demand, the Company has built an open and collaborative global R&D system, and continuously promotes the in-depth integration of material science, processing technology and intelligent applications.

Governance

To systematically advance product innovation management and optimize resource allocation and decision-making processes, Fuyao Glass has established an end-to-end product innovation management system that runs "from customer needs to customer satisfaction". In 2025, the Company formulated a series of management systems, including the *Requirements Management Regulation*, *Project Initiation and Analysis Process*, *Non-Standard Product Development Process*, *New Product Marketing and Promotion Process*, and *Joint Product Research Process*, clarifying the rights, responsibilities and collaboration mechanisms of each link to ensure efficient and orderly innovation activities.

With the Board of Directors and the Strategy Committee as the ultimate governing body for overall strategic direction and resource allocation, the Automobile Glass Engineering Research Institute, Intellectual Property Department, Product Center and all subsidiaries carry out collaborative innovation within a unified institutional framework, forming a full-chain closed-loop innovation management system covering forward-looking research, technology transformation, product development and market application.

Strategy

Driven by innovation, Fuyao Glass continuously expands into high value-added sectors of the industrial chain. It is committed to developing integrated, intelligent and customized high value-added glass solutions. In response to the global trend of sustainable development, the Company vigorously researches and develops lightweight, low-carbon green product series. With dual leadership in technology and products, it helps customers achieve the harmony between commercial value and environmental responsibility.

R&D Team

Fuyao Glass regards R&D and innovation as the core driving force for sustainable development, adhering to long-term, stable and high-proportion R&D investment. The Company has built a global R&D team of 6,338 members, forming a complete R&D system covering basic material research, process technology development and product application innovation. This year, the Company invested 4.18% of its operating revenue in R&D, and has established strategic cooperation with world-renowned universities and research institutions to continuously strengthen its full-chain innovation capability from technology reserve to industrial application.

Advanced Intelligent Manufacturing

Fuyao Glass continuously builds systematic capabilities in intelligent manufacturing. Through the deep integration of intelligent technologies and production scenarios, the Company has not only achieved technological breakthroughs in key production links, but also formed a replicable and iterative advanced manufacturing model, providing a practical model for the high-quality development of the industry.

Fuyao Glass Intelligent Optical Sorting System for Glass Cullet

In 2025, Fuyao Glass completed and put into operation the intelligent optical sorting system for glass cullet at its Benxi Float Glass Plant. Under the decision-making and overall arrangement of the Company's management, the project team overcame difficulties such as technical debugging and environmental interference, realizing continuous and stable operation of the system. Using high-precision optical recognition and intelligent sorting technology, the system has improved glass cullet sorting accuracy to over 95%, with a single-shift processing capacity of 200 tons, reduced labor costs by 60%, and cut carbon emissions by 0.25 tons per ton of recycled glass. The intelligent optical sorting system for glass cullet not only completes the "last mile" of Fuyao Glass's green manufacturing, significantly improving resource recycling efficiency, but also marks an important milestone in the Company's transformation toward intelligent and sustainable manufacturing.



Intelligent Optical Sorting System for Glass Cullet

Fuyao Glass "Lego-Style" Intelligent Production Line

In 2025, Fuyao Glass promoted the construction of a new-generation intelligent production line at its Fuqing Automobile Trim Plant. Building on the successful experience of the intelligent pillar production line launched in 2022, the newly designed four-line production line further enhances modular architecture and intelligence. By improving the coverage of AI adaptive inspection and the automation level of the packaging section, it achieves more efficient flexible manufacturing and quality control. This series of production lines signifies Fuyao Glass's transition from automation to data-driven and continuously evolving intelligent manufacturing, providing replicable intelligent manufacturing solutions for the industry.



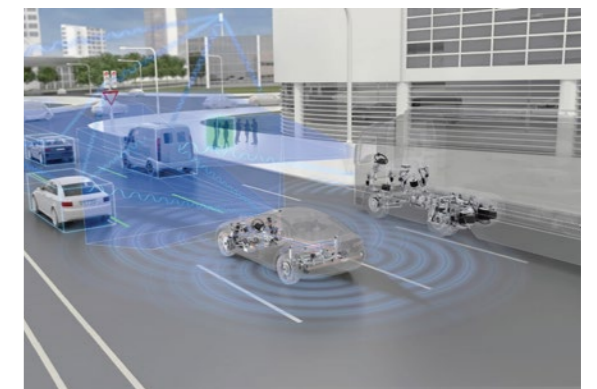
"Lego-Style" Intelligent Production Line

Product Innovation

Adhering to the innovation strategy of "leading technology and intelligent production", Fuyao Glass closely follows the development trend of "electrification, intelligence, connectivity, and sharing" in the automobile industry, and systematically promotes product innovation in safety, intelligence, environmental protection, decoration and integration. Guided by market demand, the Company strengthens the layout and transformation of cutting-edge technologies. By improving the innovation management system and resource collaboration mechanism, it continuously enhance its independent R&D capabilities and fosters the innovation vitality of its employees, injecting sustained impetus into product iteration and brand development. In 2025, Fuyao Glass focused on five major directions: energy conservation and environmental protection, intelligent driving, intelligent connectivity, intelligent cockpit and personalized styling, and achieved a series of progress.

Industry's First In-Cabin Laser-Vision Fusion Front Windshield

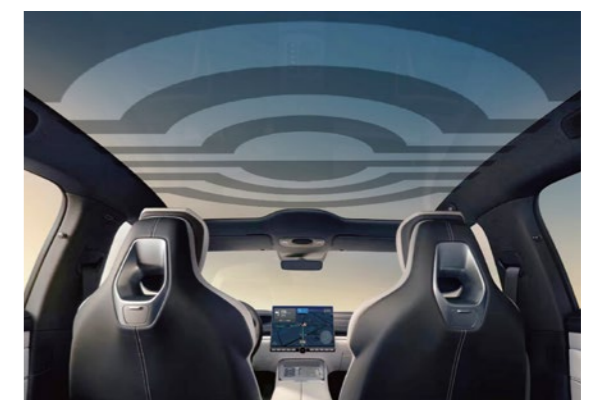
In 2025, Fuyao Glass launched the industry's first "Fusion Intelligent Driving Front Windshield", realizing the deep integration of lidar and camera inside the glass cabin. Through innovative materials and optical design, the product overcomes the industry challenge of signal attenuation of lidar caused by curved glass. While ensuring high signal transmittance, it leverages the deep integration of lidar point cloud and visual information to improve the vehicle's ability to identify low obstacles and response speed. In addition, its hidden integrated design balances aerodynamics and aesthetic appearance, and integrates multiple functions such as coated heat insulation, HUD head-up display and ADAS compatibility, promoting the intelligent driving perception system into a new stage of "windshield integration" with "one glass with multiple functions".



Multi-Sensor Fusion Intelligent Driving Front Windshield

World Premiere of Multiple Privacy Dimming Products

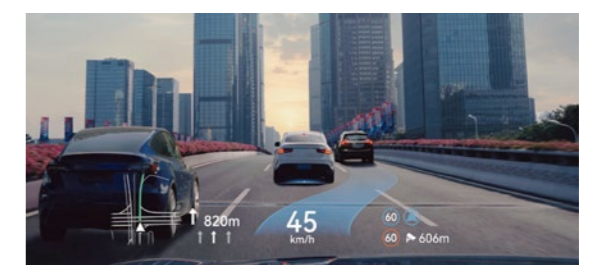
In 2025, Fuyao Glass, together with a number of automobile brands, globally premiered a variety of privacy dimming products adopting advanced technologies including LC dimming, second-generation EC electrochromic and dye-sensitized PDLC. These products have been applied to models such as AITO M9, ZEEKR 007 and IM L6. This series of products features fast response, multi-level adjustment and high shading rate. The contrast ratio of EC dimming can reach 40 times, and dye or partition design combined with PDLC dimming further enhances visual comfort and personalized experience. Through technological breakthroughs and scenario innovation, Fuyao Glass provides users with efficient privacy protection and immersive cockpit atmosphere, driving the automobile intelligent cockpit toward diversification and high quality.



Dye-Sensitized PDLC Dimming Sunroof

Pure Vision Intelligent Driving Front Windshield

Independently developed by Fuyao Glass, the pure vision intelligent driving front windshield is a multi-functional new product highly integrating high-definition imaging, heat insulation, sun protection, heating defrosting and HUD technologies. While meeting the strict optical requirements of high-definition cameras for intelligent driving, the product achieves super heat insulation performance with TTS ≤ 40%, and perfectly integrates coating and HUD. It aims to provide an integrated glass solution balancing safety, comfort and technology for intelligent driving scenarios.



Pure Vision Intelligent Driving Front Windshield



Intelligent Connectivity Antenna Glass

Launched by Fuyao Glass, the intelligent connectivity antenna glass is a solution oriented towards the "four new trends" of automobiles and meeting the demand for antenna migration from outside to inside the vehicle. By integrating antenna functions into the glass, the product improves the fluency and aesthetics of the whole vehicle's shape, significantly optimizes the interior layout space. Through conformal, planar and miniaturized design, it achieves lightweight while ensuring stable and optimized antenna performance.

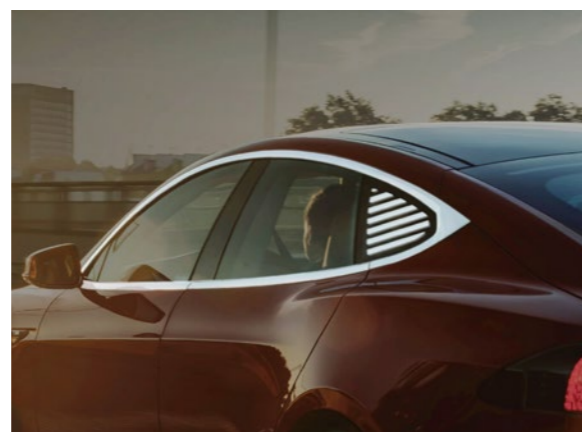
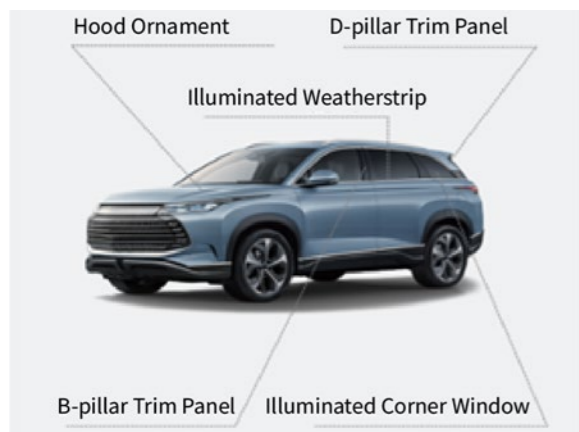


Intelligent Connectivity Antenna Glass



Series of Intelligent Illuminated Exterior Parts

Following the trend of automobile intelligence and personalization, Fuyao Glass launched a series of intelligent illuminated exterior parts integrating optical and graphic technologies. While achieving delicate light and shadow layers and technological visual effects, this series integrates rich exterior interaction functions including battery level display, charging/discharging reminder, fault alarm, parking status prompt and L3 and above autonomous driving indication. It deeply integrates aesthetic expression and intelligent interaction through light.



Intelligent Illuminated Exterior Parts

Green Products

Fuyao Glass continuously promotes sustainable development through green innovation, committed to building a low-carbon product system in line with environmental trends and technological foresight. In product design, the Company focuses on green concepts such as energy conservation and carbon reduction, high-efficiency heat insulation, lightweight, new energy integration and environmental protection and health, systematically providing automobile glass solutions with both performance advantages and environmental benefits. Meanwhile, the Company actively conducts market communication and value promotion of green products, conveys the concept of sustainable development to the industry and the public through various channels, promotes the industrial chain and consumers to jointly focus on green and low-carbon transformation, and continuously enhances brand image and social responsibility as a leader in green innovation.

Introduction to Green and Environmentally Friendly Glass at Fuyao Glass

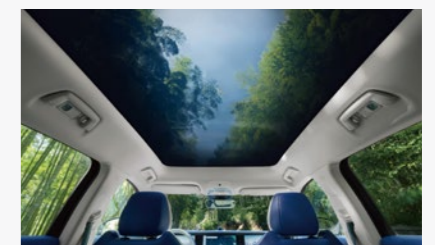
Coated Heat-Insulating Glass

Coated heat-insulating glass continuously reflects infrared rays, significantly blocking heat transfer into the vehicle in high summer temperatures and effectively suppressing interior temperature rise. This feature reduces reliance on the air-conditioning system during driving, thereby lowering energy consumption and supporting energy conservation and emission reduction goals.



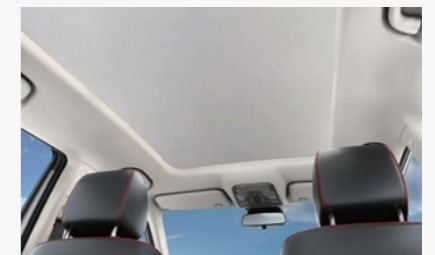
Black EC Dimming Sunroof

Black EC dimming sunroof adopts built-in electrochromic devices, realizing intelligent switching between bright and dark states driven by low voltage (approx. 1.6V). The dimming process consumes minimal electricity, and almost no power is used when maintaining a fixed state, delivering excellent energy-saving performance.



Integrated Sunshade Assembly

The integrated sunshade assembly effectively frees up 30 mm of headroom through a streamlined structure, while operating at low noise below 50 decibels for a quiet experience. While achieving lightweight design and high-cost performance, the product provides efficient physical shading, rapidly reducing interior temperature. Combined with voice and gesture control modules, it offers users diverse intelligent interaction methods.



UV-IR Coated Side Window

UV-IR coated side window is coated with an organic-inorganic hybrid film on the inner surface, enabling simultaneous infrared absorption and ultraviolet blocking. It blocks 99% of UV rays to reduce skin sunburn, filters glare to improve driving safety, relieves interior photoaging to extend service life, and blocks 85% of infrared rays to lower cabin temperature and enhance riding comfort.



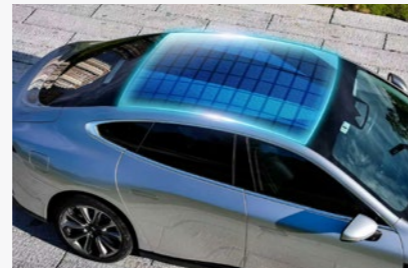
IRR Coating + LOW-E Sunroof

IRR coating + LOW-E sunroof uses dual-panel composite coating technology for high-efficiency thermal management. The outer glass is coated with multi-layer metal and oxide films via magnetron sputtering, reflecting solar radiation to effectively reduce summer interior temperature and protect the cabin. The inner glass uses a high-reflectivity coating for long-wave infrared, blocking interior heat loss and improving winter thermal insulation, achieving year-round energy efficiency (cool in summer and warm in winter), especially suitable for cold-region driving.



Solar Glass

Solar cells are embedded in the glass interlayer. When sunlight hits the semiconductor PN junction on the solar cells, a voltage is generated between the two sides of the PN junction, producing electricity to power the vehicle. A sunroof with a standard power generation capacity of 200 W can produce 800 Wh of electricity per day and 290 kWh per year when exposed to sunlight for 4 hours daily. This output is equivalent to an increase of 1,450 km in the annual driving range.



Intellectual Property

Fuyao Glass attaches great importance to intellectual property (IP) protection and strictly complies with the *Patent Law of the People's Republic of China*, the *Trademark Law of the People's Republic of China*, the *Anti-Unfair Competition Law of the People's Republic of China* and other laws and regulations. In 2025, based on its development strategy and business practices, the Company comprehensively revised and expanded the original *Patent Management Regulations* into the *Intellectual Property Administration Regulations*, systematically improving the main system and relevant annexes, strengthening quality orientation and value-driven mechanisms. It established a tiered high-value patent incentive mechanism directly linked to new product sales, implementing tiered evaluation and incentives according to the supporting value of patent portfolios for product sales. This promotes R&D from pursuing patent quantity to focusing on market value, and deepens integration of patent layout with product R&D and market expansion.

Fuyao Glass continues to improve its full-process intellectual property management system. With the support of an information platform, it realizes information management of the entire process from patent application and filing to risk patent early warning, effectively improving internal circulation efficiency of IP information and overall management level.

IT-based Patent Management

Business Processes

- The whole-lifecycle management of patent processes, cases, and items
- Real-time monitoring the progress of patent examination and provide intelligent reminders for charges and deadlines to reduce the risk of overdue

Intelligent Filing

- Automatic archiving of patent documents, ensuring dynamic updates to data and process data
- Industry patent data is entered into the database for retrieval by technical engineers

Risk Patents Warning

- Task monitoring for patent infringement analysis and responses to patent risks
- Establish an intelligence database including patent early warning and patent presence to systematically identify risky patents

In 2025, Fuyao Glass actively promoted intellectual property rights (IPR) training by organizing 39 relevant sessions, cumulatively covering 850 participants with 49 hours of instruction in total, achieving full coverage of product, R&D and subsidiary technical teams. Through tiered, categorized and business-oriented specialized training programs, it systematically enhanced IP protection awareness of frontline staff, patent knowledge of basic technical personnel, and patent value mining capabilities of core innovation teams.



Intellectual Property Training

Risk Management

Through long-term innovation practice, Fuyao Glass has developed a mature and comprehensive and innovative risk management system. By leveraging a well-established product innovation and intellectual property coordination mechanism, the Company systematically manages and effectively controls the technical, market and operational risks related to its innovation activities. This enhances its ability to seize opportunities arising from industry trends and technological transformations, facilitates the efficient translation of innovation outcomes into practical applications, and consolidates the foundation for sustained innovation and high-quality development.

Indicators and Targets

Fuyao Glass continues to strengthen the core driving role of technological innovation in enterprise development. By establishing a regular monitoring and evaluation mechanism, it systematically tracks the efficiency of innovation investment, transformation and output, driving deeper integration of its technology strategy and business objectives.

Fuyao Glass Technology Innovation Indicators in 2025

Indicator	Unit	Data in 2025
R&D investment	Million yuan	1,913.08
Number of R&D personnel	Person	6,338
Revenue share of high value-added products	%	54.20
Revenue share of green innovation products	%	20.18



In 2025, Fuyao Glass set a new record high in invention patent applications, with invention patents accounting for nearly 65% of the total patents filed throughout the year. The Company also achieved notable results in its overseas patent portfolio, with a significant increase in the number of patents granted, further consolidating its technology leadership position in the global market.

In 2025, Fuyao Glass

Number of patents applied	Number of patents granted	Number of domestic and international invention patents	Invention patent authorization rate
932	492	269	84%

"Photoelectric Automobile Glass" was listed as a



2025 Fuzhou High-Value Patent Portfolio Project

Patents Applied for and Granted from January 1st, 2025 to December 31st, 2025 (for the Whole Group, Including Subsidiaries)

Project Type	Domestic Invention	International Invention	Domestic Utility Model	Domestic Design	PCT	Total
Number of Applicants	419	161	269	6	77	932
Number of Grants	217	52	223	0	/	492

Accumulated Patents Granted to the Company by December 31st, 2025 (for the Whole Group, Including Subsidiaries)

Project Type	Domestic Invention	International Invention	Domestic Utility Model	Domestic Design	PCT	Total
Number of Applicants	2,086	425 ¹⁶	2,288 ¹⁷	38	273	5,110
Number of Grants	983	74	1,980 ¹⁸	31	0	3,068

¹⁶ Data on patents of international inventions filed in 2024 is hereby corrected and increased by one.

¹⁷ Data on patents of domestic utility model filed in 2024 is hereby corrected and increased by two.

¹⁸ In the 2024 disclosure data, eight invalid utility model patents were included in the cumulative number of grants and are hereby corrected.

Ensuring Stable Services

Fuyao Glass has always taken long-term customer collaboration as its starting point, building a dual safeguard system based on high-quality service and underpinned by information security. Through a full-process response mechanism, we ensure service continuity, while leveraging advanced technology and management systems to protect customer information security. This enables comprehensive support throughout the journey — from technical communication to the advancement of cooperative initiatives.

Optimizing Customer Service

Fuyao Glass deeply integrates customer needs into its operation management system, supported by robust policies and processes to systematically ensure service quality and response efficiency. The Company strictly follows national laws, regulations, and industry standards. The Company has continuously enhanced internal systems such as the *Customer Service Management Regulations* and the *Return Management Process*. It issued the *Circular on Practicing the "One Vote Veto"¹⁹ to Eliminate Recall Accidents*, emphasizing a "One Vote Veto" policy mechanism. Under this mechanism, the Company mandates a One Vote Veto policy to the responsible deputy general manager for any defects that could lead to a market recall, as well as for quality incidents involving batches exceeding one logistics trolley (one box or one rack). The General Manager is accountable for two repeated incidents of the same defect type. Such internal policies drive the continuous advancement of customer service toward greater standardization, normalization and efficiency.

In terms of customer feedback handling, the Company implements a closed-loop process supported by the "1-3-7" response mechanism: an initial response within one working day, investigation progress feedback within three working days, and a report and corrective

action plan within seven working days. Issues are classified and escalated level by level in accordance with the Classification Criteria for the Nature of Problems and the Customer Complaint Escalation Process. A dedicated quality service email box (fy.qualityservice@fuyao.com) has also been established, with designated personnel tracking and handling cases to ensure customer feedback receives timely response and systematic resolution. In 2025, Fuyao Glass did not experience any customer complaint incidents concerning recall.

The Company continues to expand its global service network coverage and build a comprehensive service system that integrates rapid response, targeted improvement, and standardization. It continuously optimized its service mechanism across three phases: prevention prior to service delivery, coordination during service delivery, and improvement after service delivery, striving to enhance customer experience and long-term satisfaction, and supporting customer value realization through structured service capabilities.

Customer Service Quality Enhancement

Prior to service delivery

- Establish a performance monitoring and continuous tracking mechanism
- Regularly visit customers and communicate with them timely
- Major processes controlling for key customers

During service delivery

- Establish rapid response channels
- Enhance customer service efficiency
- Optimize special service
- Enhance the professional and technical capabilities of personnel

After service delivery

- Establish a customer service workbook
- Standardize and regulate the service process

¹⁹ One Vote Veto: The term "one-vote" refers to the principle that any defects potentially leading to market recovery from quality incidents involving batches exceeding one logistics trolley (one box or one rack) will result in direct accountability and possible demotion for the responsible individual.

Fuyao Glass has built a systematic customer service system encompassing products, customers and product quality. By continuously tracking and optimizing the monthly performance evaluations of 52 OEM customers, the Company has effectively enhanced customer satisfaction and business collaboration efficiency. In 2025, the Company's OEM customer performance target achievement rate increased to 90%, reflecting steady improvement in customer service quality.

Customer Service Initiatives

Product

Held 368 new product technology exchange meetings covering major global customers including Germany's Volkswagen, UK's Land Rover, China's BYD and Chery, providing detailed introductions to the Company's latest progress and technological advantages in product innovation, effectively facilitating the implementation of multiple new product projects.

Customer

Carried out systematic development centered on customer service processes, formulated and optimized policies and procedures including the customer service management policy, further clarified service responsibilities, standardized service response mechanisms, drove continuous improvement in customer issue handling efficiency, and provided institutional support for enhancing customer satisfaction.

Product Quality

Improved after-sales and quality-related processes, revised policies and procedures including the after-sales service management process and return management process, strengthened closed-loop handling and traceability mechanisms for quality issues, systematically enhanced the standardization and response efficiency of after-sales services, and supported product lifecycle quality management.



Fuyao Glass Community Operations

In 2025, following the concentrated market launch of supporting glass products for multiple new vehicle models, Fuyao Glass systematically implemented a dual-track community operation strategy centered on B-end customers and C-end users. For B-end OEM customers, the Company conducted nearly 450 offline events—including high-frequency, high-standard closed-door technical exchange meetings, dedicated exhibitions, and industry forum presentations—to engage in in-depth interactions with customers, accumulating approximately 160 items of effective customer demand. At the C-end communication level, the Company leveraged WeChat Channels live streaming series, themed WeChat Official Account articles, and collaborations with industry media to carry out nearly 100 online engaging content campaigns focusing on product technology and industry hotspots, accumulating over 10,000 user interactions. Through differentiated and targeted operations, Fuyao Glass achieved a total reach of approximately 1 million people for the year, enhancing market awareness of its new generation of glass products while further consolidating and expanding the scale of its brand private traffic user base.



Community Operations Event

Ensuring Information Security

Fuyao Glass places information security and user privacy protection at the core of its corporate development. The Company strictly adheres to national laws and regulations, including the *Data Security Law of the People's Republic of China* and the *Personal Information Protection Law of the People's Republic of China*, and has formulated and continuously improves internal protocols such as the *Regulations for Personal Information Protection*, the *Information Security Management System Manual*, and the *Management Regulations on Information Asset Security*. Through a systematic and standardized management mechanism, it effectively safeguards information asset security and builds a solid defense for compliant business operations and sustainable development.

Fuyao Glass upholds the information security management policy of "integrating both technical and managerial elements, combining prevention with improvement", and systematically builds its security assurance system from both technical protection and management mechanism dimensions. At the technical level, the Company employs measures such as data encryption and access controls to ensure the confidentiality, integrity and availability of information throughout the entire process of generation, transmission, storage and use. At the management level, overseen by the information security management committee, it has established regular internal audit and monitoring mechanisms to enable rapid response to security issues, and continuously conducts risk identification and control optimization, driving the ongoing improvement of the information security management system. During the reporting period, Fuyao Glass reported no incidents of customer private information leakage in any form.

In 2025, Fuyao Glass

- The Digital Intelligence Technology Center conducted an annual comprehensive network security audit, primarily including network-wide vulnerability scanning, penetration testing of core business systems, and attack and defense drills. Identified risks and issues were addressed through closed-loop rectification and tracking to ensure effective resolution of security vulnerabilities and continuously reduce network security risks.
- Shenyang Automobile Glass subsidiary successfully achieved TISAX AL3²⁰ on-site certification. As of the end of the reporting period, the Group's headquarters and 12 subsidiaries have obtained TISAX certification.
- The headquarters passed the ISO 27001:2022 surveillance audit, thereby maintaining the validity of its certificate.

²⁰ TISAX AL3: the highest level of general information security assessment for the German Automobile industry.

Fuyao Glass continued to advance its information security culture. In 2025, the Company conducted multi-scenario, cross-department emergency drills focusing on core information systems and key digital infrastructure, covering areas such as Manufacturing Execution System (MES), Enterprise Resource Planning (ERP), Product Lifecycle Management (PLM), and network and terminal security. These drills effectively validated the feasibility of emergency plans and the collaborative response capabilities of various units, ensuring business continuity and operational resilience. At the same time, we

continued to deepen data privacy and information security education and training, enhancing employees' compliance awareness and risk prevention capabilities, and consolidating the management foundation for corporate information security and privacy protection.

In 2025, Fuyao Glass organized 466 training sessions on information security, reaching 253,385 participants, totaling 19,191 training hours, and achieving an 87.94% coverage rate. Seven specialized emergency drills were completed.

In 2025

Number of training sessions conducted on information security	Number of employees covered	Hours of training	Percentage of employees covered
466	253,385	19,191 hours	87.94%

GDPR²¹ Awareness Training

On October 27, 2025, Fuyao Glass conducted a specialized GDPR Awareness Training session, led by the Group's Data Protection Officer (DPO). The training focused on three core modules: basic concepts of privacy protection and relevant laws and regulations, methods for identifying and preventing privacy risks, and analysis of privacy compliance incidents through case studies. This systematically enhanced participants' understanding of data protection regulations and their practical response capabilities. The training covered 164 employees from relevant business departments, totaling three hours, and effectively strengthened privacy compliance awareness and risk prevention capabilities among key position personnel.

²¹ GDPR: General Data Protection Regulation.



04

Upholding Human Orientation and Becoming the Best Employer Trusted by Global Employees

Fuyao Glass regards its employees as the core force the Company's sustainable development. Upholding a people-oriented management philosophy, it continuously improves its systems for safeguarding employee's rights and interests, talent development support, and health and safety management. The Company strives to create a fair, inclusive, healthy, and growth-oriented working environment for its employees, promoting long-term, stable, and mutual development between employees and the Company, and steadily progressing toward becoming the best employer trusted by global employees.

UN SDGs Responded



Major Annual Progress

Proportion of employees covered by the collective bargaining agreement

53.36%

Employees in need assisted

14

Total amount

1,496,846.09 yuan

Percentage of manufacturing organizations certified to ISO 45001: 2018

88.89%

Safeguarding Employees' Rights and Interests

Fuyao Glass places high importance on protecting the legitimate rights and fundamental human rights of its employees, fostering open, transparent, and mutually trusting labor relations. The Company continuously improves its management mechanisms in areas such as lawful employment, employee communication and employee care, ensuring fairness and a sense of fulfillment for employees throughout the recruitment, employment, communication and care processes, and creating a stable, harmonious and sustainable working environment.

Lawful Employment

We strictly comply with relevant laws and regulations such as the *Labor Law of the People's Republic of China* and the *Labor Contract Law of the People's Republic of China*, and has formulated and implemented policy documents including the *Regulations on Recruitment Management* and the *Regulations on Safeguarding Workers' Rights and Interests* to govern recruitment and employment management in accordance with the law. Based on its development strategy and business needs, the Company reasonably forecasts its workforce plan and continuously attracts and reserves various types of professional talents through diversified channels such as campus recruitment and social recruitment, ensuring compliant employment and the standardized operation of recruitment processes.

During the reporting period, the Company actively fulfilled its social responsibility in promoting employment. Through campus recruitment, it offered multiple positions in areas such as R&D, engineering, production and functional roles to students from numerous universities across China, recruiting over 1,000 new graduates throughout the year. At the same time, it introduced more than 14,000 professional talents through social recruitment channels, strengthening the Company's talent support capabilities in key areas. The Company continued to deepen collaboration between universities and enterprises, establishing joint talent cultivation and employment partnerships with 25 universities in 2025. This initiative facilitates industry-academia integration and promotes targeted employment by organizing professional lectures, and seminars, and creating internship programs.

During the reporting period, Fuyao Glass was awarded

Zhaopin
2025 Outstanding Campus Recruitment Award



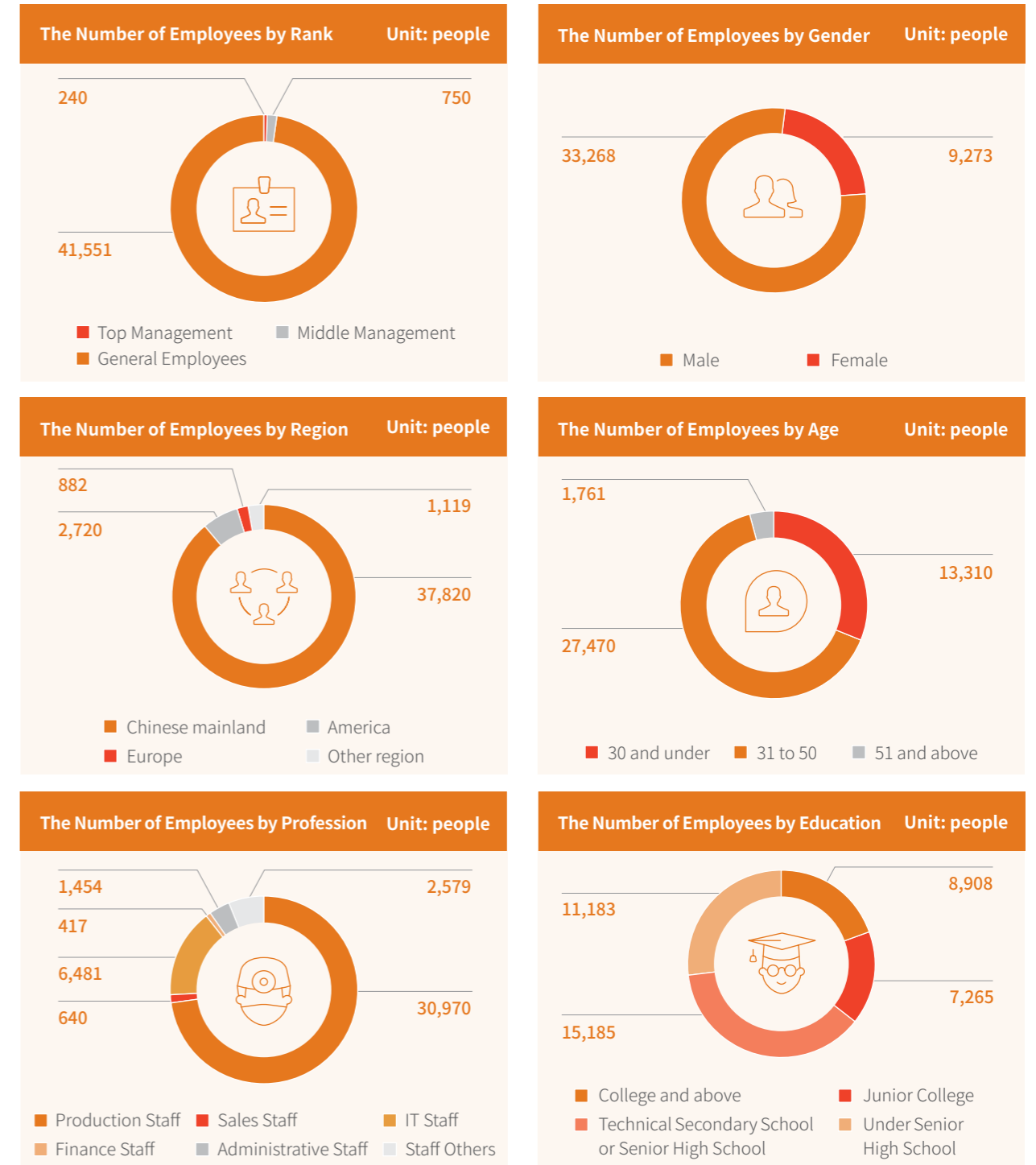
Zhaopin
2025 China's Most Potential Employee in China Best Employer Award



In 2025



Fuyao Glass Employee Composition in 2025



Turnover of Employees at Fuyao Glass in 2025 (on the payroll)

Performance Name		Number of people	Rate
Total Employee Turnover		10,894	20.39%
The Employee Turnover Rate by Gender	Male	8,499	20.35%
	Female	2,394	20.52%
The Employee Turnover Rate by Age	30 and under	5,475	29.15%
	31 to 50	5,031	15.48%
	51 and above	388	18.05%

Fuyao Glass safeguards the human rights and fundamental rights and interests of its employees in accordance with laws and regulations, and is committed to complying with the core conventions of the International Labor Organization (ILO). The *Regulations on Safeguarding Workers' Rights and Interests* explicitly stipulate matters related to human rights, including the prohibition of child labor, prohibition of forced labor, anti-discrimination, anti-harassment, collective bargaining and freedom of association, labor remuneration, and occupational health and safety. At the same time, the Company's *Management Regulations on Employee Attendance and Vacation* and *Training Management Regulations* explicitly protect employees' rights such as paid leave and skills training, and actively implement various employee rights protection initiatives. The Company continuously monitors the implementation of human rights-related policies across all workplaces through daily management, and will immediately take remedial measures if any violations are detected. During the reporting period, the Company reported no human rights-related violations.

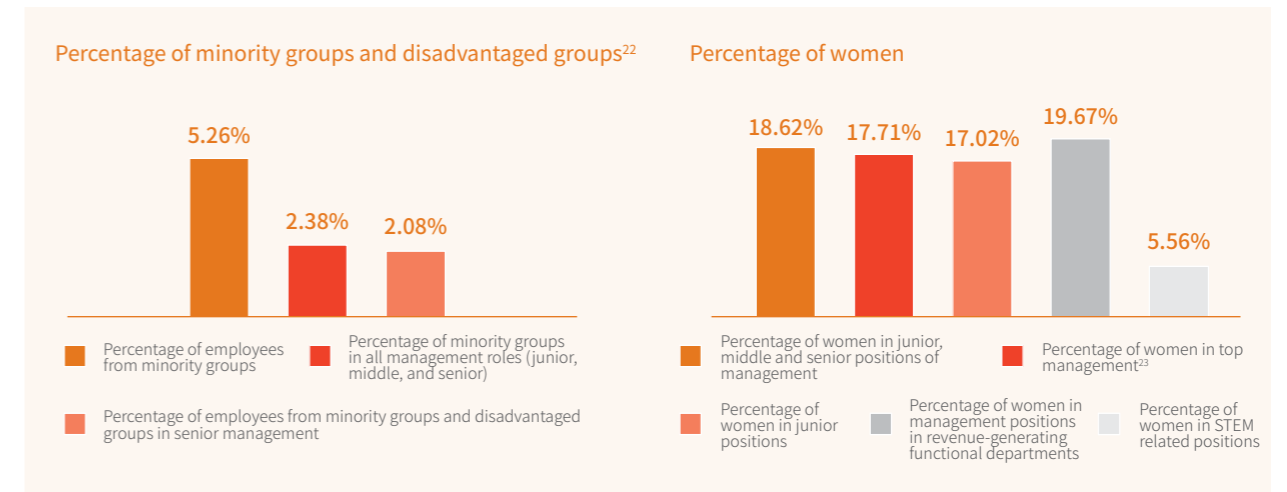
The Company continues to organize training programs on human rights and labor rights. In 2025, 775 related training sessions were conducted, reaching 86,043 participants with a total of 87,318 training hours.

Requirements for the *Regulations on Safeguarding Workers' Rights and Interests* at Fuyao Glass



- Before Recruitment, we explicitly prohibit the use of child labor and forced labor, and provide training for recruitment personnel to ensure compliance.
- During recruitment, we rigorously review candidate data, mandating the submission of valid identification documents to confirm identity. The Human Resources (HR) system also performs mandatory age verification to prevent the recruitment of child labor.
- We adhere to the principles of fairness and voluntariness in employment practices, explicitly prohibiting all forms of forced labor. The Company's Management Regulations on Employee Attendance and Vacation systematically manage employee vacation and production schedules, thereby safeguarding employees' rights to take leave.
- Upon separation from the organization, we ensure employees can freely initiate and terminate their employment.

Employee Diversity Performance at Fuyao Glass in 2025



Employee Communication

Fuyao Glass demonstrates a commitment to employee rights, upholding freedom of association and collective bargaining. The Company, adhering to national laws and regulations, has formulated and implemented policy documents including the *Regulations of Representative Congress for Employees* and the *Regulations of Representative Congress for the Trade Union* to ensure employees' participation in democratic decision-making, management and oversight in accordance with the law. The Company listens to employee opinions and responds to employee concerns through institutionalized channels such as the Staff Representative Congress, promoting the building of harmonious and stable labor relations. In 2025, the collective agreement covered 53.36% of employees. To ensure employee input, the Company solicits proposals prior to the congresses, and the outcomes of these proposals, along with subsequent actions, are reported to staff representatives.

In 2025

the proportion of our employees covered by the collective bargaining agreement

53.36%



Staff Representatives of the Employee Council of Fuyao Glass Voted by a Show of Hands

²² The scope of the minority group statistics covers employees from minority groups, and the disadvantaged group statistics include employees with disabilities.

²³ Top management: Deputy director / director / general manager / chief engineer and above.

Fuyao Glass actively engages with its employees by establishing flexible and effective communication channels that encourage them to express their opinions and needs fully.

Communication Channels for Employees at Fuyao Glass

- Complaints and reporting**
 - Fuyao Glass facilitates employee reporting through various channels, including the Human Resources Management Center, the audit department, and the Trade Union. All reports are subject to investigation and feedback within ten business days.
 - To ensure confidentiality, the Company accepts anonymous reports and maintains strict safeguards to prevent retaliation or discrimination.
- Voice from Employees**
 - The Company actively solicits employees' inputs, such as on-site "Scan & Share" QR code activities, then gives feedback through ongoing activities. There were 1,282 employee suggestions received and addressed within an average of 4.18 days.
- Meetings**
 - The Group and its subsidiaries conducted subsidiary group presidents/CEOs, department head meetups, life coordinators' exchange sessions, and "Young Eagles – HR Partners / Senior Mentors" networking events, creating opportunities for face-to-face interaction and open dialogue among employees. A total of 300 meetings were held in 2025, with 6,714 participants.
- Satisfaction Survey**
 - The Company regularly conducts employee satisfaction surveys and implements improvement measures based on survey results. In 2025, the Group achieved an overall employee satisfaction rate of 94.27%.
- Mobile Station**
 - Fuyao Glass brings workstations to the side of shop-floor employees, setting up on time every day, and providing answers to a wide range of questions — from salary calculations and training programs to canteen menus and medical insurance — the mobile service station has become employees' go-to "troubleshooting general store" for everyday concerns.
 - By shifting from a passive "wait-and-serve" model to an active "doorstep service" approach, the mobile service station has been brought directly to the production floor, effectively closing the service gap and minimizing the distance between support teams and frontline employees. This initiative embodies our commitment to delivering services proactively, reducing the need for employees to travel for assistance. A total of 136 mobile service sessions were held this year.



Mobile Station

Employee Care

Fuyao Glass continuously improves its employee welfare guarantee system, paying attention to employees' physical and mental health as well as their living needs. On the basis of implementing statutory benefits in accordance with the law, the Company provides employees with multiple benefits according to the *Employee Welfare Management Regulations*, including supplementary commercial insurance, paid leave, health checkups, festival greetings, and on-site dormitories. In terms of living support and employee activities, the Company continues to improve employees' working and living environments, taking into account the needs of different employee groups.

Employee Care Highlights at Fuyao Glass

- Employee Dormitories:** In 2025, employee dormitories in the Anhui Region were officially put into use, with a total floor area of approximately 41,000 square meters. Equipped with a smart canteen, employee leisure activity center and sports facilities, they provide employees with improved living conditions.
- Major Festival Care:** The Company distributes festival gifts to employees during major holidays, and organizes women's care and family-friendly activities around occasions such as International Women's Day and Mother's Day.
- Employee Recreational, Sports and Health Promotion Activities:** Wellness activities, yoga training, sports activities.
- Parental Leave System:** Before their child reaches the age of three, parents in Fujian Region are entitled to 10 working days of parental leave per year per couple, calculated on a calendar year basis from the child's birth date. In other regions, paid parental leave entitlements are granted in accordance with local regulatory requirements.
- Nursing Time:** Female employees nursing an infant under one year old are entitled to one hour of nursing time per day. In the case of multiple births, an additional hour of nursing time per day is granted for each additional infant nursed.
- Mother and baby room:** The Company provides a mother and baby room for female employees during lactation.
- Commercial Insurance and Paid Leave:** The Company continues to provide employees with supplementary commercial insurance and paid leave.
- Health Checkups:** The Company organizes health checkups, including routine physical examinations for employees aged 40 and above, and occupational health examinations for employees in positions exposed to occupational hazard factors, continuously strengthening employee health protection.
- Support for Special Groups and Employees in Need:** The Company maintains an employee assistance mechanism and has opened a care channel to provide support to employees facing practical difficulties.
- Retired Employee Care:** Through early communication, policy notification, assistance with procedures, and retirement farewell activities, the Company strengthens its service and management for retired employees, helping them smoothly transit into retirement and ensuring care and support throughout employees' full career cycle.



Key Employee Care Events in 2025

International Women's Day Event

In March 2025, Fuyao Glass organized women's care activities in various forms, including gift distribution, handicraft salons, Traditional Chinese Medicine wellness-themed activities, film screenings, and fruit-picking outings, filling the festival with warmth and surprises.



Fuyao Glass organized women's activities

Mother and Baby Room

The Company provides a mother and baby room for female employees during lactation.



A Mother and Baby Room

Mother's Day Event

The Company organized heartwarming Mother's Day themed activities to honor female employees who are mothers, conveying warm care through floral arrangement activities and more.



Gift of Flowers · Creating a Warm Mother's Day Moment" Event



"Don't Be a Superhero, Just Be Yourself" – A Special Mother's Day Event

Condolence Visits for Employees in Need

The Company continues to maintain a care channel to provide assistance to employees in need. In 2025, 14 employees received donations, totaling 1,496,846.09 yuan. The Company also assisted 141 employees in submitting applications to the higher-level trade union for supplementary medical insurance, applying for hospitalization care allowance, and offering assistance. The total allocated funds amounted to 208,400 yuan, with cumulative disbursements reaching 1,705,246.09 yuan. In addition, Guangzhou Automobile Glass, Hubei Automobile Glass and other companies carried out special condolence activities for employees in need, with 22 recipients receiving condolence payments or gifts.



Special Condolence Activities for Employees in Need

Yoga Club

The Company established a Yoga Club aimed at relieving physical and mental stress, regulating work states, and shaping healthy physiques. Regular yoga practice activities are organized to enrich employees' after-work cultural life and foster a healthy and positive corporate culture atmosphere.



Yoga Practice Event Site

Summer Childcare

The Company established summer care classes, preparing bright and spacious classrooms as well as physical and intellectual activity spaces for children. The summer classes focused on homework guidance while also offering special courses such as creative arts, vocal music, recitation, situational drama, and physical training. Through an approach that combines childcare, supervision, and education, the Company accompanied children in experiencing a colorful and happy summer vacation.



Site Visit Activities of Summer Daycare Program for Employees' Children

Free Clinic Event

On April 25, Changchun Automobile Glass subsidiary and Changchun Automobile Aluminum Parts jointly organized a "Fragile Youth Wellness Hub" Traditional Chinese Medicine free clinic event. At the event, experts from Shengxiutang Traditional Chinese Medicine Hospital patiently answered employees' questions on sub-health management, chronic disease prevention and other aspects through observation, auscultation and olfaction, inquiry, and pulse diagnosis, and customized wellness plans for each employee.



On-site Traditional Chinese Medicine Free Clinic Event

Staff Sports Meeting

On April 15, Guangzhou Automobile Glass subsidiary held a "Dynamic Guangzhou Automobile Glass, Health and Happiness Together" staff sports meeting, with over 100 employee representatives from six production departments and functional departments participating. The event created a relaxed and lively atmosphere through entrance formation displays and fun competitive activities. Among them, fun events such as the "Abstract Tug-of-War" attracted extensive employee participation, further enhancing interaction and communication among employees and stimulating team vitality.



Staff Sports Meeting

Supporting Employee Development

Aligned with the Company's strategic goals and the career development needs of its talent, the Company upholds a capability- and contribution-oriented approach to promote a multi-path career development system and a tiered, categorized talent development mechanism, helping employees continuously enhance their professional skills and management capabilities, and enabling the aligned growth between individual value and corporate development.

Salary and Performance

Based on the principles of "position, performance, and ability", Fuyao Glass has established a competitive compensation management system aimed at attracting and retaining exceptional talent. The Company has developed and implemented the *Remuneration Management Regulations* and the *Employee Performance Management Regulations* to provide all employees with a salary structure that includes a fixed salary, allowance, performance bonus and overtime pay, etc.

The Company has established a performance evaluation system that covers all employees. Assessments are conducted on a monthly or quarterly basis depending on the job role, with annual performance reviews carried out for all positions. The evaluation adopts a multi-dimensional, goal-oriented approach, aligning organizational strategic objectives with individual performance to generate performance outcomes. Throughout the performance

management process, continuous two-way communication between supervisors and employees is encouraged, focusing on goal setting, process coaching, and performance feedback, in order to support employee development and drive continuous improvement.

The Company maintains an open and effective feedback mechanism regarding performance outcomes. Employees are encouraged to discuss their performance evaluation results with their immediate supervisor or higher-level manager. For any concerns after the discussion, they may file an appeal with the Human Resources Department. The HR Department will accept and respond to the appeal within the prescribed time frame, ensuring fairness and transparency in the performance management process.

Employee Promotion

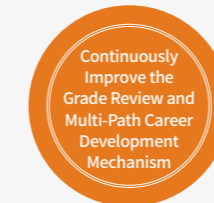
Fuyao Glass attaches importance to the value generated from employee creativity, providing comprehensive support for employee development and fueling mutual growth between the Group and its employees. In 2025, Fuyao continued to optimize its multi-path career development system, revising and issuing the updated *Management Regulations on Grade Review* and the *Management Regulations on Cadres*, further clarifying and standardizing talent promotion pathways. In the professional development track, the Company continuously

improved the level evaluation mechanism to enhance the systematization and fairness of the evaluation process. In the management development track, the Company further refined the mechanisms for selecting, developing, and promoting management personnel, and clearly defined promotion paths and development criteria for each sequence and position, providing employees with clear and consistent career development guidance.

Employee Development System at Fuyao Glass



- The Company is advancing the "certification-based employment" model through systematic and standardized talent development and internal certification mechanisms. It has initially piloted entry-level position training and certification in selected roles within the HR and technology systems.
- So far, training and internal certification mechanisms have been launched for 16 positions, with plans to gradually expand to other professional fields.



- We have continued to enhance the "dual-track" promotion mechanism, completing a total of 5,720 promotions throughout the year to ensure the continuity and fairness of employees' career development.
- We are advancing the structural integration and updating of talent standards. The existing criteria have been consolidated, reviewed, and revised under the principle of "integration, iteration, and expansion" to better align with the organization's development needs.



- The Company has continuously enhanced the cadre cultivation and leadership development system, identifying high-potential employees through talent reviews, performance and potential assessments and selecting them to join the talent pool. It is also advancing the development of a learning roadmap for cadres cultivation, and systematically planning training sessions, job rotations, and hands-on project experiences as part of the talent development process.
- As of 2025, the promotion rate of mid-level reserve leaders over the past three years reached 66.5%, and that of senior-level reserve cadres reached 77.65%, providing strong support for the development of a sustainable leadership pipeline.

Employee Training

Fuyao Glass is dedicated to offering all employees opportunities for growth and upskilling. The Company has established the Fuyao Group Talent Training System, which implements targeted training programs tailored for employees at various levels and functions. Furthermore, the Company continually optimizes training resources to support the sustainable development of the enterprise.

Talent Training System at Fuyao Glass



Training of Employees at Fuyao Glass in 2025 (Full-time Employees Only)

Performance Name		Unit	2025 Data
Average training hours by gender	Male	hour	59.86
	Female	hour	67.53
Average training hours by ranks (Chinese mainland)	Top Management	hour	31.53
	Middle Management	hour	78.12
	General Employees	hour	61.41
Proportion of trained employees by gender	Male	%	86.16
	Female	%	78.84
Employee Training Coverage Rate		%	84.56
Proportion of trained employees by ranks category (Chinese mainland)	Top Management	%	71.25
	Middle Management	%	69.60
	General Employees	%	84.91
Total training hours		hour	626,224.04
Average training hours per employee on the payroll		hour	71.46
Total training expenditure		10,000 yuan	1,747.95
Average training expenditure per employee on the payroll		yuan	477.20

In 2025, Fuyao Group, guided by digital transformation and talent strategy development, continuously improved its training system that covers all employees, and carried out professional and systematic capability development in response to the needs of different positions. In terms of digital capability building, Fuyao organized a series of training sessions for managers, functional staff, and technical experts around artificial intelligence trends, manufacturing application scenarios, and enterprise case studies. These initiatives aimed at equipping employees with the knowledge and skills to leverage new technologies for business innovation. Regarding vocational skill enhancement, the Group continuously advanced the development of its skill training centers. Through a standardized and systematic training framework, it strengthened the capabilities of new hires and multi-skilled workers. The Company also encouraged all employees to pursue professional certifications, offering subsidies to support their development. This approach further solidified the foundation of frontline skills and improved both the quality and efficiency of talent development.

Digital Training

Fuyao Training Academy – AI Technology Evolution and Manufacturing Applications

On March 26, 2025, the 8th Fuyao Training Academy was successfully held under the theme of *AI Technology Evolution and Manufacturing Applications*. Over 360 participants from the Group Management Bureau, subsidiary groups, and subsidiaries joined the training and exchange through offline sessions or online live streaming.

This session featured three external senior experts who delivered in-depth insights on AI technology development, industry applications, and enterprise practices. The lecturers covered topics including the evolution of AI technologies, real-world applications in manufacturing, internal scenario-based research, and business planning. They also shared multiple enterprise examples of AI adoption, analyzing feasible implementation paths and key success factors.

This training session not only provided a valuable platform for Group employees to gain in-depth insights into cutting-edge AI technologies and applications, but also sparked deeper thinking and discussions on digital and intelligent transformation, further advancing Fuyao Group's journey toward digitalization and smart manufacturing.



Training Session at Fuyao Training Academy

Employee Skill Training

Employee Skill Training Centers in Shanghai Automobile Glass and Suzhou Automobile Glass Officially Launched

In 2025, the employee skill training centers at Shanghai Automobile Glass subsidiary and Suzhou Automobile Glass subsidiary were successively inaugurated, further enhancing the Group's employee skill development system. Adopting internationally proven talent development models, the centers focus on new employee onboarding, multi-skilling development, and operational skill assessment. By separating training from production, the centers aim to improve employees' safety awareness and proficiency in standardized operations. To date, the Group's training centers have been equipped with over 630 skill coaches and have trained more than 10,000 new employees cumulatively.



Suzhou Automobile Glass Skill Training Center inaugurated

Ensuring Health and Safety

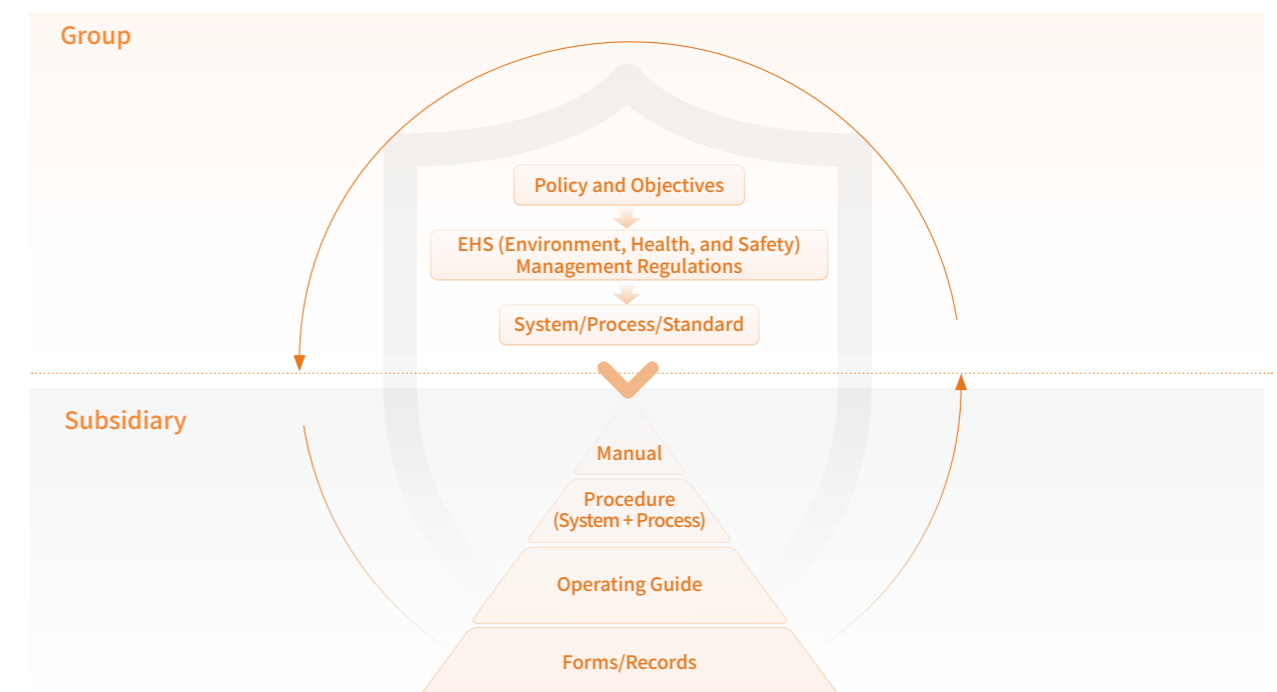
Fuyao Glass regards employee health and safety as the foundation and bottom line of its operations. Upholding the principle that "safety comes above all", the Company continues to refine its occupational health and safety management system across all business processes. Through a robust safety governance structure, clear accountability for workplace safety, and enhanced risk prevention and occupational health measures, Fuyao is committed to providing a safe and healthy working environment for its employees, reinforcing the Company's foundation for stable operations and sustainable development.

Safety Management System

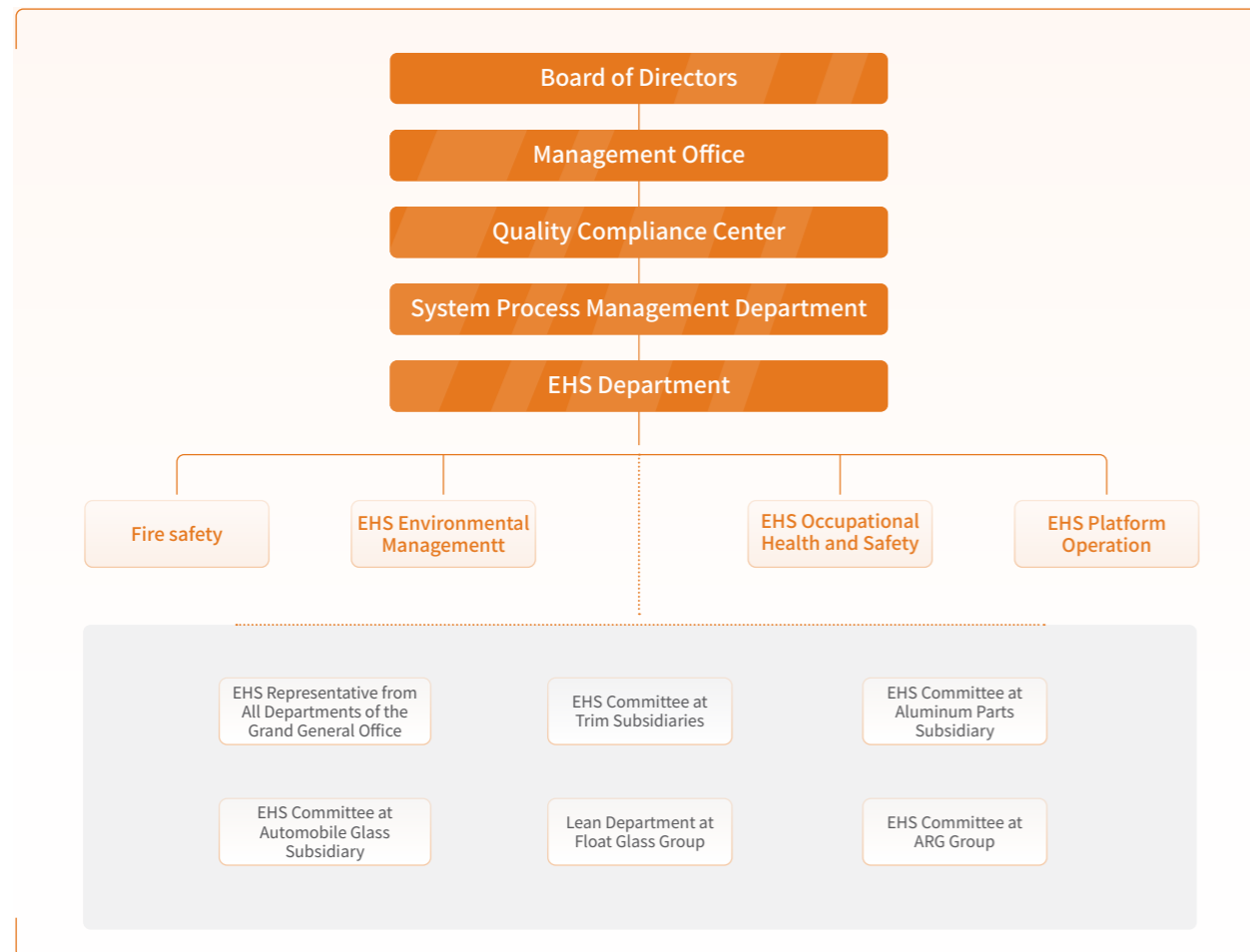
Fuyao Glass strictly complies with laws and regulations such as the *Workplace Safety Law of the People's Republic of China*, the *Occupational Disease Prevention Law of the People's Republic of China*, and *Regulations on the Safety Management of Dangerous Chemicals*. The Company has established a four-module health and safety management mechanism, including "source management, process control, emergency management, and management improvement". It has also developed and continuously improved the *EHS Management Regulations* and accordingly revised the *EHS Risk Classification and Hidden Dangers Inspection and Management Regulations* and *EHS "Three Simultaneities" Management Regulations* to clearly define responsibilities, and continuously enhance its capabilities in risk identification, hazard management, and on-site control.

The Company places great emphasis on health and safety management. At the company level, a Quality Compliance Center has been established to coordinate the development of the environment, health, and safety (EHS) management system and oversee its implementation across all subsidiaries. In parallel, the Company has formed a Workplace Safety Committee, which, through the Group and subsidiary levels, has established an EHS main responsibility network. The EHS department and subsidiaries hold regular monthly meetings, requiring the participation of the general managers and heads of each company to deploy security management priorities and matters needing attention. In 2025, the Company set a clear injury rate target of 3.0‰ per thousand employees, continuously strengthening the binding effect of safety management objectives. The target was successfully achieved within the year.

Safety System Management Model at Fuyao Glass



Safety Management Structure at Fuyao Glass



At the operational level, the Company continues to refine management tools and processes centered on risk prevention and on-site control. Fuyao Glass regularly conducts EHS inspections and internal and external reviews. Annually, the Company undergoes at least one comprehensive third-party and customer review covering all subsidiaries across the Group. During the reporting period, the Company optimized its methodology for hazard source identification and assessment, detailing control requirements across engineering technologies, management measures, employee training, individual protection, and emergency response. The Company also enhanced the "Three Simultaneities" evaluation process for newly installed equipment under EHS, covering key stages including equipment procurement or manufacturing, installation, and trial production. In addition, the incident management and emergency response procedures were further detailed and supplemented to improve the standardization and effectiveness of incident analysis and emergency handling.

During the reporting period

Fuyao Glass had **24** manufacturing sites certified under ISO 45001:2018 accounting for **88.9%** of the total



Workplace Safety Measures

Fuyao Glass upholds the principle of "Safety First" and has established a group-wide workplace safety responsibility system, with responsibilities gradually implemented at subsidiaries. The Group conducts performance evaluations for its subsidiaries, setting short-term, medium-term, and long-term targets for the injury rate per thousand employees and has included relevant indicators in its performance evaluation standards. In the evaluation, safety indicators such as work-related injuries and fire prevention account for approximately 5% to 12% of the total evaluation weight. The Company also includes indicators such as injury rate per thousand employees and minor accidents in the additional scoring items, comprehensively improving safety management performance.

Focusing on risk prevention and accident control, the Company continues to conduct risk source identification, investigation, and assessment, and develops corresponding preventive and control measures based on the identified risks. On-site safety management is further strengthened through institutionalized mechanisms. During the reporting period, the Company organized 6 monthly safety special rectification activities, identified 1,559 safety hazards, and conducted a group-level special investigation and governance on key issues that are prone to accidents, reducing safety risks. In 2025, the Company invested 50.27 million yuan in safety insurance.

Workplace Safety Performance at Fuyao Glass

Performance	Unit	2023	2024	2025
Number of work-related deaths	people	0	0	0
Injury rate per thousand employees	%	4.08	3.57	2.99
Lost time injury frequency rate (LTIFR, the number of lost-time injuries per 1,000,000 hours worked)	/	0.00020	0.00017	0.00011
Number of hours lost due to work-related injuries	hour	63,688	73,675	114,527

During the reporting period

the Company organized monthly safety special rectification activities

6 times

1,559

identified safety hazards

In 2025

in safety insurance the Company invested

50.27 million yuan



In 2025

Fuyao Glass achieved

100%

coverage of manufacturing entities that conducted employee health and safety risk assessments



Safety Culture Development

Fuyao Glass is committed to instilling safety concepts in every employee. The Company strictly adheres to regulations such as the Provisions on Safety Training of Production and Operation Units and has developed internal systems like the Management Regulations on EHS Training and Skills. It ensures that employees have a high level of safety skills through comprehensive occupational health and safety training and assessments, which provides robust support for the Company's workplace safety. In 2025, the Company organized 5,465 training sessions on workplace safety and occupational health, reaching 402,148 participants, totaling 582,185 hours.

"Care for Life, Right Here and Now" – First Aid Knowledge Training

On May 20, 2025, Fuyao Group organized a public welfare first aid training session themed "Care for Life, Right Here and Now". The training was conducted by Xiong Zhihong, a trainer from the Fuqing City Red Cross Emergency Rescue Chunchaoyuan Training Center, with representatives from various departments under the Group's Executive Office in attendance. Covering key topics such as cardiopulmonary resuscitation, airway obstruction response, and first aid for common injuries, the session combined theoretical instruction with hands-on demonstrations to systematically introduce the core procedures and key operational skills in emergency response.

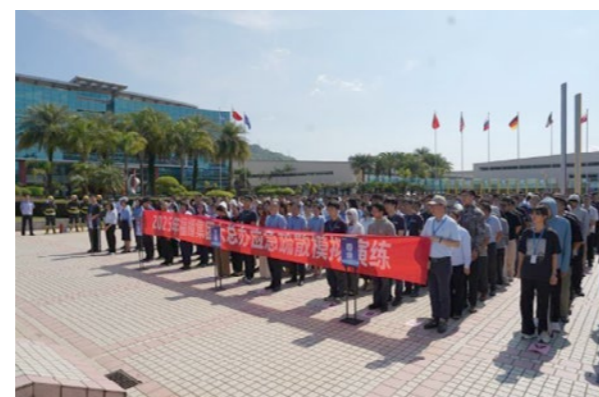


Group photo from the "Care for Life, Right Here and Now" First Aid Knowledge Training

Fuyao Glass has developed the *Emergency Management Regulations* to standardize emergency system management, ensuring that it can respond quickly and orderly in the event of an emergency. In 2025, the Company organized comprehensive safety drills for all employees, including 240 special safety drills, and 953 on-site emergency response plan drills, enhancing employees' vigilance against sudden event risks and emergency handling capabilities, and ensuring production safety and the health and safety of employees.

Emergency Evacuation Drill

On June 26, 2025, Fuyao Group organized an emergency evacuation drill, led by the Safety Compliance Center and supported by the Administration Department. The drill covered the Group's Grand General Office Building, Automobile Glass Engineering Research Institute Building, and the Machinery Manufacturing Company's office building, with participation from over 690 cadres and employees. Following the drill, relevant supervisors summarized the event and emphasized the importance of employees being familiar with basic escape skills. They also encouraged participants to share safety awareness and emergency knowledge with their families and friends, collectively building a strong safety defense line.



Emergency Evacuation Drill Activity

Employee Occupational Health

Fuyao Glass strictly complies with laws and regulations such as the *Law of the People's Republic of China on the Prevention and Control of Occupational Diseases* and the *Measures for the Supervision and Management of Occupational Health of the Employer*, and has implemented internal documents like the *Regulations on Occupational Health Management*. Upholding the principle of "prevention first, prevention and treatment combined", the Company continuously improves its occupational health management system to provide a safe and healthy work environment for employees. In 2025, the Company arranged occupational health check-ups for employees exposed to occupational disease hazards and did not discover any suspected or confirmed cases of occupational diseases, achieving zero incidence of occupational disease events for the year.

Occupational Health Management Measures at Fuyao Glass

- Implement the "Three Simultaneities" (simultaneous design, construction, and operation of occupational safety and health facilities with the main project) as the starting point, creating a work environment and conditions that meet national occupational health standards and requirements for employees;
- Appointed a third party to evaluate the current status of occupational disease hazards of the Company, conduct annual testing of occupational disease hazards and issue a "Report on the Evaluation of the Current Status of Occupational Disease Hazards", as well as install workplace safety equipment and carry out overhauling and maintenance on a regular basis;
- Set up bulletin boards to publicize regulations, operating procedures, emergency rescue measures, and results of occupational disease hazard factor testing, etc. in prominent locations. Place warning signs and safety information cards at the entrances of work areas and near high-risk workstations and equipment to remind employees to take precautions;
- Develop the Management of Labor Protection, clearly stating the configuration standards for labor protection supplies, and provide all relevant employees with protective workwear, safety helmets, dust-proof masks, and other labor protection items. Conduct related training on the use of labor protection supplies;
- Establish employee occupational health records, conduct pre-employment, in-service, post-employment, and emergency occupational health checks based on the list of occupational disease hazard factors for each position, and provide comprehensive health protection;
- Conduct regular health check-ups, offering employees personalized health advice, necessary health guidance, and occupational disease prevention measures.

05

Adhering to Integrity Operation and Becoming a World-Renowned Trustworthy Brand

Fuyao Glass upholds integrity and compliance as fundamental principles of corporate governance and business management, continuously enhancing its governance structure, risk compliance management and business ethics system. Through strengthened Board oversight, improved internal controls, and robust risk prevention mechanisms, the Company promotes standardized operations and stable business growth, reinforcing public trust in the Fuyao brand.

UN SDGs Responded



Annual Major Progress

Number of subsidiaries conducted internal control management or risk evaluations

45

Percentage of employees have received training on business ethics

100%

Coverage of manufacturing organizations

100%

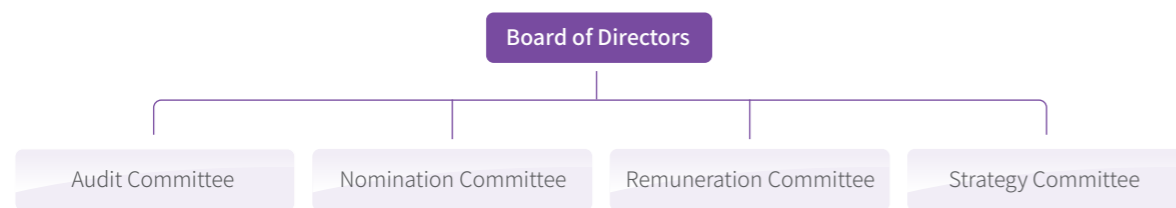
Percentage of complaints related to business ethics being handled

100%

Consolidating Governance Foundation

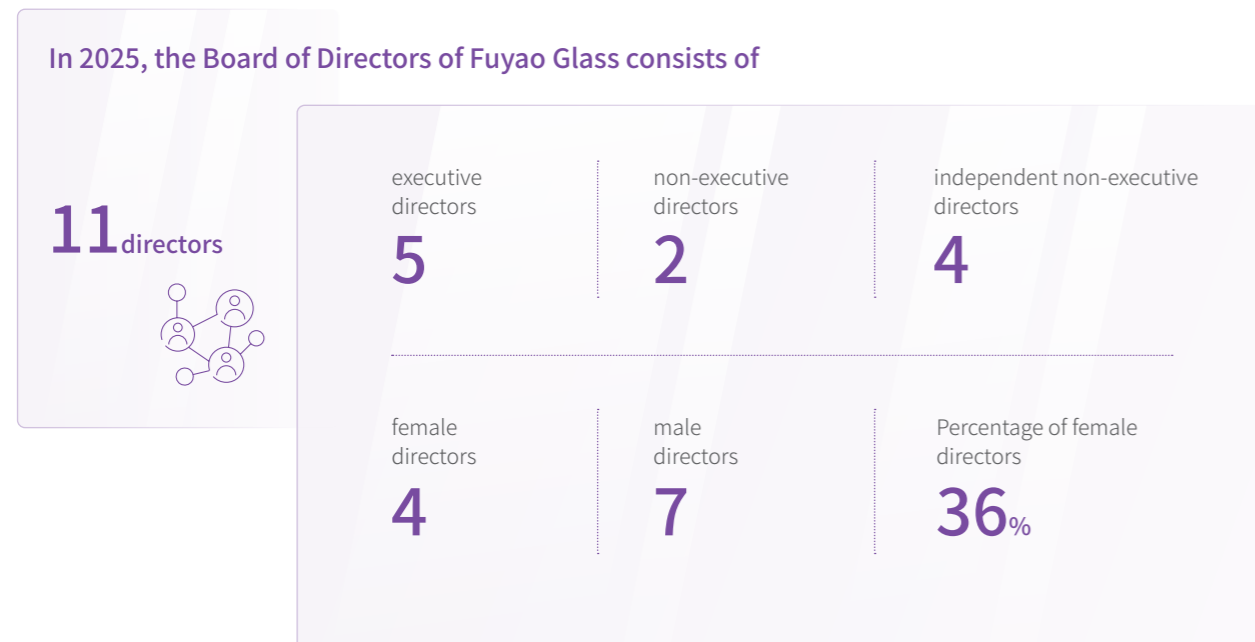
Fuyao Glass strictly complies with the *Company Law of the People's Republic of China*, the *Securities Law of the People's Republic of China*, the *Code of Corporate Governance for Listed Companies*, as well as the relevant listing rules and governance requirements of the Shanghai Stock Exchange and The Stock Exchange of Hong Kong Limited. The Company has established and continuously improved its corporate governance structure comprising the Shareholders' Meeting, the Board of Directors, the Board of Supervisors, and senior management, with clearly defined roles and responsibilities to ensure the stable and effective operation of the Company.

The Board of Directors of the Company is accountable to the Shareholders' General Meeting and plays a core role in major business decisions and the formulation of strategic direction. To address corporate governance matters, the Board has established the following committees: the Audit Committee, the Nomination Committee, the Remuneration and Assessment Committee, and the Strategy Committee. For details regarding each committee's responsibilities, please refer to the official website of Fuyao Glass.



During the reporting period, the Company continued to optimize the composition of the Board of Directors, further enhancing its independence and professional oversight capabilities. Executive Director Ye Shu served as the head of the Group's ESG Working Group, leading the Company's ESG-related work and driving the integration of ESG requirements into corporate strategy and operational management.

Composition of the Board of Directors at Fuyao Glass



The members of the Board of Directors bring diverse industry and professional backgrounds, covering fields such as automobile components, finance, risk management, academic research, and sustainable development. With expertise in manufacturing operations, capital and risk management, corporate governance research, and sustainability practices, the Board members provide valuable support in strategic decision-making and governance oversight.

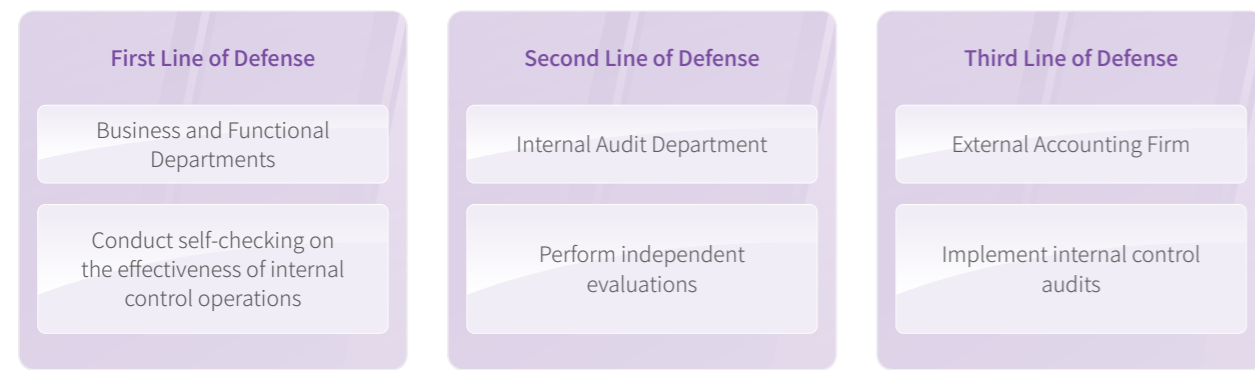
Board Members' Professional Backgrounds

Board Member	Finance/ Investment	Accounting/ Finance	Automobile Industry	Risk Management	Business Management	Labor Relations	Sustainability-Related
Mr. Cho Tak Wong			●		●		
Mr. Tso Fai			●		●		
Mr. Ye Shu	●				●		
Mr. Chen Xiangming		●		●			
Ms. Zhang Haiyan						●	
Mr. Wu Shinong		●		●			
Ms. Zhu Anna Dezhen	●				●		
Ms. Liu Xiaozhi			●		●		●
Ms. Cheng Yan	●				●		
Mr. Xue Zuyun		●		●			
Mr. Dat Dzung Hao Daniel					●	●	

The Company attaches importance on enhancing the independence and diversity of the Board of Directors. It has established the Board Diversity Policy, under which it comprehensively considers factors such as industry experience, professional background, capability to perform duties, and gender composition in the director selection process, continuously optimizing the Board structure. By formulating and refining governance documents such as the *Rules of Procedure of the Board of Directors*, and *Independent Directors System*, the Company ensures that independent directors are able to perform their duties in accordance with the law. In 2025, the Company appointed independent directors with external experience in sustainability-related industries, further strengthening the Board's professional capability in addressing sustainability governance.

Risk and Compliance Management

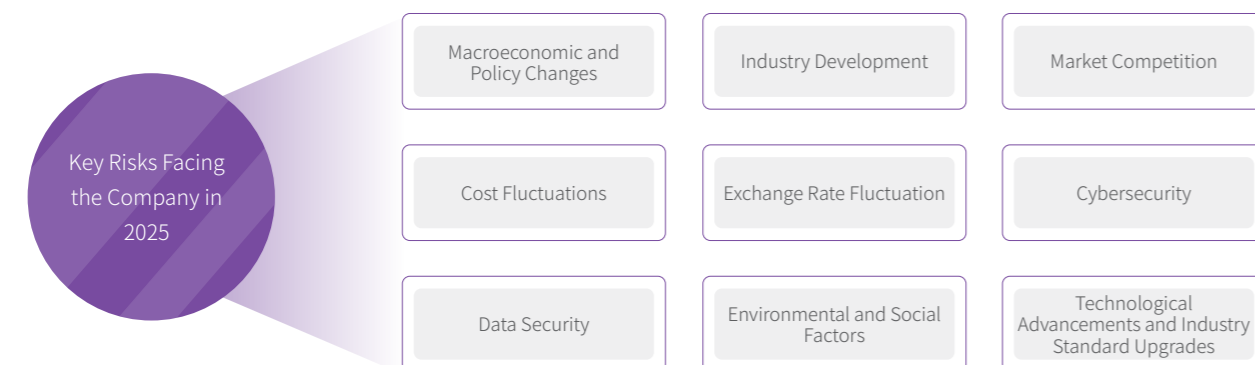
Fuyao Glass continues to optimize its internal control processes while strengthening its compliance operations and risk management capabilities to promote standardized governance and business management. The Company remains aligned with international standards and regulatory requirements, establishing and continuously improving its internal control system. It has developed and implemented key governance documents and supporting tools, including the *Internal Control System*, the *Internal Audit System*, the *Checklist of Key Risks in Internal Control*, and the *Management System for Internal Audit Projects*. During the reporting period, the Company actively integrated risk management requirements into its internal control system, enhancing its ability to mitigate risks and ensuring operational stability.



The Company has established a three-line defense mechanism for risk management and internal control, consisting of self-inspections by internal business units and functional departments, independent evaluations by the internal audit department, and external oversight audits. It has clarified the specific roles and responsibilities associated with each level of this framework during the internal control and risk assessment, and conducts internal and external audits annually to ensure the effective operation of the control system. Relying on a comprehensive internal control framework, the Company continues to advance internal audit and risk assessment activities. It formulates an annual internal audit plan, which is implemented after approval by the Board's Audit Committee, and is overseen by the Audit Director, who is responsible for setting control standards and monitoring implementation. During the reporting period, the Company adhered to the risk-

based audit principle, conducted management audits, carried out special engineering audits regarding complaints about engineering projects, and performed effectiveness checks on internal control implementation across subsidiaries, further enhancing the effectiveness of internal control operations and improving the accuracy and comprehensiveness of risk identification.

The Company regularly identifies and evaluates major risks across its operations, and progressively integrates risk management requirements into all aspects of its operations and management. This approach facilitates the establishment of a long-term internal control management mechanism characterized by a culture of risk management awareness among all staff, active participation in internal control efforts, and shared responsibility in compliance management.



Adherence to Business Ethics

Fuyao Glass is committed to upholding integrity and compliance as a fundamental principle in its operations. By improving business ethics codes, strengthening integrity education, and establishing robust whistleblowing and supervision mechanisms, the Company continuously mitigates risks related to unfair competition, bribery, corruption, and fraud, fostering a business environment that is open, transparent, and well-regulated.

Business Ethics System

Fuyao Glass remains steadfast in upholding integrity and compliance as the core principle in its operations and continues to promote the development of a compliance system for business ethics. The Company adheres to the *Anti-Unfair Competition Law of the People's Republic of China*, the *Anti-Monopoly Law of the People's Republic of China*, and the *Anti-Money Laundering Law of the People's Republic of China*, along with other relevant laws, regulations, guidelines and standards applicable to listed companies both domestically and internationally, and explicitly require all employees to follow the Company's code of business ethics in operational activities. The Board of Directors is ultimately responsible for matters related to business ethics and adopts a "zero-tolerance" policy toward bribery, corruption, and fraud and other violations of this code. The Company identifies major entities, business areas, and high-risk sectors to be included in the scope of business ethics management and review based on a risk-oriented approach, to ensure the effective implementation of its business ethics requirements within the Group.

In 2025, the Company further improved its management requirements for fair competition based on the existing business ethics framework, focusing on anti-unfair competition and compliance in operations, and formulated and implemented the *Regulations on Fair Competition* to clearly define the boundaries of conduct for employees involved in business activities. The regulations specify prohibited behaviors, permitted competitive practices, and guidelines for interactions with competitors, customers, and suppliers, emphasizing the importance of conducting market competition in accordance with laws and regulations, and requiring prompt reporting of any suspicious activities. Furthermore, the Company conducts group-wide inspections on key areas of business ethics such as anti-corruption, corporate integrity, conflict of interests, and internal reporting mechanisms through both on-site audits and online review methods, including internal control self-checking, fraud risk assessments and audits, ensuring the regular review of the implementation of anti-corruption policies. These management requirements are integrated into the annual performance evaluation of management, thus strengthening the enforcement and binding force of the business ethics framework.



Code of Business Conduct at Fuyao Glass

<ul style="list-style-type: none"> professional Ethics 	<ul style="list-style-type: none"> We establish comprehensive internal systems, including the <i>Regulations on Employee Code of Conduct</i>, the <i>Integrity and Discipline Management Regulations</i>, and the <i>Professional Code of Ethics for Internal Auditors</i>, to provide employees with thorough guidance on work ethical standards. We implement a Gift Acceptance Registration Form to meticulously document the sources, contents, and recipients of gifts, thereby preventing any potential bribery during the gift acceptance process. We require our customers to sign the Commitment to Anti-Bribery, which ensures that our partners are well-informed about the Company's code of business ethics and helps prevent bribery and other unethical behaviors in business activities.
<ul style="list-style-type: none"> Anti-Fraud 	<ul style="list-style-type: none"> We establish the <i>Anti-Fraud Management System and the Regulations on Fair Competition</i> to prohibit nine types of fraudulent acts by employees, such as accepting bribes, concealing or reporting wrong transaction matters, in order to prevent acts that harm the interests of the Company. We formulate the <i>Regulations on Employee Reward and Punishment Management</i>, outlining specific punitive measures for illegal activities such as fraud, self-dealing, bribery, and corruption in business operations.
<ul style="list-style-type: none"> Anti-money Laundering 	<ul style="list-style-type: none"> We adhere to the standards of conduct established by domestic and international anti-money laundering laws and commit to engaging exclusively with reputable partners who have legitimate sources of funding.
<ul style="list-style-type: none"> Conflict of Interest 	<ul style="list-style-type: none"> We establish the <i>Conflict of Interest Management System and the Personnel Recusal Management Regulations</i> to regulate company personnel management. We require our senior managers and employees potentially facing conflicts of interest to complete a Conflict of Interest Declaration Form, raising employee awareness of anti-corruption and anti-fraud.
<ul style="list-style-type: none"> Supplier Integrity Management 	<ul style="list-style-type: none"> We sign the Commitment to Law Compliance and Integrity and the Guarantee to Supplier Discipline with all suppliers, which require them to adhere to the Company's Code of Business Ethics and Behavior. Fuyao Glass reserves the right to terminate the business relationship and recover a penalty if suppliers are found to have bribed the Company's employees. We conduct on-site training to promote the principles of integrity management among suppliers. Suppliers are also required to regularly engage with the Company's code of business ethics and behavior through video courses.

Fostering Integrity Awareness

Fuyao Glass is committed to fostering a culture of integrity through a combination of measures, such as policy communication and promotion, special training and reminders before major traditional holidays, to improve employees' understanding of and compliance with business ethics and integrity discipline, and reinforce the development of a clean and honest corporate culture. Focusing on key positions and critical business scenarios, the Company continued to carry out anti-corruption education and compliance awareness initiatives to strengthen awareness of preventing integrity risks such as fraud and commercial bribery.

In 2025, the Company carried out training on business ethics for all employees, and special training sessions for employees involved in the procurement process on policies such as the *Administrative Measures for Integrity and Discipline of the Procurement System* and *Procurement Auction Management Regulations*. Additionally, the *Commitment Letter to Procurement Integrity and Confidentiality* was signed to further clarify the requirements for integrity in key positions. Moreover, the Company issued the "Notice on Strengthening Integrity and Discipline during the 2025 Mid-Autumn Festival and National Day" to underline integrity discipline and risk prevention during the festival.

In terms of supervision and evaluation, the Group's Audit Department organized major manufacturing subsidiaries to conduct internal control self-checking annually. In 2025, the Group's Audit Department and its subsidiaries jointly carried out internal control risk assessments for 45 subsidiaries, including 39 manufacturing subsidiaries, achieving 100% coverage. The evaluation was conducted in accordance with the *Basic Standards for Internal Audits* and the *Guidelines for Internal Control Evaluation of Business Enterprises*, focusing on the design and operating effectiveness of internal control at both the control environment and business process levels. Additionally, the Group's Audit Department collaborated with external consulting firms to conduct rolling on-site tests and evaluations on internal risk management for subsidiaries, aiming to cover all domestic subsidiaries within 3 to 4 years. Through the audit and evaluation mechanism conducted on an ongoing basis, the Group strengthened the identification and prevention of integrity risks and fraud risks.

Performance Related to Business Ethics



Regulating Whistleblowing and Supervision

At Fuyao Glass, we maximize the democratic supervisory role of all employees. We encourage employees to report violations of integrity and professional conduct requirements, abuse of authority, dereliction of duty, malfeasance, and actions that disrupt management and operations, and other misconduct. We also maintains a strict stance against any behavior that violates business ethics. Meanwhile, the Company has also opened reporting channels to both internal and external stakeholders, establishing dedicated hotlines and email addresses to facilitate the reporting and lodging of complaints regarding dishonest business practices, among other issues.

 Whistleblowing Hotline 0591-85363456	 Whistleblowing Email GM@fuyagroup.com
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We have implemented a relatively comprehensive reporting acceptance and investigation process, with the independent internal audit department, authorized by the Board of Directors, responsible for handling reports and complaints of fraud. They conduct thorough investigations and provide recommendations for action, and report their findings to senior management, the Board of Directors, and the Board of Supervisors. Regarding whistleblower protection mechanism, we are committed to safeguarding the legal rights of whistleblowers and have implemented a clear protection mechanism. We prioritize strict confidentiality measures to ensure the information provided by whistleblowers is protected, thereby preventing any form of retaliation or misconduct and ensuring the effectiveness of the whistleblowing and supervision mechanism.

We take violations of regulations, disciplines, and laws seriously, firmly preventing and eliminating behaviors prohibited by applicable laws and regulations. During the reporting period, the Company received 11 reports of integrity violations through various reporting channels. No verified case of corruption. The Company achieved a 100% handling rate and a 91% case closure rate for business ethics-related cases. One remaining cases are currently under investigation, and the relevant processes will be completed as soon as possible.

06

Taking Collective Action and Becoming a Noteworthy Example in the Global Industry

Driven by a commitment to responsibility, Fuyao Glass strives to build a transparent and efficient responsible supply chain, working with industry partners to promote sustainable development. While pursuing business success, Fuyao Glass remains committed to giving back to society, fostering a virtuous cycle of corporate growth and social progress, and creating shared value for all stakeholders.

UN SDGs Responded



Major Annual Progress

Sessions of sustainable procurement training conducted

101

Number of employees covered

4,216

Hours of training

2,930 hours

Percentage of suppliers signed the *Sustainable Procurement Charter* (contracts with environmental, labor and human rights provisions)

72.90%

Completion rate of suppliers on-site CSR questionnaires

97.50%

Percentage of suppliers passed CSR evaluations

42.86%

Percentage of suppliers submitted reports on conflict minerals (tin, tantalum, tungsten, gold)

100%

Amount of social welfare donations by Fuyao Glass

2.46 million yuan

Amount of social welfare donations by Heren Charity Foundation

1,603.64 million yuan

Building a Responsible Supply Chain

Fuyao Glass continues to deepen the development of sustainable supply chain by improving governance structure, promoting sustainable procurement, implementing conflict mineral control, and strengthening supplier capacity building. Through such key initiatives, Fuyao Glass has systematically established a safe, stable and responsible supply chain system to promote long-term coordinated development of the industrial chain together with its partners.

Supply Chain Management System

Fuyao Glass attaches great importance to supply chain management and has formulated internal management systems such as *Supplier Management Manual* and *Qualified Supplier Management System* in strict accordance with laws and regulations. These systems provide a standardized approach to managing suppliers at all levels. In 2025, the Company revised 6 internal management systems, including the *Management Regulations on Supplier Access and Exit*, *Management Regulations on Potential Supplier Evaluation*, *Qualified Supplier Management Regulations*, *Integrity and Discipline Management Regulations on Procurement Activities*, *Confidentiality Agreement Management Regulations*, and *Procurement Auction Management Regulations*. These revisions further clarify the requirements for supplier performance management, comprehensively incorporate elements such as workplace safety, environmental protection, engineering quality, and information security into the supplier comprehensive evaluation system, and expand the scope of integrity management from "procurement personnel" to "personnel involved in procurement activities", continuously strengthening end-to-end supplier control and risk prevention capabilities.

Fuyao Glass's supply chain management system is guided by the Board of Directors, which serves as the strategic decision-making and supervisory body. The Supply Chain Planning and Management Department makes overall planning in relation to policy formulation, review and evaluation and risk control, and collaborates with its subsidiaries to implement supplier-related processes including supplier access, performance evaluation, tiered management, risk early warning, and continuous improvement, helping establish a supply chain governance structure that focuses both on centralized control and flexible coordination.

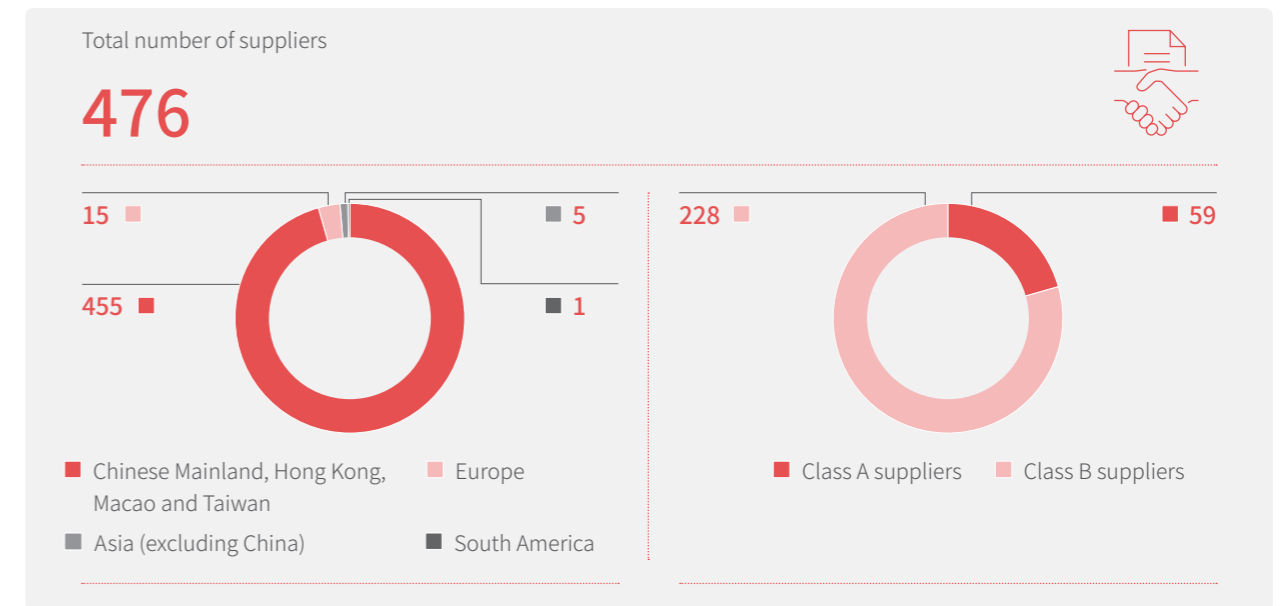
Fuyao Glass continues to advance the development of supply chain information management system and enhances overall supply chain management efficiency through digitalization of supplier information, procurement execution, logistics and transportation, and quality inspection processes. In 2025, based on the existing system infrastructure, the Company officially launched the development of SRM²³ 2.0 system, aiming to build a supplier end-to-end quality assurance system covering "earlier quality planning – mass production quality monitoring – closed-loop management of exceptions". Additionally, cost optimization was achieved through category-based strategic full-process procurement management, which further enhanced supply chain resilience, and provided systematic support for global procurement and sustainable supply chain management.

The Company has established a systematic supply chain risk management framework and timely adjusts procurement and production strategies in response to changes in internal and external environments. In terms of procurement, we conduct supply structure analysis for key materials and formulate corresponding strategies based on risk levels. We also actively promote dual sourcing, multi-sourcing, and localization to effectively diversify procurement risks through diversified sourcing. In terms of production, we keep expanding global production footprint, enhancing production flexibility and risk resilience by decentralizing manufacturing bases.

The company adheres to the principle of equality and mutual benefit in business dealings, ensuring timely payment of all types of funds as agreed. There is no unjustified delay in settling accounts with small and medium-sized enterprises, effectively safeguarding the legitimate rights and interests of partners.

²³ SRM: Supplier Relationship Management.

Number of Suppliers of Fuyao Glass in 2025



Certification of Supplier Management System



²⁵ The 2024 statistics reflect the certification status of suppliers at introduction. The 2025 statistics is based on querying results from the National Enterprise Credit Information Publicity System.



Sustainable Sourcing

To promote the systematic development and optimization of the green supply chain management system and ensure effective implementation of policies and measures, Fuyao Glass has established a leading group for green supply chain management. The group is led by the president and comprised of directors from core departments, responsible for the overall planning, implementation, and monitoring of green supply chain management. Specifically, it implements strategic decisions, advances annual plans, and leads the routine management and continuous improvement of the system to effectively enhance the sustainability performance of the supply chain.

Meanwhile, Fuyao Glass fully integrates the concept of sustainable development into the procurement management process and keeps improving end-to-end life-cycle management of supplier access, assessment and exit. Meanwhile, the Company deeply integrates the management requirements for sustainable development, such as the *Supplier Code of Conduct on Social Responsibility*, into the supplier selection, cooperation and evaluation processes, and systematically promotes the implementation of ESG concept across all aspects of supply chain management to enhance both economic efficiency and social value of the industrial chain.

In 2025, Fuyao Glass had a total of 476 suppliers:

The proportion of suppliers who signed the *Sustainable procurement charter* (contracts with environmental, labor and human rights provisions) was

72.90%

The proportion of suppliers who signed the *Commitment to Integrity and Self-discipline* was

92.65%



The percentage of suppliers passed CSR evaluations was

42.86%

Completion rate of suppliers on-site CSR questionnaires was

97.50%



Access

- Incorporate CSR clauses into the main supply agreements in strict compliance with national laws and regulations, and use them as one of the core evaluation criteria for supplier entry;
- Establish specific requirements for ESG management, such as environmental safety, energy conservation and emission reduction, human rights protection, occupational health and safety, information security, conflict mineral avoidance, etc. and communicate and implement them in a cascading manner;
- Require suppliers to meet the ISO 9001: 2015 quality management system requirements and continue to improve to the IATF 16949: 2016 standards;
- Require suppliers to introduce environmental management systems in daily operations and submit test reports for restricted substances corresponding to materials in relation to key raw materials used in the production.

Assessment

- Provide suppliers with the *Supplier Social Responsibility Self-Assessment Report*, and require them to conduct self-examination on seven modules including their management system, protection of human rights and labor, labor safety and health, environment management, compliance operations, community relationships, and information security. Encourage our suppliers to sign the *Sustainable Procurement Charter* and the *Supplier Code of Conduct*;
- Conduct annual audit in accordance with the *Supplier Audit Process*, conduct on-site CSR inspections for suppliers listed in our evaluation plan. We comprehensively evaluate the environmental and social risks of our suppliers based on quality assurance, productivity and CSR mechanism. In 2025, we completed on-site CSR inspections for 78 suppliers;
- Establish monthly and annual supplier performance evaluation system that encompasses metrics including product quality, delivery, cost, and social responsibility. ISO 14001:2015, ISO 45001:2018 or other certification is weighted as a bonus factor in suppliers' annual evaluation. Additionally, we categorize suppliers into different levels based on the evaluation results, taking incentive measures such as recognizing outstanding suppliers through commendations, or giving them priority in future collaborations. Targeted guidance is also provided to suppliers to improve their performance. In 2025, the Company completed the VDA6.3 process audit of 96 suppliers, and the audit results were 16 A-level, 79 B-level, and 1 C-level;
- Identify high-risk suppliers that may cause supply chain disruptions or major quality accidents based on the *Measures for the Administration of High-Risk Suppliers* and include them in our *List of High-Risk Suppliers*. Establish a review plan and monitor the progress of corrective actions to control supply chain risks;
- Provide newly onboarded suppliers with the *REACH Compliance Evaluation Form* to evaluate their compliance with environmental standards and requirements. Additionally, we request the *RoHS Test Report* to ensure that suppliers' materials meet relevant environmental regulations.

Withdrawal

- Require suppliers who fail to pass the evaluation to implement rectification within a fixed period of time, and provide special guidance to help them improve management and product quality;
- Eliminate those suppliers who still fall short of our standards after rectification.

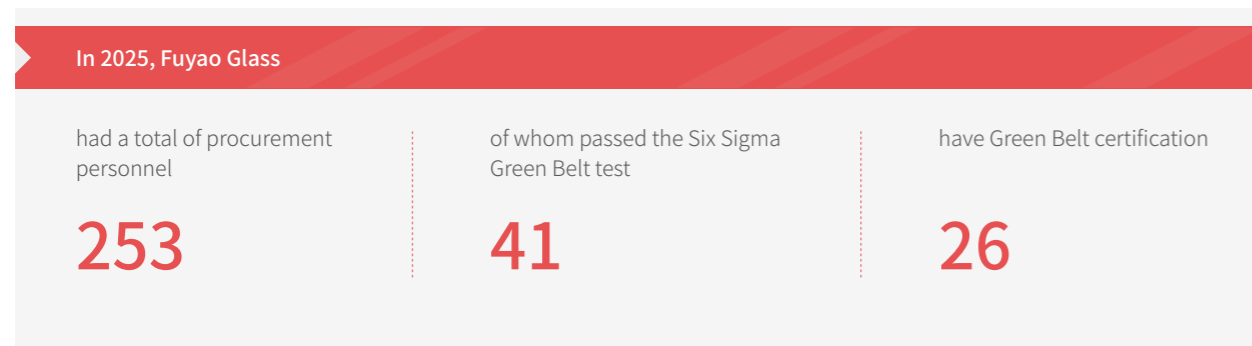
To systematically promote green and low-carbon transformation of the supply chain, Fuyao Glass has established a green supply chain leading group to advance the transformation. In 2025, Fuyao Glass collected data on energy, production, and transportation from 211 key suppliers through an annual survey. Suppliers were required to complete the "Fuyao Group Key Supplier Greenhouse Gas (GHG) Emissions Data Survey" covering the full year of 2024. A total of 181 suppliers completed the survey, representing over 80% of the total procurement value. This provided critical data to support the Company in setting carbon neutrality goals and developing emission reduction strategies.

In 2025, Fuyao Glass continued to promote training on sustainable procurement, including:



Procurement Personnel Training at Fuyao Glass

In 2025, to continuously enhance the professional capabilities and sense of responsibility of its procurement team, Fuyao Glass systematically conducted training sessions on policies such as the *Conflict Mineral Management Regulations* and *Corporate Social Responsibility Practices Regarding Conflict Minerals*. The training focused on topics including the concept of conflict minerals, regulatory standards, risk assessment, and the completion of CMRT reports, effectively improving the procurement team's awareness and compliance capabilities on the issue. This training covered all procurement personnel, totaling 316.25 hours.



Conflict Mineral Control

Fuyao Glass actively practices responsible procurement, striving to maintain the stability and compliance of the global resource market. The Company continues to improve the conflict mineral management system, systematically reducing the risks associated with the use of conflict minerals in the supply chain through internal policies and supplier collaboration. Additionally, the Company has formulated institutional documents such as *Measures for Conflict Minerals Management*, *Conflict Minerals Management Policy*

Statement and Conflict Mineral Management Regulations. These documents require suppliers at risk of conflict minerals to complete relevant declarations using the "Conflict Minerals Reporting Template" (CMRT) issued by the Responsible Minerals Initiative (RMI). This enhances the transparency and traceability of the supply chain, avoids the procurement of minerals from conflict areas, demonstrating its commitment to promoting sustainable development of the supply chain and safeguarding human rights.

Measures for Conflict Minerals Management at Fuyao Glass

- Set up conflict mineral management procedures, including risk identification, due diligence, supervision and inspection and exception handling
- Take conflict mineral control as one of the bases for supplier selection, and conduct audit on new suppliers on site
- Organize training on conflict minerals for procurement personnel and suppliers to communicate the Fuyao's policies and control requirements
- Increase the requirements of conflict minerals in purchase agreements, and work with suppliers in the supply chain to resist the use of conflict minerals
- Establish a supervision mechanism, and publicly disclose the Conflict Mineral Policy Statement and supervision contact information on the Company's official website

Conflict Mineral Risk Identification Process at Fuyao Glass



In 2025, Fuyao Glass identified a total of 17 suppliers that may be involved in conflict minerals based on processes and materials, and required them to fill in CMRT reports, which were all completed, with a coverage rate of 100%. Based on our verification and analysis of the questionnaire, the minerals purchased by the relevant suppliers were all sourced from compliant smelters in China, the United States and other countries. All smelters were effectively managed using RMI methodology, and no procurement of minerals was identified involving conflict-affected countries or regions.

In 2025

Fuyao Glass identified a total of **17** suppliers that may be involved in conflict minerals based on processes and materials, and required them to fill in CMRT reports, which were all completed with a coverage rate of **100%**

Supplier Empowerment

Fuyao Glass places great emphasis on strategic alignment with its suppliers, striving to build stable, trustworthy, and mutually beneficial partnerships through long-term collaboration. By deepening technical collaboration, joint quality improvement, shared risk management, and information sharing, the Company continuously expands the depth and breadth of supply chain cooperation, jointly enhancing the overall competitiveness and sustainability of the industrial chain. To further strengthen communication and exchange among suppliers, the Company has established a diversified supplier

engagement mechanism encompassing the SRM system, communication and counseling, regular visits, and WeChat management groups. Suppliers are managed on a regional basis, with each supplier assigned a dedicated supervisor (SQE) to ensure timely information flow across all supply chain stages. This facilitates coordinated management of market demand, inventory levels, and production schedules, improves the overall responsiveness of the supply chain, and supports informed business decision-making.

Fuyao Glass Conducts Technical and Quality Exchange Meeting with Sekisui Chemical Group

On September 10, 2025, Fuyao Glass held a specialized technical and quality exchange meeting with its supplier Sekisui Chemical Group, focusing on Head-Up Display (HUD) products. The meeting centered on core topics such as precision control, standardization of testing protocols, and process optimization. Cross-departmental and cross-enterprise discussions were conducted on critical technical parameters, production process coordination, and change management. This exchange not only strengthened alignment between both parties on technical standards and quality control, but also laid a solid foundation for future joint efforts to enhance product competitiveness and precisely meet customer demands.



Fuyao Glass Conducts Technical and Quality Exchange Meeting with Suppliers

To ensure suppliers' ongoing capability in meeting Fuyao Glass's requirements in quality, delivery, and sustainability, the Company conducts training for suppliers annually as needed. Leveraging a hybrid training model combining online and offline formats, the training programs are tailored to suppliers' practical needs in compliance management, quality improvement, process optimization, and delivery assurance. These multi-level, targeted empowerment initiatives help suppliers enhance their overall management and technical capabilities. In 2025, the Company delivered 48 targeted training sessions for suppliers identified with potential quality risks.

"Quality Month" Initiative on Supply Chain Development

From August to October 2025, Fuyao Glass collaborated with three suppliers on a dedicated "Quality Month" initiative under the theme "Quality First, Innovation Driven, Progress with Purpose". Guided by customer needs and key business pain points, the initiative focused on critical areas such as quality system development, tackling technical challenges, enhancing inspection capabilities, and optimizing equipment and processes. Through systematic discussions and collaborative practices, the program significantly strengthened suppliers' proactive quality awareness, accelerating their transition from a "reactive response" to a "proactive prevention" quality management model. This initiative further reinforced the foundation of supply chain quality and enhanced resilience and continuous improvement capabilities.

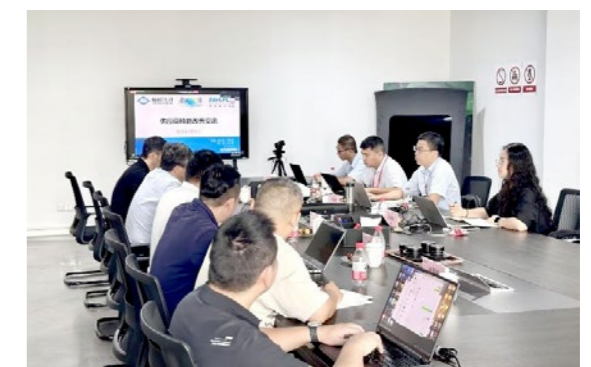


"Quality Month" Initiative on Supply Chain Development



Lean Management Coaching for Suppliers

In September 2025, Fuyao Glass's Supply Management Department, in collaboration with the Group's Quality Management Department and a team of lean experts, conducted a three-day on-site lean management coaching session at a Class B supplier in Shanghai. The team carried out field assessments of production processes and held in-depth discussions with various departments, systematically identifying operational bottlenecks and improvement opportunities, culminating in a comprehensive improvement report. A total of 21 improvement actions were proposed during the session. Of these, 19 have been completed, while two related to equipment development are under ongoing progress, achieving an overall completion rate of 90%. As a result of this coaching, the supplier achieved a significant 14.56% improvement in overall production yield.



Lean Management Coaching for Suppliers

Working Together to Advance the Industry

Fuyao Glass upholds the philosophy of open collaboration and actively fulfills its industry leadership responsibilities by building technical exchange platforms, deepening Industry-University-Research partnerships, promoting knowledge sharing, and driving joint innovation. Through these efforts, the Company works with partners to establish a sustainable collaborative ecosystem and jointly advance high-quality industry development.

Industry Communication

Fuyao Glass consistently champions technological innovation and open cooperation by establishing high-level industry engagement platforms and collaborating with global leading partners to jointly drive technological advancement and ecosystem vitality in the industry.

The Third National CARG Automotive Glass Event Successfully Concludes

On November 28, 2025, the 3rd National CARG Automotive Glass Event was successfully held at Fuyao Group's headquarters. Built upon the CARG (China Automotive Glass Replacement Standardized Coding System) platform, the event was co-organized by Fuyao Group and the aftermarket service leader "Yidao Daka". It featured multiple segments, including competitions in automotive glass installation, repair, and ADAS calibration, an industry forum, and an exhibition showcasing innovative automotive glass technologies and supply chain services. Over 1,200 distinguished guests gathered for the occasion, including government officials, executives from leading insurance companies, OEMs, global top-tier parts suppliers, as well as media representatives and automotive glass industry practitioners, pooling collective strength to propel the automotive glass aftermarket forward.

Chinese manufacturing is at a critical juncture of transitioning from "quantitative accumulation" to "qualitative leap". However, the automotive glass aftermarket faces common challenges such as counterfeit products, lack of standardization, and undervalued services. Fuyao firmly chooses the path of "Standard Leadership and Ecosystem Co-creation" to break through these barriers. By collaborating with industry chain partners to solidify the "last mile" of service standards, Fuyao is driving high-quality industry development and continuously creating value for the healthy growth of the automotive glass aftermarket.



Third National CARG Automotive Glass Event Venue

Fuyao Glass Signs Strategic Cooperation Agreement with 3M

On April 23, 2025, Fuyao Glass signed a strategic cooperation framework agreement with Minnesota Mining and Manufacturing Company (3M) during the Shanghai International Automobile Industry Exhibition in Shanghai. The two parties committed to integrating their respective technological strengths, deepening innovation collaboration, and accelerating R&D in the automobile glass sector to meet growing market demand for high-quality, intelligent automobile glass. They also plan to jointly explore innovative business models, expand market opportunities, and achieve win-win outcomes, setting a benchmark for industry collaboration.



Fuyao Group Signs Strategic Cooperation Agreement with 3M

School-Enterprise Cooperation

In advancing university-enterprise collaboration, Fuyao Glass consistently regards talent development as a critical pillar for sustainable corporate growth. To systematically promote Industry-University-Research integration, the Company has established the *School-Enterprise Cooperation Management and Intern Management Regulations*, providing a comprehensive framework to standardize collaboration models and intern management practices. By co-building internship and practice bases, the Company facilitates structural alignment and synergistic integration of resources between educational institutions and industry, with a focus on cultivating well-rounded talents possessing both theoretical knowledge and practical capabilities.

In 2025, Fuyao Glass established talent co-development and employment partnerships with 25 universities. Through initiatives such as on-campus professional lectures, dedicated recruitment sessions, and the establishment of internship bases, the Company has effectively driven the deep integration of industrial chains and talent pipelines, helping students bridge the gap between theory and practice and ensuring a seamless transition from learning to employment, thereby laying a solid talent foundation for high-quality industry development.



Special Lecture on Career Planning and Pre-employment Preparation at Fujian Agriculture and Forestry University

Giving Back to Society

The development journey of Fuyao Glass has consistently reflected a deep understanding of and proactive commitment to social value creation. Beyond driving industry advancement through outstanding industrial achievements, the Company integrates its business practices with broader societal issues, systematically building and contributing to its corporate social impact across multiple dimensions, including philanthropy, community development, industrial collaboration, and sustainable development, thereby achieving a harmonious balance between commercial value and social well-being.

Philanthropy and Charitable Acts

Fuyao Glass regards the fulfillment of social responsibility as an essential component of corporate development. The Company actively gives back to society through various initiatives such as philanthropy, community co-construction, and educational support, demonstrating corporate warmth through concrete actions and co-creating a sustainable future with society.



Cho Tak Wong, Founder of Fuyao Glass, Attends the First Strait Charity Forum

On June 17, 2025, Cho Tak Wong, Founder of Fuyao Glass, attended the 17th Strait Forum – the First Strait Charity Forum in Fuzhou, Fujian Province, where he delivered a keynote speech. As a key component of the Strait Forum, this event was themed "Join Hands Across the Straits, Uphold Virtue and Do Good", and provided a significant platform for cross-strait exchanges in the philanthropy sector through keynote speeches, charity salons, and academic dialogues. The forum brought together approximately 700 representatives from charitable organizations, entrepreneurs, and scholars across the Taiwan Strait and Hong Kong and Macao. In his speech, Cho Tak Wong emphasized that "peaceful development across the strait is the greatest act of kindness". This participation highlighted the positive role of Chinese entrepreneurs in promoting grassroots exchanges across the strait and fostering social harmony, contributing to deeper integration and enhanced cultural identity and emotional connection between both sides.



Cho Tak Wong delivering a speech at the Strait Charity Forum

Fuyao Glass Buys Jujubes to Combat Desertification

In 2025, Fuyao Glass purchased 32,702 packages of jujubes cultivated by farmers in the desert regions in Xinjiang for sand control and distributed them as employee welfare. The total procurement value amounted to 3,270,200 yuan. This initiative was conducted for multiple purposes, including responsible procurement, rural revitalization and ecological restoration, boosting local farmers' income growth while contributing to desert ecosystem restoration. A portion of the funds was disbursed as wages to participating farmers, fostering a virtuous cycle of rural development and environmental conservation.

Social Impact

As a global leader in the automobile glass industry, Fuyao Glass has consistently fulfilled its corporate social responsibility while achieving high-quality development. Driven by technological innovation and supported by its global industrial footprint, the Company continues to build mutually beneficial cooperation ecosystems worldwide, making significant contributions to industry advancement, regional economic synergy, and sustainable development.

Delegation of European Diplomats Visiting Fuyao Glass

On August 9, 2025, a delegation of 25 diplomats from 24 countries, including Germany, the Netherlands, and Spain, as well as representatives from the European Union institutions, visited the headquarters of Fuyao Glass. Accompanied by Mr. Chen Xiangming, Vice President of the Group, the delegation toured the corporate exhibition hall and the float glass production line, gaining a comprehensive understanding of Fuyao Glass's development journey, global industrial footprint, and achievements in independent innovation. During the visit, the diplomats expressed high recognition of Fuyao Glass's accomplishments in technological innovation and smart manufacturing, with particular interest in the Company's industrial presence in Europe. The Hungarian diplomat commended Fuyao Glass's investment and project development in Hungary, noting that the initiative would significantly boost local employment and promote regional economic integration. Mr. Chen Xiangming stated that Fuyao Glass has established mature production bases and business networks in Germany, Hungary, Spain, and other countries, forming a comprehensive service system covering the entire European market. Looking ahead, Fuyao Glass will continue to deepen product upgrades and smart manufacturing transformation, building a high-quality development system to create greater value for global customers.



Delegation of European Diplomats Visiting Fuyao Glass

Future Outlook

In 2025, China's capital market sustainable development disclosure system deepened from principle-based requirements into practical implementation, with the Shanghai Stock Exchange, Shenzhen Stock Exchange, and Beijing Stock Exchange formally issuing accompanying preparation guidelines. Sustainable development disclosures have entered a new phase focused on consistency, comparability, and verifiability. At the same time, the 30th meeting of the 30th session of the Conference of the Parties (COP30) to the *United Nations Framework Convention on Climate Change* prompted countries to submit updated Nationally Determined Contributions (NDCs), accelerating the global climate governance transition from target setting to implementation mechanisms. In this context, the Company recognizes the critical importance of management practices and tangible contributions, and remains committed to driving sustainable development through concrete actions for both the enterprise and society.

In 2025, China's new energy vehicle (NEV) market penetration continued to rise, with clearer industry trends toward intelligent, lightweight, and green automobile glass. Seizing the opportunities of green development, the Company has continued to innovate in areas such as energy efficiency, intelligent driving, connected vehicles, smart cockpits, and customized designs. By continuously expanding the boundaries of "one piece of glass", the Company has reinforced its leading position in the automobile glass market.

Looking ahead to 2026, while external uncertainties remain, the direction of the automobile glass industry remains clear. The Company will build on its existing global footprint and core product strategy, continuously advancing technological innovation, product upgrades, and the synergistic enhancement of environmental and social benefits. This will strengthen the Company's resilience and long-term growth certainty amid external volatility, ensuring operational stability and sustained value creation.

Appendices

HKEx ESG Reporting Code Indexes

Environmental, Social and Governance Indexes		Disclosure Location		
Environment	A1 Emissions	General Disclosure: Information on: (a) policies; and (b) compliance with relevant laws and regulations that have a significant impact on the issuer relating to air and greenhouse gas emissions, discharges into water and land, and generation of hazardous and non-hazardous waste.	P50-P51, P53	
		A1.1 The types of emissions and respective emissions data.	P52-P53	
		A1.2 Total greenhouse gas emission (in tonnes) and, where appropriate, intensity (e.g. per unit of production volume, per facility).	P52	
		A1.3 Total hazardous waste produced (in tonnes) and, where appropriate, intensity (e.g. per unit of production volume, per facility).	P52	
		A1.4 Description of emissions target(s) set and steps taken to achieve them.	P53-P55	
		A1.5 Description of how hazardous and non-hazardous wastes are handled, and a description of reduction target(s) set and steps taken to achieve them.	P50-P52	
	A2 Use of Resources	General Disclosure: Policies on the efficient use of resources, including energy, water and other raw materials.	P39-P48	
		A2.1 Direct and/or indirect energy consumption by type (e.g. electricity, gas or oil) in total (kWh in '000s) and intensity (e.g. per unit of production volume, per facility).	P43	
		A2.2 Water consumption in total and intensity (e.g. per unit of production volume, per facility).	P45	
		A2.3 Description of energy use efficiency target(s) set and steps taken to achieve them.	P40-P42	
		A2.4 Description of whether there is any issue in sourcing water that is fit for purpose, water efficiency target(s) set and steps taken to achieve them.	P44-P47	
	A3 Environment and Natural Resources	General Disclosure: Policies on minimising the issuer's significant impact on the environment and natural resources.	P56-P57	
		A3.1 Description of the significant impacts of activities on the environment and natural resources and the actions taken to manage them.	P56-P57	
	Society	B1 Employment	General Disclosure: Information on: (a) policies; and (b) compliance with relevant laws and regulations that have a significant impact on the issuer relating to compensation and dismissal, recruitment and promotion, working hours, rest periods, equal opportunity, diversity, anti-discrimination, and other benefits and welfare.	P80-P83, P88
			B1.1 Total workforce by gender, employment type (for example, full- or part-time), age group and geographical region.	P81
B1.2 Employee turnover rate by gender, age group and geographical region.			P82	

Environmental, Social and Governance Indexes		Disclosure Location	
Society	B2 Health and Safety	General Disclosure: Information on: (a) policies; and (b) compliance with relevant laws and regulations that have a significant impact on the issuer relating to providing a safe working environment and protecting employees from occupational hazards.	P93
		B2.1 Number and rate of work-related fatalities in each of the past three years (including the reporting year).	P95
		B2.2 Lost days due to work injury.	P95
	B3 Development and Training	B2.3 Description of occupational health and safety measures adopted, and how they are implemented and monitored.	P94-P97
		General Disclosure: Policies on improving employees' knowledge and skills for discharging duties at work. Description of training activities.	P90-P92
		B3.1 Percentage of employees trained by gender and employee category (e.g. senior management, middle management).	P91
	B4 Labor Standards	B3.2 The average training hours completed per employee by gender and employee category.	P91
		General Disclosure: Information on: (a) policies; and (b) compliance with relevant laws and regulations that have a significant impact on the issuer relating to preventing child and forced labour.	P82
		B4.1 Description of measures to review employment practices to avoid child and forced labour.	P82
	B5 Supply Chain Management	B4.2 Description of steps taken to eliminate such practices when discovered.	P82
		General Disclosure: Policies on managing environmental and social risks of the supply chain.	P108
		B5.1 Number of suppliers by geographical region.	P109
		B5.2 Description of practices relating to engaging suppliers, number of suppliers where the practices are being implemented, how they are implemented and monitored.	P108-P115
	B6 Product Responsibility	B5.3 Description of practices used to identify environmental and social risks along the supply chain, and how they are implemented and monitored.	P108-P115
		B5.4 Description of practices used to promote environmentally preferable products and services when selecting suppliers, and how they are implemented and monitored.	P108-P115
		General Disclosure: Information on: (a) policies; and (b) compliance with relevant laws and regulations that have a significant impact on the issuer relating to health and safety, advertising, labelling and privacy matters relating to products and services provided and methods of redress.	P60
		B6.1 Percentage of total products sold or shipped subject to recalls for safety and health reasons.	P74
		B6.2 Number of products and service related complaints received and how they are dealt with.	P74
B6.3 Description of practices relating to observing and protecting intellectual property rights.		P71	
	B6.4 Description of quality assurance process and recall procedures.	P63	
	B6.5 Description of consumer data protection and privacy policies, and how they are implemented and monitored.	P76	

Environmental, Social and Governance Indexes		Disclosure Location	
Society	B7 Anti-corruption	General Disclosure: Information on: (a) policies; and (b) compliance with relevant laws and regulations that have a significant impact on the issuer relating to bribery, extortion, fraud and money laundering.	P103-P104
		B7.1 Number of concluded legal cases regarding corrupt practices brought against the issuer or its employees during the reporting period and the outcomes of the cases.	P105
		B7.2 Description of preventive measures and whistle-blowing procedures, and how they are implemented and monitored.	P105
		B7.3 Description of anti-corruption training provided to directors and staff.	P104-P105
	B8 Community Investment	General Disclosure: Policies on community engagement to understand the needs of the communities where the issuer operates and to ensure its activities take into consideration the communities' interests.	P118
		B8.1 Focus areas of contribution (e.g. education, environmental concerns, labour needs, health, culture, sport).	P118-P119
		B8.2 Resources contributed (e.g. money or time) to the focus area.	P118-P119

Part D Climate-related Disclosures	Location
Governance	P24
Skills and competencies	P24
Approach and frequency	P24
Role and responsibilities of the Board of Directors	P24
Monitoring progress	P24
Roles and responsibilities of management	P24
Strategy	P25-P30
Climate-related risks and opportunities	P26-P28
Business model and value chain	P28
Climate resilience	P28
Financial position, financial performance and cash flows	P28
Strategies and roles	P30
Risk management	P31
Risk identification	P31
Risk assessment	P31
Risk prioritization	P31
Risk management	P31
Risk integration	P31
Indicators and targets	P32-P33
GHG emissions	P32-P33
Cross-industry Metrics	P32-P33
Internal carbon prices	P32
Remuneration	P24
Industry-based metrics	P32-P33
Climate-related targets	P32

SSE Indexes

Dimension	Number	Topic	Chapter Index
Environment	1	Climate change tackling	Addressing Climate Change
	2	Pollutant discharge	Strengthening Pollution Control
	3	Waste disposal	Strengthening Pollution Control
	4	Ecosystem and biodiversity protection	Protecting the Ecological Environment
	5	Environmental compliance management	Improving Environmental Management
	6	Energy usage	Conservation and Efficient Utilization of Resources
	7	Usage of water resources	Conservation and Efficient Utilization of Resources
	8	Circular economy	Improving Environmental Management, Conservation and Efficient Utilization of Resources, Strengthening Pollution Control
Society	9	Rural revitalization	Giving Back to Society
	10	Contributions to the society	Giving Back to Society
	11	Innovation-driven	Focusing on Innovative Development
	12	Ethics of science and technology	(Not applicable)
	13	Supply chain security	Perfecting Quality Management, Building a Responsible Supply Chain
	14	Equal treatment to small and medium-sized enterprises	Building a Responsible Supply Chain
	15	Safety and quality of products and services	Ensuring Stable Service , Perfecting Quality Management
	16	Data security and customer privacy protection	Ensuring Stable Services
	17	Employees	Safeguarding Employees' Rights and Interests, Supporting Employee Development, Ensuring Health and Safety
Sustainability-related governance	18	Due diligence	ESG Management
	19	Communications with stakeholders	Shareholders Engagement
	20	Anti-commercial bribery and anti-corruption	Adherence to Business Ethics
	21	Anti-unfair competition	Adherence to Business Ethics

UN SDGs Indexes

UN Sustainable Development Goals (UN SDGs)	Chapter Index
	Taking Collective Action and Becoming a Noteworthy Example in the Global Industry
	Taking Collective Action and Becoming a Noteworthy Example in the Global Industry
	Upholding Human Orientation and Becoming the Best Employer Trusted by Global Employees
	Upholding Human Orientation and Becoming the Best Employer Trusted by Global Employees
	Upholding Human Orientation and Becoming the Best Employer Trusted by Global Employees
	Going Green and Becoming a Safeguard of Global Ecological Environment
	Going Green and Becoming a Safeguard of Global Ecological Environment
	Adhering to Integrity Operation and Becoming a World-Renowned Trustworthy Brand Upholding Human Orientation and Becoming the Best Employer Trusted by Global Employees
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UN Sustainable Development Goals (UN SDGs)	Chapter Index
	Upholding Human Orientation and Becoming the Best Employer Trusted by Global Employees
	Taking Collective Action and Becoming a Noteworthy Example in the Global Industry
	Going Green and Becoming a Safeguard of Global Ecological Environment
	Going Green and Becoming a Safeguard of Global Ecological Environment
	/
	/
	Adhering to Integrity Operation and Becoming a World-Renowned Trustworthy Brand Taking Collective Action and Becoming a Noteworthy Example in the Global Industry
	Taking Collective Action and Becoming a Noteworthy Example in the Global Industry

GRI Content Indexes

Statement	Fuyao Glass has reported the information cited in this GRI content index for the period of January 1, 2025 to December 31, 2025 with reference to the GRI Standards.
Used GRI 1	GRI 1: Foundation 2021

GRI Standards	Disclosure	Position
GRI 2: General Disclosure 2021	2-1 Organizational details	P6-P9
	2-2 Entities included in organizational sustainability reporting	P4-P5
	2-3 Reporting period, frequency and contact point	P4-P5
	2-5 Restatements of information	P4-P5
	2-6 Activities, value chain and other business relationships	P6-P9
	2-7 Employees	P78-P97
	2-8 Workers who are not employees	P78-P97
	2-9 Governance structure and composition	P100-P101
	2-10 Nomination and selection of the highest governance body	P100-P101
	2-11 Chair of the highest governance body	P100-P101
	2-12 Role of the highest governance body in overseeing the management of impacts	P2-P3
	2-13 Delegation of responsibility for managing impacts	P2-P3
	2-14 Role of the highest governance body in sustainability reporting	P2-P3
	2-15 Conflict of interest	P104
	2-16 Communication of critical concerns	P19
	2-17 Collective knowledge of the highest governance body	P100
	2-19 Remuneration policies	P88
	2-22 Statement on sustainable development strategy	P18
	2-23 Policy commitments	P18
	2-24 Embedding policy commitments	P18
	2-26 Mechanisms for seeking advice and raising concerns	P105
	2-27 Compliance with laws and regulations	各章节
	2-28 Membership associations	/
	2-29 Approach to stakeholder engagement	/
	2-30 Collective bargaining agreements	/


GRI Standards	Disclosure	Position
GRI 3: Material Topics 2021	3-1 Process to determine material topics	P21
	3-2 List of material topics	P21
	3-3 Management of material topics	P21
GRI 201: Economic Performance 2016	201-1 Direct economic value generated and distributed	P7
	201-2 Financial implications and other risks and opportunities due to climate change	P25-P30
GRI 203: Indirect Economic Impact 2016	203-1 Infrastructure investments and services supported	/
GRI 205: Anti-Corruption 2016	205-1 Operations assessed for risks related to corruption	P103-P104
	205-2 Communication and training on anti-corruption policies and procedures	P104
	205-3 Confirmed incidents of corruption and actions taken	P104
GRI 301: Materials 2016	301-1 Materials used by weight or volume	P49
	301-2 Recycled input materials used	P49
GRI 302: Energy 2016	302-1 Energy consumption within the organization	P43
	302-3 Energy intensity	P43
	302-4 Reduction of energy consumption	P39
GRI 303: Water and Effluents 2018	303-1 Interactions with water as a shared resource	P44
	303-2 Management of water discharge-related impacts	P44-P47
	303-3 Water withdrawal	P45
	303-4 Water discharge	P45
	303-5 Water consumption	P45
GRI 304: Biodiversity 2016	304-1 Operational sites owned, leased, managed in, or areas adjacent to these sites, are located within environmentally protected areas and areas of high biodiversity value	P56-P57
GRI 305: Emissions 2016	305-1 Direct (Scope 1) GHG emissions	P33
	305-2 Energy indirect (Scope 2) GHG emissions	P33
	305-3 Other indirect (Scope 3) GHG emissions	P33
	305-4 GHG emission intensity	P33
GRI 306: Waste 2020	305-7 Nitrogen oxides (NO _x), sulfur oxides (SO _x), and other significant gas emissions	P53
	306-3 Waste generated	P50
	306-4 Waste diverted from disposal	P50
	306-5 Waste directed to disposal	P50-P51

第三方鉴证报告

GRI Standards	Disclosure	Position
GRI 308: Supplier Environmental Assessment 2016	308-1 New suppliers that were screened using environmental criteria	P110-P111
GRI 401: Employment 2016	401-1 New employee hires and employee turnover	P80-82
	401-2 Benefits provided to full-time employees that are not provided to temporary or part-time employees	P85
	403-1 Occupational safety and health management system	P93
	403-2 Hazard identification, risk assessment and accident investigation	P94-P95
	403-3 Occupational health services	P97
	403-4 Worker participation, consultation and communication related to occupational health and safety	P96
	403-5 Worker training on occupational health and safety	P96
	403-6 Promotion of worker health	P96
	403-7 Prevention and mitigation of occupational health and safety impacts directly linked by business relationships	P94-P95
	403-8 Workers covered by an occupational health and safety management system	P95
GRI 403: Occupational Health and Safety 2018v	403-9 Work-related injuries	P95
	403-10 Work-related ill health	P97
	404-1 Average hours of training per year per employee	P91
GRI 404: Training and Education 2016	404-2 Programs for upgrading employee skills and transition assistance programs	P90
	404-3 Percentage of employees receiving regular performance and career development reviews	/
GRI 405: Diversity and Equal Opportunity 2016	405-1 Diversity of governance bodies and employees	P81-P83
GRI 413: Local Communities 2016	413-1 Operations with local community engagement, impact assessments, and development programs	P118-P119
GRI 414: Supplier Social Assessment 2016	414-1 New suppliers that were screened using social criteria	P110-P111

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Independent Verification Statement



Verification Statement: EIV2 131040 0002 Rev. 00

To the management and stakeholders of Fuyao Glass Industry Group Co., Ltd.,

TÜV SÜD Certification and Testing (China) Co., Ltd. (hereinafter referred to as "TÜV SÜD") has been engaged by Fuyao Glass Industry Group Co., Ltd. (hereinafter referred to as "Fuyao Glass" or "the Company") to perform an independent third-party verification on *Fuyao Glass 2025 Environmental, Social and Governance Report (ESG Report)* (hereinafter referred to as "the Report"). During this verification, TÜV SÜD's verification team strictly abided by the contract signed with Fuyao Glass and provided verification regarding the Report in accordance with the provisions agreed by both parties and within the authorized scope stipulated in the contract.

This Independent Verification Statement is based on all the data and information collected by Fuyao Glass and provided to TÜV SÜD. The scope of verification is limited to the given data and information. Fuyao Glass shall be held accountable for the authenticity and completeness of the provided data and information (contains assumptions, projections, and/or historical facts).

Scope of Verification

Time frame of this verification:

- ◆ The Report contains the data disclosed by Fuyao Glass during the reporting period from 01/01/2025 to 31/12/2025 including environmental, social and governance data and information, methods for management of material issues, actions/measures and the Company's sustainability performance during the reporting period.

Physical boundary of this verification:

- ◆ The on-site verification sampling took place at below listed location:
Fuyao Industrial Zone II, Fuqing City, Fujian Province, China.

Scope of data and information for the verification:

- ◆ The scope of verification is limited to the data and information of Fuyao Glass and all companies under its operational control covered by the Report.

The following data and information are beyond the scope of this verification:

- ◆ Any relevant data and information beyond the reporting period;
- ◆ The data and information of Fuyao Glass's suppliers, partners and other third parties; and
- ◆ The financial data and information disclosed in the Report that have been audited by an independent third party are not verified again herein.

Limitations

- ◆ The verification process is conducted in the above scope. Sampling and verification are adopted for the data and information in the Report by TÜV SÜD, and only the stakeholders within the Company are interviewed; and
- ◆ The Company's standpoint, opinions, forward-looking statements and predictive information as well as the historical data and information before 01/01/2025 are beyond the scope of this verification.
- ◆ The verification conclusions are based on the analysis of the data and information collected by TÜV SÜD and may not identify all problems and conditions, nor constitute any guarantee of the credibility or status of the subject of verification.

ID: COB_EIV_F_10.03E Version: 4 Effective Date: 02 Mar 2026 Page 1 of 3

Independent Verification Statement



Verification Statement: EIV2 131040 0002 Rev. 00

Verification Methodology

This verification process was conducted by TÜV SÜD's expert team with extensive experience in environmental, social and governance and other relevant areas and drew the conclusions thereof. The verification conforms to the following requirements:

- ❖ AA1000 Assurance Standard v3, Type2, Moderate Assurance
- ❖ Sustainability Report Verification Operation Rule (CCB_EIV_GR_002E Rev04)

In order to perform adequate verification in accordance with the contract and relevant assurance standards, and provide reliable verification for the conclusions, the verification team conducted the following activities:

- ❖ Preliminary investigation of the relevant information before on-site verification;
- ❖ Confirmation of the presence of the topics with high level of materiality and performance in the Report;
- ❖ On-site verification review of all supporting documents, data and other information provided by Fuyao Glass; tracing and verification of key performance information;
- ❖ Special interview with the representative of Fuyao Glass's management; and held interviews with the employees related to collection, compilation and reporting of the disclosed information; and
- ❖ Other procedures deemed necessary by the verification team.

Verification Conclusions

According to the verification, we believe that the data and information presented in Fuyao Glass's report are objective, factual and reliable, without systematic problems.

The verification team has drawn the following conclusions on this Report :

Inclusivity	Fuyao Glass has identified the internal and external stakeholders, such as government and regulators, shareholders and investors, employees, customers, partners/suppliers, communities, etc., and established a stakeholder communication mechanism to collect the demands of stakeholders on a regular basis.
Materiality	Fuyao Glass has established the identification and prioritization process of material topics determination, identified and assessed the priority of the sustainability topics which are highly related to the industry, and disclosed the governance structure, management approach as well as sustainability performance in corporate operation, therefore the Report's adherence to materiality principle is guaranteed.
Responsiveness	Fuyao Glass has disclosed the management approach and performance of high material topics that stakeholders concern, such as climate change response, product and service safety and quality, innovation-driven, etc., and has established a communication mechanism, to fully respond to the demands and expectations of stakeholders.
Impact	Fuyao Glass has established the Board and the Strategy Committee to monitor and guide the Company's efforts in the areas of environmental, social and governance. The Company has implemented a process of material topics impact assessment, based on a comprehensive and balanced understanding, measuring the impact on stakeholders and the organization itself, and disclosing the relevant impact.

Recommendations on Continuous Improvement

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TÜV SÜD Certification and Testing (China) Co., Ltd.
Floor 1-4, Building B, No.37, Tuanjie Road(Middle), Xishan Economic and Technological Development Zone, Wuxi, Jiangsu, P.R. China



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Independent Verification Statement



Verification Statement: EIV2 131040 0002 Rev. 00

- ❖ The verification team has passed the promotion proposal to the management of Fuyao Glass during the on-site implementation process

Statement on Independence and Verification Capability

TÜV SÜD is a trusted partner of choice for safety, security and sustainability solutions. It specializes in testing, certification, auditing and advisory services. Since 1866, the company has remained committed to its purpose of enabling progress by protecting people, the environment and assets from technology-related risks. Today, TÜV SÜD is present in over 1,000 locations worldwide with its headquarters in Munich, Germany. Through expert teams represented by more than 28,000 employees, it adds value to customers and partners by enabling market access and managing risks. By anticipating technological developments and facilitating change, TÜV SÜD inspires trust in a physical and digital world to create a safer and more sustainable future.

TÜV SÜD Certification and Testing (China) Co., Ltd is one of TÜV SÜD's global branches and has an expert team whose members have professional background and rich industrial experiences.

TÜV SÜD and Fuyao Glass are two entities independent of each other and both TÜV SÜD and Fuyao Glass and their branches or stakeholders have no conflict of interest. No member of the verification team has business relationship with the Company. The verification is completely neutral. All the data and information in the Report are provided by Fuyao Glass. TÜV SÜD has not been involved in preparation and drafting of the Report, except for the verification itself and issuance of this Independent Verification Statement.

Signature:

On Behalf of TÜV SÜD Certification and Testing (China) Co., Ltd.



AA1000
Licensed Report
000-437/V3-KB67U

Wenjun Zhu
TÜV SÜD Certification and Testing (China) Co., Ltd. Technical Certifier
Shanghai, China, 06/03/2026

Note: In case of any inconsistency or discrepancy, the simplified Chinese version "Independent Verification Statement" of this verification statement shall prevail, while the traditional Chinese and English translation are used for reference only.

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TÜV SÜD Certification and Testing (China) Co., Ltd.
Floor 1-4, Building B, No.37, Tuanjie Road(Middle), Xishan Economic and Technological Development Zone, Wuxi, Jiangsu, P.R. China



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Reader Feedback Form

Dear Reader,

Thank you for reading this report. We sincerely look forward to your valuable comments on this report, so as to help us further improve our work and performance on social responsibility!

Multiple choice questions (please tick the appropriate box)

1. Who are you in relation to Fuyao Glass?

- Government Investor Employee Customer Supplier/Contractor
 Partner Community and public Media NGO Others (Please specify)

2. How would you rate your opinion of the social responsibility/ESG performance of the Group?

- Very good Relatively Good Average Poor

3. How would you rate your opinion of this report?

- Very good Relatively Good Average Poor

4. How would you rate your opinion of the social responsibility/ESG information disclosed in this report?

- Very good Relatively Good Average Poor

5. How would you rate your opinion of the structure of this report?

- Very reasonable Relatively reasonable Average Relatively unreasonable

6. How would you rate your opinion of the layout and design of this report?

- Very good Relatively Good Average Poor

Please feel free to share any expectations you may have from the Group in terms of the social responsibility/ESG.



You can send your feedback in one of the following ways:

Tel: (86-591)8538-3777

Fax: (86-591)8536-3983

E-mail: 600660@fuyaogroup.com

Address: Zone II, Fuyao Industrial Park, Fuqing City, Fujian Province, China

Postal Code: 350301

Tel: (86-591)8538-3777

Fax: (86-591)8536-3983

Address: Zone II, Fuyao Industrial Park, Fuqing City, Fujian Province, China